

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

November 9, 2021

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

| | |
|----------------|----------------|
| Mr. Smith | <u>Present</u> |
| Mr. McDermott | <u>Present</u> |
| Mrs. Higgins | <u>Present</u> |
| Mrs. Gilgallon | <u>Present</u> |
| Mr. Dorsett | <u>Present</u> |

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of November 9, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 14, 2021.

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- B. Motion to approve the minutes of the Public Meeting of October 14, 2021, as amended.
- C. Motion to approve the minutes of the Executive Session of October 14, 2021.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting for two PowerPoint Presentations, one by the Director of Curriculum and Instruction K-12, Samantha Rodriguez regarding ARP-ESSER Funding and Allowable Uses and the other by the High School Assistant Principal, Dennis Kenny regarding School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights.

The Director of Curriculum and Instruction K-12, Samantha Rodriguez, gave a PowerPoint presentation highlighting the key points of the ARP-ESSER Allocation Plans. The public will have a chance to comment during the "Hearing of the Public."

The Assistant Principal of the High School/District Anti-Bullying Coordinator, Mr. Kenny, gave a PowerPoint presentation that highlighted the *2019-2020 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report and the 2020-2021 Self-Assessment grades*. Mr. Kenny said that the 2020-2021 grades will be submitted to the State. He said that he was very proud of our programs at North Arlington.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Scott Hughes, 8 Hoover St., NA – Mr. Hughes asked the Board to consider having a reduced homework policy during extended breaks (meaning 3 days or more). He felt the students were getting too much homework and that they were spending so much time doing homework during breaks that it cut into their family time. He said that this would also support their social and emotional wellness.

The Superintendent thanked Mr. Hughes.

Mr. Smith thanked Mr. Hughes for bringing that to our attention.

Josie Papile, 40 Arlington Blvd, NA – Ms. Papile asked for an update on the Veterans Middle School remediation.

The Superintendent said that we started on time and are on pace to complete the work on time.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mr. McDermott. Discussion: Mrs. Higgins stated that she was happy that the Middle School is moving along and is on target. Mr. McDermott agreed with her statement and said that it was unfortunate that this occurred, however, it was being properly addressed. Mrs. Higgins thanked the Middle School administration and staff for the strict guidelines put in place for the students during this period of remote learning. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

A. RESOLUTION TO RATIFY AND AFFIRM THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to ratify and affirm the employment of the following paraprofessional for the 2021-2022 school year:

Eman Hanna, part-time, **Two-to-One Special Education Aide and Lunchroom Aide** (replacing Regina Espinosa) at Anthony Elementary School retroactively beginning on about October 21, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the employment of a paraprofessional, for the 2021-2022 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2021-2022 school year:

Caroline Ibrahem, part-time, **Pre-K Aide and Lunchroom Aide** (replacing Jennifer Williams) at Anthony Elementary School beginning on or about November 10, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Tyler Austin, part-time, **Two-to-One Special Education Aide** (replacing Robert Wisowaty) at North Arlington High School beginning on or about November 10, 2021 through June 30, 2022, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of a paraprofessionals, for the 2021-2022 school year, as set forth above.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2021-2022 school year:

Linda Jacewich, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about November 10, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Katelyn Callaghan, as a **Substitute Classroom Aide and Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about November 10, 2021 through June 30, 2022, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2021-2022 school year, as set forth above.

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D. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2021-2022 school year:

Tyler Austin, as a **Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 10, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Katelyn Callaghan, as a **Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 10, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Matthew Goodman, as a **Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 10, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Linda Jacewich, as a **Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 10, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Jennifer Sudol, as a **Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 10, 2021 through June 30, 2022 not to exceed 29 hours per week, without benefits.*

** In order to maintain the effective and efficient operations of the school district, while providing continuity for our students, Jennifer Sudol is serving in an additional .5 substitute position and temporary leave position at her current, prorated salary, as per the CNA guide, has been offered and accepted by the employee. This position is voluntary and a temporary position that is not tenure-eligible. Jennifer Sudol will also serve in the role of substitute teacher as mentioned above and will not exceed of total of 29 hours per week (both position combined.)*

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2021-2022 school year:

Cristina Rodriguez, full-time, **Teacher of Spanish** at North Arlington High School, (replacing Denise Torres) for the period beginning on November 10, 2021 through June 30, 2022, at Step 15, MA on the North Arlington Teachers' Salary Guide or \$78,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kyle Ryan, full-time, **Teacher of Social Studies** at Veterans Middle School (replacing Emily Posyton) for the period beginning on or about December 6, 2021 through on or about June 30, 2022 at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$51,800.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2021-2022 school year, as set forth above.

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F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Eman Hanna, part-time **Two-to-One Special Education Aide and Lunchroom Aide** at Anthony Elementary School effective on or about November 19, 2021.

Jill DiLorenzo-Troyano, part-time **Three-to-One Special Education Aide** at Veterans Middle School effective on or about November 12, 2021.

Jennifer Williams, part-time, **Classroom Aide and Lunchroom Aide** at Anthony Elementary School effective on or about November 1, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

G. RESOLUTION TO RATIFY AND AFFIRM AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm a **Student Teaching Internship** (Clinical Practice I) for Mr. Matthew Goodman in the North Arlington Public Schools, as a requirement of Mr. Goodman's teacher training program at Saint Peter's University, from the period retroactively beginning on September 14, 2021 to on or about December 10, 2021 (total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Goodman will be assigned to Mrs. Julian Sedlock, Teacher of Mathematics at Veterans Middle School and under the direct supervision of Principal of Veterans Middle School, Ms. Nicole Russo.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms a **Student Teaching Internship** (Clinical Practice I) for Mr. Matthew Goodman in the North Arlington Public Schools, as a requirement of Mr. Goodman's teacher training program at Saint Peter's University, from the period retroactively beginning on September 14, 2021 to on or about December 10, 2021 (total of 100 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Goodman will be assigned to Mrs. Julian Sedlock, Teacher of Mathematics at Veterans Middle School and under the direct supervision of Principal of Veterans Middle School, Ms. Nicole Russo.

H. RESOLUTION TO APPROVE AN ADMINISTRATIVE FIELD WORK AT VETERANS MIDDLE SCHOOL FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an **Administrative Fieldwork** for Mr. Joseph Cioffi at the Veterans Middle School, as a requirement of Mr. Cioffi's supervisor program at Rowan University, from the period beginning on or about November 10, 2021, not to exceed 25 hours (total of 8 weeks). Mr. Cioffi will be assigned to Ms. Bernadette Afonso at Veterans Middle School Assistant Principal and under the direct supervision of Principal of Veterans Middle School, Ms. Nicole Russo.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an **Administrative Fieldwork** for Mr. Joseph Cioffi at the Veterans Middle School, as a requirement of Mr. Cioffi's supervisor program at Rowan University, from the period beginning on or about November 10, 2021, not to exceed 25 hours (total of 8 weeks). Mr. Cioffi will be assigned to Ms. Bernadette Afonso at Veterans Middle School Assistant Principal and under the direct supervision of Principal of Veterans Middle School, Ms. Nicole Russo.

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I. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, UNPAID FAMILY MEDICAL LEAVE (FMLA) AND VACATION DAYS FOR AN ADMINISTRATOR FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, Sick Leave, unpaid Family Medical Leave of Absence (FMLA), and Vacation days for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2021-2022 school year, as follows:

- | | |
|-----------------------------------|--|
| MATERNITY DISABILITY LEAVE | with pay from September 22, 2021 through September 28, 2021, (day prior to birthday, up to 30 calendar days), utilizing 5 sick days |
| CHILD REARING LEAVE | with pay from September 29, 2021 through October, 28 2021, (up to 30 calendar days from birth date), utilizing 21 sick days. |
| SICK LEAVE | from October 29, 2021 through November 23, 2021, utilizing 13 sick days. |
| UNPAID FAMILY LEAVE (FMLA) | from November 24, 2021 through March 2, 2022, not to exceed 12 weeks per year (or 60 work days), FMLA not to exceed 12 weeks in any 24 month period. |
| VACATION DAYS | from March 3, 2022 through March 30, 2022. |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Disability Leave, Child Rearing Leave, Sick Leave, unpaid Family Medical Leave of Absence (FMLA), and Vacation days for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2021-2022, as set forth above.

J. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2021-2022 school year:

| Staff | Rate |
|----------------|--------------|
| Alison Pigott | \$40.00/hour |
| Angelica Urban | \$40.00/hour |
| Amy Volker | \$40.00/hour |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2021-2022 school year, as set forth above.

K. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF A SUBSTITUTE PARAPROFESSIONAL AND A SUBSTITUTE TEACHER FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of a Substitute Paraprofessional and a Substitute Teacher, for the 2021-2022 school year, as follows:

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| Substitute Teacher | |
|---------------------------|-----------|
| (\$90.00 per diem) | |
| First Name | Last Name |
| Amira | Massoud |

| Substitute Classroom Aide | |
|---|-----------|
| \$13.00/hour – not to exceed 29 hours per week, without benefits | |
| First Name | Last Name |
| Amira | Massoud |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of a Substitute Paraprofessional and a Substitute Teacher, for the 2021-2022 school year, as set forth above

On Motion by Mr. McDermott, second by Mr. Smith. Discussion: Mrs. Higgins abstained from Item F. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

| | Name | Date | Title of Workshop | Cost |
|--|--------------------|------------|---|---|
| | Samantha Rodriguez | 10/27/2021 | Addressing Gender Identity in the K-12 Curriculum Transgender Students (virtual) | No Cost |
| | Samantha Rodriguez | 11/09/2021 | American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER I,II, and III) | No Cost |
| | Samantha Rodriguez | 11/10/2021 | State Assessment Registration Submission | No Cost |
| | Lauren Buckley | 11/12/2021 | Bergen County Directors of Guidance Meetings | No Cost |
| | Stephanie Perez | 11/16/2021 | Implementing Creative Curriculum (virtual) | No Cost |
| | Melissa Cutrali | 11/16/2021 | Implementing Creative Curriculum (virtual) | No Cost |
| | Brittany Ruane | 11/16/2021 | Implementing Creative Curriculum (virtual) | No Cost |
| | Yesenia Andriuoli | 11/16/2021 | Implementing Creative Curriculum (virtual) | No Cost |
| | Tanya Gaborow | 11/16/2021 | Implementing Creative Curriculum | No Cost |
| | Samantha Dembowski | 11/16/2021 | Maintaining and protecting school building | Registration Fee and Mileage Cost: \$116.94 |

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| | | | |
|--------------------|--|-------------------------------|---------------------------------|
| Nicole Antosek | 11/19/2021 | Visitation: Culinary Arts Lab | Mileage Cost only: \$5.25 |
| Elaine Jaume | 12/01/2021 | BCASSP Reunification | Mileage Cost only: \$10.15 |
| Gina Selpe | 12/10/2021 | NJASP Winter Conference | Registration Fee only: \$195.00 |
| Jennifer Rodriguez | 12/13/2021 01/18/2022 02/08/2022 and 03/30/2022 | Equity Action Leadership | No Cost |
| Jennifer Rodriguez | 12/14/2021 | Hot Topics in School Law | No Cost |

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

October:

1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.
2. Superintendent prepares anticipated budget review for Administrative Team.

November:

1. Superintendent initiates Budget Meeting with Administrative Team.
2. Superintendent review of staffing needs with Administrative Team.
3. Review of anticipated Special Education needs with Director of Special Education.
4. Review of technology needs with Bergen County Technical Schools – Technology Department.
5. Review 3 year Maintenance Plan with Superintendent and Supervisor of Buildings & Grounds.

December:

1. Begin development of first draft of budget.
2. Project increases for district line items, including fixed charges.

January:

1. Revise budget as needed.

February:

2. Schedule Finance Committee Meetings as needed.
3. Upon receipt of State Aid figures, complete final budget.

March:

1. Review and approval of tentative budget.
2. Budget to County Office (NJDOE) for approval.

April:

1. Schedule and advertise Public Hearing.
2. Revise budget if necessary after Public Hearing.

BE IT RESOLVED that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board Education approve district curriculum of Intro to Construction Technology and Carpentry for 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the district curriculum of Intro to Construction Technology and Carpentry for North Arlington Public Schools.

B. RESOLUTION TO APPROVE A FIELD TRIP.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trip on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a field trip on file in the Superintendent's office.

On Motion by Mr. Smith, second by Mrs. Gilgallon. Discussion: The Superintendent thanked Mr. Bott, Samantha Rodriguez, and Dennis Kenny for getting CTE Curriculum off the ground. He said that we are looking to get a CTE Certification within the next few months. He said that it was a great step to bring a vocational program back to North Arlington. Mr. McDermott said that he was very excited to see the vocational program be brought back in the district and thanked everyone for getting the program moving. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

The Superintendent said regarding **Item C**, he acknowledged and thanked the Director of Curriculum and Instruction, Samantha Rodriguez, Supervisor of Early Childhood, Melissa Cutrali, and the School Business Administrator, Samantha Dembowski for their work on the current operational plan. He said that we will be able to serve 90 students next year free of charge in our PreK4 program.

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

222616_NAH_09272021
222430_TJE_09222021
222411_TJE_09222021
222378_NAH_09212021
222365_VMS_09212021

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B. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2020-2021).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well the Statement of Assurance for the period of July 1, 2020 through June 30, 2021.

BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2020 through June 30, 2021.

C. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2022-2023 school year; and

WHEREAS, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education AID (PEA) to serve full day general education preschool children in the 2022-2023 school year;

WHEREAS, the Superintendent of Schools is recommending that the North Arlington board of education approve the submission of the Preschool Educational AID (PEA) one-year operational plan for the 2022-2023 school year.

BE IT RESOLVED that the North Arlington Board of Education approves the Preschool Education AID (PEA) one year operational plan for the 2022-2023 school year.

D. RESOLUTION TO RATIFY AND AFFIRM MEADOWLANDS DIAGNOSTICS TO PERFORM COVID-19 TESTING SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT DURING THE 2021-2022 SCHOOL YEAR

WHEREAS, on August 23, 2021, Governor Murphy signed Executive Order 253 stating that all individuals employed, full and part-time, in a Preschool to Grade 12 public, private, and parochial preschool, elementary, and secondary schools, including charter and renaissance schools will have until October 18, 2021 to come into full compliance with the COVID-19 vaccine or testing requirement; and

WHEREAS, all unvaccinated individuals in these settings will be required to submit to a minimum once to twice weekly testing; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education ratify and affirm Meadowlands Diagnostics to perform the required COVID-19 testing services for the North Arlington School District during the 2021-2022 school year; and

WHEREAS, all COVID-19 testing services will be a zero cost the North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education ratifies and affirms Meadowlands Diagnostics to perform COVID-19 testing services for the North Arlington School District during the 2021-2022 school year.

BE IT FURTHER RESOLVED that all COVID-19 testing services will be a zero cost the North Arlington School District.

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On Motion by Mrs. Higgins, second by Mr. McDermott. Discussion: Mrs. Higgins said it was amazing to have a free PreK program. She said it was due in part to the purchase of Veterans Middle School which enabled us to open an additional elementary school, which gave us more space for a PreK program. She thanked everyone involved for their hard work in order to make it happen. Mr. McDermott agreed and dittoed with what Mrs. Higgins said. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policy.

| Policy Number | Policy Title |
|---------------|-------------------------|
| 0155.1 | Use of Teleconferencing |

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of Policy, as set forth above.

B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised policies and regulation:

| Policy Number | Policy Title |
|---------------|---|
| 1648.11 | The Road Forward Covid-19 – Health and Safety (M) |
| 1648.13 | School Employee Vaccination Requirements (M) |
| 2425 | Emergency Virtual or Remote Instruction Program (M) |
| 5751 | Sexual Harassment of Student (M) (Revised) |

| Regulation Number | Regulation Title |
|-------------------|--|
| 5751 | Sexual Harassment of Student (M) (Revised) |

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised Policies and regulation, as set forth above.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for November 2021.
 - B. The Board approves the Board Secretary’s Report of September 2021 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2021 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for September 2021.
 - D. The bills and claims for November 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 15, 2021 (actual), October 30, 2021 (actual), November 15, 2021 (estimated), November 30, 2021 (estimated).

| Date | Amount |
|-------------------|---------------------------|
| October 15, 2021 | \$ 926,245.74 (actual) |
| October 30, 2021 | \$ 897,102.79 (actual) |
| November 15, 2021 | \$ 925,000.00 (estimated) |
| November 30, 2021 | \$ 890,000.00 (estimated) |
| Total | \$ 3,638,348.53 |

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

| November, 2021 | | Amount |
|-------------------------------------|--------------------------------------|----------------------|
| Acct.#11-000-291-270-22-0507 | | |
| Ck. # G (Estimated) | Delta Dental Plan of NJ | 11,875.00 |
| Ck.# G 08148 | Benecard | 56,705.78 |
| Ck.# G 08147 | Horizon Blue Cross Blue Shield of NJ | 269,236.12 |
| | Total | \$ 337,816.90 |

3. MOTION TO APPROVE HAND CHECKS

| November, 2021 | Description | Amount |
|----------------|--|-------------|
| Ck. # 020156 | Sunshine Clubhouse Childcare Center – October 2021 Tuition | \$20,032.50 |

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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4. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by Mr. McDermott, second by Mr. Smith. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

| DESCRIPTION | COST |
|--|---------------------------------------|
| South Bergen Jointure Commission Tuition Contract 2021-2022 Student’s Name is on File at the Board Office. | \$59,700.00 |
| The Uncommon Thread - Amended BCBA in District Support 2021-2022 School Year ARP ESSER Funding – Social & Emotional Supports | 6 Hrs./Day 2 Days/Wk. \$100/Hr. |

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2003-0026 to 2111-0018.

On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM U.S. CARPET CO., INC. FOR FLOOR REPLACEMENT IN ROOM 208 AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **U.S. Carpet Co., Inc.** for floor replacement in Room 208 at Veterans Middle School as follows:

| DESCRIPTION | COST |
|--|-------------------|
| Replace new subfloor – 900/sf | \$ 3,000.00 |
| Provide and install new commercial luxury vinyl planks | 5,850.00 |
| Provide new vinyl cove base | 400.00 |
| Total Cost | \$9,250.00 |

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the proposal from **U.S. Carpet Co., Inc.** floor replacement in Room 208 at Veterans Middle School.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the proposal from U.S. Carpet Co., Inc. for floor replacement in Room 208 at Veterans Middle School at a cost of \$9,250.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the replacement of flooring in Room 208 at Veterans Middle School was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

B. MOTION TO APPROVE THE QUOTE FROM AERO PLUMBING & HEATING CO., INC. FOR THE CONVERSION OF THE FORMER OFFICE SPACE AT THE NORTH ARLINGTON HIGH SCHOOL INTO THE NEW ATHLETIC TRAINING ROOM

WHEREAS, quotes were solicited and received from the following vendors to provide the following services at North Arlington High School:

| Vendor | Description | Project Cost |
|--------------------------------------|---|---------------------|
| Billy Contracting & Restoration Inc. | Demolition of existing shower; provide and install new associated plumbing components (piping, floor drains, faucet, mop receptor, housing filters); provide and install acoustical ceiling with tiles; provide and install ceramic tiles; paint; provide and install HM frame, wood door, and hardware; provide and install rubber wall base, install new ice machine. | \$21,000.00 |
| Aero Plumbing & Heating Co., Inc. | Demolition and removal of existing shower; furnish and install (2) 2” floor drains with 5” dia. nickel bronze strained and associated piping; furnish and install new fiat @ 24”x24”x10” H mop receptor incl. faucet; furnish and install 3-stage lead- | |

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| | | |
|--|--|-----------|
| | reduction filter housing with filters (Sed, Carbon, LR); furnish and install new 2’x2’ acoustic ceiling tiles and associated grid; furnish and install new 12”x12” ceramic porcelain tile furnish paint and apply 1 coat of primer and 2 coats of paint (egg shell finish); furnish and install new wood door, frame, mortise lock, and continuous hinge; associated concrete floor cutting and patching included; furnish and install new black rubber cove base. | 18,420.00 |
|--|--|-----------|

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Aero Plumbing & Heating Co., Inc.** in the amount of \$18,420.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Aero Plumbing & Heating Co., Inc.** for the conversion of the former office space at the North Arlington High School, into the new Athletic Training Room.

Justification:

This quote is the work that needs to be done to turn the Athletic Director’s old office in the High School gym into the new Athletic Training Room that will provide space for athletic injury prevention and rehabilitation. This is also being done in conjunction with the establishment of the new CTE program.

C. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR THE REPLACEMENT OF THE FREEZER DOORS IN THE HIGH SCHOOL CAFETERIA

WHEREAS, quotes were solicited and received from the following vendors to provide the following services at North Arlington High School:

| Vendor | Description | Project Cost |
|-------------------------|--|--------------|
| Heerema Company | Furnish, install and make any necessary adjustments for proper operation. (electrical done by others). Seal panel joints and fill any open leaks. (not including freight charges). | \$9,733.00 |
| MAP Restaurant Supplies | Remove and dispose of old door; move all components on the door jams so new door will fit; make all final electrical connections and test unit for proper operation. Retro fit metal clad jam w/overlap for freezer; (1) metal clad wood jam with 34”x78” tall door opening – left hand hinge 44”x83” w/jams; (freight included) | \$8,650.00 |

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** in the amount of \$8,650.00 for the replacement of new freezer doors in the High School Cafeteria; and

WHEREAS, the total cost will be paid for through the **cafeteria funds**.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** for the replacement of the freezer doors in the High School Cafeteria.

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D. MOTION TO RATIFY AND AFFIRM THE PROPOSAL FROM M.B.T. CONTRACTING LLC TO PERFORM RENOVATION WORK NECESSARY TO ESTABLISH A NEW CAREER AND TECHNICAL EDUCATION (CTE) PROGRAM AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was solicited from M.B.T. Contracting LLC to perform renovation work as follows:

| Vendor | Project | Cost |
|------------------------|---|--------------------|
| M.B.T. Contracting LLC | Room 115 – CTE Workshop: Grind existing floor, move existing glue/paint, patch all concrete, patch all walls, pour new concrete, cover all ducts and conduits | \$5,975.00 |
| | Prep walls and ceiling, painting, remove existing mirrors, prep walls and ceiling | 3,950.00 |
| | Remove existing garage door and install new | 2,390.00 |
| Total | | \$12,315.00 |

AND WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of education ratify and affirm the proposal from M.B.T. Contracting to perform the renovation work necessary to establish a new Career and Technical Education (CTE) Program at North Arlington High School.

BE IT RESOLVED that that the North Arlington Board of education ratifies and affirms the proposal from M.B.T. Contracting to perform the renovation work necessary to establish a new Career and Technical Education (CTE) Program at North Arlington High School as set forth above.

E. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM ALL RISK INC. FOR CLEAN UP AND REMEDIATION SERVICES AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **All Risk Inc.** for clean up and remediation services at Veterans Middle School as follows:

| DESCRIPTION | COST |
|---|--------------------|
| Emergency Clean up and Remediation Services | \$68,085.29 |
| Total Cost | \$68,085.29 |

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the proposal from **All Risk Inc.** for clean up and remediation services at Veterans Middle School.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the proposal from **ALL RISK Inc.** for clean up and remediation services at Veterans Middle School at a cost of \$68,085.29.

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Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the clean up and remediation services at Veterans Middle School was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

F. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM BILLY CONTRACTING & RESTORATION INC. FOR THE DOOR REPLACEMENT AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **Billy Contracting & Restoration Inc.** for the replacement of six (6) doors at Veterans Middle School as follows:

| DESCRIPTION | COST |
|--|-------------------|
| Furnish & install six (6) door leaves, reinstall existing hardware | \$8,725.00 |
| Total Cost | \$8,725.00 |

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education ratifies and affirms the proposal from **Billy Contracting & Restoration Inc.** for the replacement of six (6) doors at Veterans Middle School.

BE IT FURTHER RESOLVED, that the Board of Education ratifies and affirms the proposal from **Billy Contracting & Restoration Inc.** for the replacement of six (6) doors at Veterans Middle School at a cost of \$8,725.00.

Justification:

Veterans Middle School suffered water damage due to flooding from Hurricane Ida. An emergency solicitation for the replacement of six (6) doors at Veterans Middle School was required. Due to the emergency declaration and the Local Finance Notice approving emergency appropriations and procurement, no further quotes were solicited. This repair will be submitted to the insurance carrier for reimbursement.

G. MOTION TO APPROVE A PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES RELATED TO ASBESTOS -CONTAINING FLOOR TILE/MASTIC REMOVAL IN THE CENTRAL OFFICES

WHEREAS, a proposal was received from **T&M Associates** for professional services for asbestos management services related to asbestos-containing floor tile/mastic removal in the Central Offices:

| DESCRIPTION | COST |
|--|--------------------|
| Asbestos Abatement Quantification/Project Design/Contractor Selection | \$ 3,000.00 |
| Part-Time Project Monitoring/Progress & Final Clearance – Air Sampling | \$ 3,000.00 |
| Total Cost | \$ 6,000.00 |

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposal from **T&M Associates** in the amount of \$6,000.00, and

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BE IT FURTHER RESOLVED, that the Board of Education approves the proposal from **T&M Associates** for professional services for asbestos management services related to asbestos-containing floor tile/mastic removal in the Central Offices.

H. MOTION TO APPROVE THE QUOTE FROM KEYBOARD CONSULTANTS FOR THE PURCHASE OF SIX PROMETHEAN BOARDS FOR THE PRE-K CLASSROOMS

WHEREAS, a quote was received from **Keyboard Consultants** for the purchase of six Promethean Boards for the Pre-K classrooms as follows:

| School | Cost |
|--|--------------------|
| 6 Promethean V7 Titanium ActivePanel 75" 4K Interactive Display 6 Promethean Chromeboxes 5-Year Support, installation, training, accessories | \$44,994.00 |
| Locations: 1 – North Arlington High School, 1 – Washington School, 2 – Sunshine Clubhouse Childcare Center, 2 – Susan B. Anthony School | |
| Total Cost | \$44,994.00 |

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$44,994.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Keyboard Consultants** for the purchase of six (6) Promethean Boards for six (6) Pre-K Classrooms at North Arlington High School, Washington School, Sunshine Clubhouse Childcare Center, and Susan B. Anthony School.

BE IT FURTHER RESOLVED, that all costs for will be funded through 20-218 Pre-K Aid (PEA).

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

| | |
|------------------------|------------------------------------|
| High School | Heather Gilgallon/George McDermott |
| Jefferson School | Robert Dorsett/George McDermott |
| Roosevelt School | George McDermott/Edward Smith |
| Washington School | Michele Higgins/Heather Gilgallon |
| Veterans Middle School | Michele Higgins/Edward Smith |
| Anthony School | Edward Smith/Robert Dorsett |

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

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FISCAL MANAGEMENT

Robert Dorsett, Chairman
George McDermott, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 9, 2021 adjourned at 7:58 p.m.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no Discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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