

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

June 15, 2022

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. McDermott	<u>Absent</u>
Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of June 15, 2022, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2022, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of May 16, 2022.

MINUTES, JUNE 15, 2022 MEETING

- B. Motion to approve the minutes of the Public Meeting of May 16, 2022, as amended.
- C. Motion to approve the minutes of the Executive Session of May 16, 2022.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting and announced that the Superintendent would be presenting.

The Superintendent began with an introduction and background of the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 201(i). He thoroughly explained each item of the LEA Plan and any new updates.

The Board President resumed the public meeting.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. **RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2022-2023 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2022-2023 school year:

Soha Anwar, as a **Substitute Teacher** at the per diem rate of \$90.00 for the period beginning on or about September 1, 2022 through June 30, 2023, *pending completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2022-2023 school year, as set forth above.

B. **RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE NURSE FOR THE 2022-2023 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

Adrianna Giangregorio, as a **Substitute Nurse** at North Arlington School District, at the per diem rate of \$125.00 beginning on or about September 1, 2022 through June 30, 2023, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessional, for the 2022-2023 school year, as set forth above.

MINUTES, JUNE 15, 2022 MEETING

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2022-2023 school year:

Anna Blank, full-time **Teacher of P-3 and Teacher of Students with Disabilities** (replacing Heather Prinzo) at Washington Elementary School for the period beginning on or about September 1, 2022 through or about June 30, 2023, at Step 6, MA on the North Arlington Teachers' Salary Guide or \$57,350.00.

Alan Castillo, full-time, **School Social Worker** at North Arlington Public Schools, (New position) for the period beginning on or about September 1, 2022 through June 30, 2023, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$56,350.00.

Maura Dunlop, full-time **Elementary School Teacher & Teacher of Students with Disabilities** (replacing Sarah Bowbliss) at Washington Elementary School for the period beginning on or about September 1, 2022 through or about June 30, 2023, at Step 1, BA+30 on the North Arlington Teachers' Salary Guide or \$53,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Noreen Mack, part-time (0.5), **Leave Replacement Teacher of Elementary School (PreK-8)** at Jefferson Elementary School (temporarily replacing Megan Tiso) for the period beginning on October 1, 2022 through on or about June 30, 2023 at Step 15, BA on the North Arlington Teachers' Salary Guide or \$40,000.00, pro-rated. *

Jennifer Sudol, part-time (0.5), **Leave Replacement Elementary School Teacher (K-6)/Students with Disabilities** at Jefferson Elementary School (temporarily replacing Noreen Mack) for the period beginning on or about October 1, 2022 through on or about June 30, 2023 at Step 6, BA on the North Arlington Teachers' Salary Guide or (\$52,700.00- Pro-rated \$26,350.00), without benefits.

Abigayle Wolski, full-time, **Teacher of Dance** at North Arlington High School and Veterans Middle School (New position) for the period beginning on or about September 1, 2022 through on or about June 30, 2023 at Step 2, MA on the North Arlington Teachers' Salary Guide or \$56,350.00.

Nicolette Zamora, full-time, **School Counselor** at Veterans Middle School (new position) for the period beginning on or about September 1, 2022 through June 30, 2023, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$56,050.00, *pending completion of all required employment paperwork.*

** In order to maintain the effective and efficient operations of the school district, while providing continuity for our students, an additional .5 substitute position and temporary leave position at her current, prorated salary, as per the CNA guide, has been offered and accepted by the employee. This position is voluntary and a temporary position that is not tenure-eligible.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2022-2023 school year, as set forth above.

D. RESOLUTION TO APPROVE AN INTERN AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Clinical Intern Placement** for Ms. Alexis Medel, with the North Arlington Public Schools, as a requirement of Ms. Medel's graduate work at Ramapo College from the period beginning on or about August 2022 to on or about April 2023 (not to exceed 575 hours), *pending criminal history clearance and completion of all required paperwork.* Ms. Medel will be assigned to Mrs. Lauren Sharry, Teacher of Elementary School at Washington Elementary School, and will work under the direct supervision of Ms. Elaine Jaume, Washington Elementary School Principal.

MINUTES, JUNE 15, 2022 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **Clinical Intern Placement** for Ms. Alexis Medel, with the North Arlington Public Schools, as a requirement of Ms. Medel's graduate work at Ramapo College from the period beginning on or about August 2022 to on or about April 2023 (not to exceed 575 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Medel will be assigned to Mrs. Lauren Sharry, Teacher of Elementary School at Washington Elementary School, and will work under the direct supervision of Ms. Elaine Jaume, Washington Elementary School Principal.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Alicia Beltsios, as full-time **Resource Room Teacher** at Veterans Middle School, effective on or about June 30, 2022.

Denise Tchalabi, as a full-time **Accounts Payable Secretary** at North Arlington School District, effective on or about June 22, 2022.

Justin Lemley, as a full-time **Teacher of Music** at North Arlington High School, effective on or about June 30, 2022.

Claribel Lozano, as a full-time **Registered Nurse** at North Arlington School District, effective on or about June 30, 2022.

Kacy Willis, as a part-time **Classroom Aide and Lunch Aide** at Veterans Middle School, effective June 1, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA), FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Diana Bras**, Teacher at Veterans Middle School for the 2022-2023 school year, as follows:

MATERNITY LEAVE with pay from on or about September 19, 2022 through September 24, 2022, (day prior to birth), utilizing 5 sick days.

CHILD REARING LEAVE with pay from on or about September 25, 2022 (birth-date of child) through October 25, 2022, (up to 30 calendar days from birth date), utilizing 21 sick days.

ANTICIPATED PAID SICK LEAVE from October 26, 2022 through November 19, 2022, utilizing 13 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA) from on or about November 20, 2022 through on or about February 24, 2023. Not to exceed 12 weeks per year.

MINUTES, JUNE 15, 2022 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Diana Bras**, Teacher at Veterans Middle School for the 2022-2023 school year, as set forth above.

G. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) AND EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Jennifer Iuele**, Teacher at Anthony Elementary School for the 2022-2023 school year, as follows:

MATERNITY LEAVE

with pay October 4, 2022 through November 2, 2022, (day prior to birth), utilizing 21 sick days.

CHILD REARING LEAVE

with pay November 3, 2022 (birth-date of child) through December 2, 2022, (up to 30 calendar days from birth date), utilizing 15 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)

from on or about December 3, 2022 through on or about March 9, 2023. Not to exceed 12 weeks per year.

EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE

from on or about March 10, 2023 through on or about June 20, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave for **Mrs. Jennifer Iuele**, Teacher at Anthony Elementary School for the 2022-2023 school year, as set forth above.

H. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) AND EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave, for **Mrs. Megan Tiso**, Teacher at Jefferson Elementary School for the 2022-2023 school year, as follows:

MATERNITY LEAVE

with pay October 7, 2022 through November 5, 2022, (day prior to birth), utilizing 20 sick days.

CHILD REARING LEAVE

with pay November 6, 2022 (birth-date of child) through December 6, 2022, (up to 30 calendar days from birth date), utilizing 15 sick days.

MINUTES, JUNE 15, 2022 MEETING

**UNPAID FAMILY MEDICAL LEAVE
(FMLA/NJFLA)**

from on or about December 7, 2022 through on or about March 10, 2023. Not to exceed 12 weeks per year.

**EXTENDED MATERNITY LEAVE OR
CHILD REARING LEAVE OF ABSENCE**

from on or about March 11, 2023 through on or about June 30, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave for **Mrs. Megan Tiso**, Teacher at Jefferson Elementary School for the 2022-2023 school year, as set forth above.

I. RESOLUTION TO APPROVE A MATERNITY DISABILITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA), FOR A STAFF MEMBER FOR THE 2021-2022 AND 2022 – 2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Disability Leave, Child Rearing Leave, Sick Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave, for **Mrs. Michele Vespoli**, Teacher at Roosevelt Elementary School for the 2021-2022 and 2022-2023 school year, as follows:

MATERNITY DISABILITY LEAVE

with pay April 25, 2022 through May 6, 2022, (day prior to birth), utilizing 10 sick days.

CHILD REARING LEAVE

with pay May 7, 2022 through June 6, 2022, (up to 30 calendar days from birth date), utilizing 12 sick days.

SICK LEAVE

from June 7, 2022 through on or about June 30, 2022, utilizing 12 sick bank days.

**UNPAID FAMILY MEDICAL LEAVE
(FMLA/NJFLA)**

from on or about September 1, 2022 through on or about December 7, 2022. Not to exceed 12 weeks per year.

**EXTENDED MATERNITY LEAVE OR
CHILD REARING LEAVE OF ABSENCE**

from on or about December 8, 2022 through on or about January 1, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Maternity Disability Leave, Child Rearing Leave, Sick Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave for **Mrs. Michele Vespoli**, Teacher at Roosevelt Elementary School for the 2021-2022 and 2022-2023 school year, as set forth above.

MINUTES, JUNE 15, 2022 MEETING

J. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA AND EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Child Rearing Leave, Sick Leave unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave, for **Mrs. Stephanie Mohr**, Teacher at Jefferson Elementary School for the 2022-2023 school year, as follows:

CHILD REARING LEAVE with pay August 8, 2022 (birth-date of child) through September 6, 2022, (up to 30 calendar days from birth date), utilizing 15 sick days.

SICK LEAVE with pay from September 7, 2022 to September 16, 2022

UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA) from on or about September 17, 2022 through on or about December 21, 2022. Not to exceed 12 weeks per year.

EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE from on or about December 22, 2022 through on or about June 30, 2023. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises Child Rearing Leave, Sick Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and Extended Maternity Leave for **Mrs. Stephanie Mohr** Teacher at Jefferson Elementary School for the 2022-2023 school year, as set forth above.

K. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A STAFF MEMBER FOR THE 2021-2022 AND 2022-2023 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and Unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Joanna Potter**, Athletic Trainer, for the 2021-2022 and 2022-2023 school years, as follows:

MATERNITY DISABILITY LEAVE with pay from March 31, 2022 through April 30, 2022 utilizing 16 sick bank days.

CHILD REARING LEAVE with pay from May 1, 2022 through May 30, 2022 (up to 30 calendar days from expected due date) utilizing 20 sick bank days.

SICK LEAVE with pay from May 31, 2022 through June 30, 2022 (up to 30 calendar days from expected due date) utilizing 17 sick bank days.

UNPAID FAMILY MEDICAL LEAVE (FMLA) from on or about September 1, 2022 through on or about December 7, 2022, not to exceed 12 weeks in any 24 months period.

MINUTES, JUNE 15, 2022 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, Sick Leave and Unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Joanna Potter**, Athletic Trainer for the 2022-2023 school Year, set forth above.

L. RESOLUTION TO APPROVE NON-TENURED CUSTODIANS FOR 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured custodians for the period beginning July 1, 2022 through June 30, 2023.

Name	School	Step	Base Salary	Longevity Stipend	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Total Gross Salary
Abbate, Frank	High School	9	\$64,695.00	\$1,224.00	\$284.47			\$66,203.47
Burgos, Jose	Veterans Middle School	9	\$64,695.00		\$284.87	\$512.05		\$65,491.92
Chagas, Dario	Anthony School	7	\$58,835.00		\$284.47	\$512.05		\$59,631.52
Cristiano, John	Roosevelt School	7	\$58,835.00		\$284.47	\$512.05		\$59,631.52
Coulson, Steve	Veterans Middle School	9	\$64,695.00	\$1,837.00	\$284.47	\$512.05		\$67,328.52
Deluca, Philip	Head Custodian Washington School	9	\$64,695.00	\$1,837.00 Effective as of 9/1/2022	\$284.47		\$2,830.55	\$69,647.02
Demichele, Alessandro	Anthony School	5	\$52,975.00			\$512.05		\$53,487.05
Discerni, Michael	Head Custodian Roosevelt School	9	\$64,695.00	\$2,168.00	\$284.47		\$2,830.55	\$69,978.02
Espolita, Sergio**	Washington School	5	\$52,320.00			\$512.05		\$52,832.05
Gomez-Rivas, Juan	High School	2	\$44,185.00			\$512.05		\$44,697.05
Katsock, Matthew	High School	3	\$47,115.00		\$284.47	\$512.05		\$47,911.52
Mejia, Julio	Veterans Middle School	9	\$64,695.00		\$284.47	\$512.05		\$65,491.52
Morrison, Chris	Head Custodian Jefferson School	9	\$64,695.00	\$1,837.00	\$284.47		\$2,830.55	\$69,647.02
Olivieri, James	High School	9	\$64,695.00	\$637.00	\$284.47			\$65,616.47
Picardo, Carlos	High School	7	\$58,835.00		\$284.47	\$512.05		\$59,631.52
Polimar, Aldwin	High School	6	\$55,905.00			\$512.05		\$56,417.05

MINUTES, JUNE 15, 2022 MEETING

Reo, Dominic	Head Custodian Veterans Middle School	9	\$64,695.00		\$284.47		\$3,814.80	\$68,794.27
Rodriguez, Alverto	Head Custodian High School	9	\$64,695.00		\$284.47		\$3,814.80	\$68,794.27
Romano, Antonio	High School	9	\$64,695.00	\$1,224.00	284.47			\$66,203.47
Ross, Barry	Head Custodian Field High School	9	\$64,695.00	\$2,168.00	\$284.47		\$2,892.20	\$70,039.67
Servitis, Pantelis	Jefferson Elementary School	7	\$58,835.00		\$284.47	\$512.05		\$59,631.52
Sofield, Brian	Head Custodian Anthony School	9	\$64,695.00	\$1,224.00	\$284.47		\$2,830.55	\$69,034.02
Titterington, Matthew	Washington School	4	\$50,045.00		\$284.47	\$512.05		\$50,841.52
Zungri, Angelo	High School	9	\$64,695.00		\$284.47			\$64,979.47

** Not moving up on the Salary guide due to hire date.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured custodians for the period beginning July 1, 2022 through June 30, 2023, as set forth above.

M. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2022-2023 SCHOOL YEAR.

NAME	STEP	DEGREE LEVEL	SALARY
ANDRIUOLI, YESENIA	11	BA	\$56,000.00
ATAIDE, JANINE	5	BA	\$52,300.00
AUSTIN, KAITLYNN	4	MA	\$56,650.00
BAIRD, RICHARD	7	MA	\$57,850.00
BANCROFT CHRISTINA	17	MA+40	\$95,950.00
BRAS DIANA	14	MA	\$73,660.00
BREITWIESER, CHRISTINE	9	BA+15	\$55,800.00
BUTLER, ANTONIA	3	BA	\$52,000.00
CACERES, ERIKA	2	MA	\$56,350.00
CAGNACCI, ALEXANDER	8	MA	\$58,650.00
CALIXTO, ANDREIA	4	BA	\$52,000.00
CAPOANO, JENNIFER	5	BA+30	\$53,950.00
CAPPIELLO, KIMBERLY	7	BA+15	\$54,000.00
CASALE, SUSAN	11	MA+20	\$62,850.00
CASTILLO, ALAN	2	MA	\$56,350.00
CIGNARELLA, CARLY	4	BA+30	\$53,650.00
D'ALESSANDRO, MEGAN	2	MA	\$56,350.00
DAVILA, NICOLE	3	BA+15	\$52,800.00
DEVINE, KARI**	17	MA+10	\$91,450.00
DREISS, TAYLOR	4	MA	\$56,650.00
DWYER, GENEVIEVE	2	BA	\$51,700.00

MINUTES, JUNE 15, 2022 MEETING

FERNANDEZ, MARIA (pending completion of all required employment paperwork.)	8	BA+30	\$55,650.00
GRODZIAK, LAURIE	7	BA	\$53,200.00
HAUSER, STEFANIE	3	BA	\$52,000.00
HERNANDEZ, ALEXANDRA**	3	MA	\$56,650.00
JARENSKY, NANCY	10	BA+15	\$55,800.00
JOSLIN, CHRISTINA	10	MA+30	\$63,050.00
KAJON, JACQUELINE	2	MA	\$56,350.00
KAHWATY, ALYSSA	7	MA	\$57,850.00
KEIM, ADDISON	3	MA	\$56,650.00
KIM, HENRY	5	MA+40	\$62,550.00
LAZZIZERA, ROSA	17	MA	\$90,350.00
LISBOA, CHARLENE	3	BA	\$52,000.00
LUNA, ERIN	2	MA	\$56,350.00
MACIAG, HALLE	2	BA	\$51,700.00
MADDEN, MARCY	0.50 of Step 10	BA	\$27,500.00
MARLIN, AMY	10	MA+50	\$67,550.00
MAXWELL, MICHELE	16	MA	\$84,650.00
MIKOLAJCZYK, MONICA	2	BA+15	\$52,500.00
MOSHER, KIMBERLY	3	MA	\$56,650.00
MURPHY, DANIELLE	14	MA	\$73,660.00
NAPOLITANO, LISA	9	MA+40	\$65,250.00
NOFAL, RAGHAD	5	BA+30	\$53,950.00
PECK, KELLY	5	BA	\$52,300.00
PEREZ, STEPHANIE	2	BA	\$51,700.00
PIGOTT, ALISON	2	MA	\$56,350.00
QUACKENBUSH, STEPHANIE	6	BA+15	\$53,500.00
RODRIGUEZ, CRISTINA	16	MA	\$84,650.00
ROUSKI, KATHRYN	5	MA	\$56,950.00
RUANE, BRITTANY	12	MA	\$64,650.00
RYAN, KYLE	2	BA+15	\$52,500.00
SALBASHIAN, MARAL	7	MA	\$57,850.00
SPANO, ANGELICA	4	MA	\$56,650.00
TETTO, GIANNA	3	BA	\$52,000.00
TISO, MEGAN	8	MA	\$58,650.00
ULRICH, KRISTINA	3	BA	\$52,000.00
URBAN, ANGELICA	2	MA	\$56,350.00
WETZEL, NICOLLE	3	BA	\$52,000.00
WOLSKI, ABIGAYLE	2	MA	\$56,350.00
WROBEL, LIDIA**	1	MA	\$56,050.00

** Not moving up on the Salary guide due to hire date.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

MINUTES, JUNE 15, 2022 MEETING

N. RESOLUTION TO APPROVE NON-TENURED SUPERVISORS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Supervisors for the for the period beginning July 1, 2022 through June 30, 2023.

Lauren Buckley
Supervisor of Guidance (PreK-12)

Melissa Cutrali
Supervisor of Early Childhood

BE IT RESOLVED, that the North Arlington Board of Education hereby approves non-tenured Supervisors for the 2022-2023 school year, as set forth above.

O. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED REGISTERED NURSES FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured Registered Nurses, for the period beginning September 1, 2022 through June 30, 2023:

Judith Kommer
Veterans Middle School
\$56,885.00

Yuen Tang
Anthony Elementary School
\$55,071.00

BE IT RESOLVED that the North Arlington Board of Education approved the above non-tenured Registered Nurses, for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

P. RESOLUTION TO APPROVE NON-TENURED, TWELVE MONTH SECRETARY AND STAFF FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured, twelve month Secretary not part of the collective bargaining, for the period beginning July 1, 2022 through June 30, 2023:

Aneeqa Saeed

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, twelve month Secretary for the period beginning, not part of the collective bargaining, for the period beginning July 1, 2022 through June 30, 2023, as set forth above.

Q. RESOLUTION TO APPROVE NON-TENURED, TEN MONTH SECRETARIES FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following non-tenured, ten month Secretaries for the period beginning September 1, 2022 through June 30, 2023:

Name	Salary
Jennifer Belcuore	\$43,904.50
Miosotiz Meyers	\$36,221.32

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the

MINUTES, JUNE 15, 2022 MEETING

above non-tenured, ten month Secretaries for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

R. RESOLUTION TO APPROVE THE APPOINTMENT OF PART-TIME SECRETARIES FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following part-time secretaries for the 2022-2023 school year:

Miriam Alvarez, part-time, **Secretary** at Anthony Elementary School beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$14.25, not to exceed 29 hours per week, without benefits.

Jaime Cruz, part-time, **Secretary** at Washington Elementary School beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$13.25, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of part-time secretaries, for the 2022-2023 school year, as set forth above.

S. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE COMPUTER TECHNICIAN FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as "the Board" is desirous of reappointing **Robert Silkowski** (hereinafter referred to as "Silkowski") to serve as the **Computer Technician** for the North Arlington Public School District; and

WHEREAS, Robert Silkowski is desirous of accepting employment as the Computer Technician for the North Arlington Public School District;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby ratifies and approves the appointment of **Robert Silkowski** to serve as the **Computer Technician** for the North Arlington Public School District for the period beginning July 1, 2022 through June 30, 2023.

T. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE JUNIOR NETWORK ASSISTANT FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as "the Board" is desirous of reappointing **Jason Suter** (hereinafter referred to as "Suter") to serve as the **Junior Network Assistant** for the North Arlington Public School District;

WHEREAS, Jason Suter is desirous of accepting employment as the Junior Network Assistant for the North Arlington Public School District; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of **Jason Suter** to serve as the **Junior Network Assistant** for the North Arlington Public School District for the period beginning July 1, 2022 through June 30, 2023.

U. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC TRAINER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **Joanna Potter**, 10-month, full-time Athletic Trainer, for the period beginning July 1, 2022 through June 30, 2023; including summer hours per contract language.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment

MINUTES, JUNE 15, 2022 MEETING

Agreement by and between the North Arlington Board of Education and **Joanna Potter**, 10-month, full-time Athletic Trainer for the period beginning July 1, 2022 through June 30, 2023; including summer hours per contract language

V. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of Robert Brown as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2022 through June 30, 2023, at an annual salary of \$7,600.00.

BE IT RESOLVED, that the North Arlington Board of Education approves the reappointment of Robert Brown as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2022 through June 30, 2023, at an annual salary of \$7,600.00.

W. RESOLUTION TO APPROVE THE APPOINTMENT OF A RESIDENCY INVESTIGATOR FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Residency Investigator for the 2022-2023 school year:

Keith Nelson, part-time, **Residency Investigator** at North Arlington Public Schools beginning on or about July 1, 2022 through June 30, 2023, at the hourly rate of \$30.00, not to exceed 600 hours per year, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approves the employment of a Residency Investigator for the 2022-2023 school year, as set forth above.

X. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2022 through June 30, 2023, as follows:

ANTHONY ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Maureen Costello	Pre-K Special Education Aide & Lunch Aide.	\$17.25/hour Not to exceed 29 hours per week.
Karima Elmoazz	2:1 Special Education Aide & Lunch Aide.	\$17.00/hour. Not to exceed 29 hours per week.
Cecilia Faustor	Pre-K Special Education Aide & Lunch Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Lourdes Faustor	1:1 Special Education & Lunch Aide.	\$16.50/hour. Not to exceed 29 hours per week.
Amy Glarner	2:1 Special Education & Lunch Aide.	\$17.00/hour. Not to exceed 29 hours per week.
Caroline Ibrahim	Kindergarten Aide, Lunch Aide.	\$13.25/hour. Not to exceed 29 hours per week.

MINUTES, JUNE 15, 2022 MEETING

Sheila Keoghan	Classroom Aide AM & Lunch Aide.	\$14.25/hour. Not to exceed 29 hours per week.
Christeen Khalil	Pre-K Classroom Aide & Lunch Aide	\$16.25/hour, not to exceed 29 hours per week.
Heidi Mages	2:1 Special Education Aide & Lunch Aide.	\$17.25/hour, not to exceed 29 hours per week.
Lindsay Magill	1:1 Special Education Aide & Lunch Aide.	\$16.25/hour, not to exceed 29 hours per week.
Megan McDermott	Classroom Aide AM & Lunch Aide.	\$14.25/hour. Not to exceed 29 hours per week.
Nubia Rivera	1:1 Special Education Aide & Lunch Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Fatemah Saghabi	Classroom Aide AM & Lunch Aide.	\$13.25/hour. Not to exceed 29 hours per week.
Diana Salas	1:1 Special Education Aide & Lunch Aide.	\$16.25/hour, not to exceed 29 hours per week.
Sabrin Salem	Pre-K Classroom Aide & Lunch Aide.	\$16.00/hour, not to exceed 29 hours per week.
Cristina Tupiza	2:1 Special Education Aide and Lunch Aide.	\$16.25/hour, not to exceed 29 hours per week.
Gina Visotcky	1:1 Special Education Aide & Lunch Aide.	\$16.75/hour. Not to exceed 29 hours per week.

JEFFERSON ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Ana Lopez	Special Education Aide & Lunch Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Ann Gialanella	Half-time Classroom Aide & Lunch Aide.	\$13.25/hour. Not to exceed 29 hours per week.
Anne Kachel	Half-time Classroom Aide & Lunch Aide.	\$14.25/hour. Not to exceed 29 hours per week.
Banu Kutulan	Special Education Aide & Lunch Aide.	\$17.25 /hour. Not to exceed 29 hours per week.
Bessy Gomez	Resource Room Aide & Lunch Aide.	\$16.75/hour. Not to exceed 29 hours per week.
Bruna Silveira	Special Education Aide & Lunch Aide.	\$16.50/hour Not to exceed 29 hours per week.
Carmen Brango	Special Education Aide & Lunch Aide.	\$17.00 /hour. Not to exceed 29 hours per week.
Christie Cathcart	Special Education Aide & Lunch Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Colleen Males	Special Education Aide & Lunch Aide.	\$16.75/hour. Not to exceed 29 hours per week.
Daniella Rutigliano	Special Education Aide & Lunch Aide.	\$17.00/hour. Not to exceed 29 hours per week.

MINUTES, JUNE 15, 2022 MEETING

Jhanan Zeidan	Special Education Aide & Lunch Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Joan Kobuszewski	Half-time Classroom Aide & Lunch Aide.	\$14.25/hour. Not to exceed 29 hours per week.
Karen Bush	Special Education Aide and Lunchroom Aid.	\$16.50 /hour. Not to exceed 29 hours per week.
Kathy Ordonez	Special Education Aide & Lunch Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Katte Galarza	Special Education Aide & Lunch Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Lynn Michaels	Special Education Aide & Lunch Aide.	\$17.25/hour. Not to exceed 29 hours per week.
MaryBeth Rutherford	Special Education Aide & Lunch Aide.	\$17.00/hour, Not to exceed 29 hours per week.
Michael Vivino	Special Education Aide & Lunch Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Michelle Neno	Special Education Aide & Lunch Aide.	\$16.75/hour. Not to exceed 29 hours per week.
Nadera Odeh	One-on-One Special Education Aide and Lunchroom Aide.	\$16.50/hour. Not to exceed 29 hours per week.
Samantha Gencarelli	Special Education Aide & Lunch Aide.	\$16.00/hour. Not to exceed 29 hours per week.
Selmira Fabian	Special Education Aide and Lunchroom Aide.	\$16.50/hour. Not to exceed 29 hours per week.
Sonia Pereira	Special Education Aide & Lunch Aide.	\$16.25/hour. Not to exceed 29 hours per week.

ROOSEVELT ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Aidee Blanco	Lunchroom Aide.	\$13.00/hour. Not to exceed 29 hours per week.
Aniyah Carter	Special Education Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Lynette Cavadas	Special Education Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Judy Clune	Lunchroom Aide.	\$13.25/hour. Not to exceed 29 hours per week.

MINUTES, JUNE 15, 2022 MEETING

Laura Costeira	Classroom Aide and Lunchroom Aide.	13.75/hour. Not to exceed 29 hours per week.
Valerie Del Russo	One-to-One Special Education Aide.	\$16.50/hour Not to exceed 29 hours per week.
Daniella Esposito	One-to-One Special Education Aide.	\$16.50/hour. Not to exceed 29 hours per week.
Nelly Gonzalez	Special Education Aide.	\$16.00/hours. Not to exceed 29 hours per week.
Sheryl Lambo	Classroom Aide and Lunchroom Aide.	13.25/hour. Not to exceed 29 hours per week.
Debra Rago	Three-to-One Special Education and Lunchroom Aide.	\$17.25 Not to exceed 29 hours per week.
Ava Sanchez	Special Education Aide and Lunchroom Aide.	16.25/hour. Not to exceed 29 hours per week.

WASHINGTON ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Carola Aguayo	Special Education Aide and Lunchroom Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Christina Andrews	Specialized Preschool Aide and Lunchroom Aide.	\$16.75/hour. Not to exceed 29 hours per week.
Marie Balwierczak	Half-time Classroom Aide and Lunchroom Aide.	\$14.25/hour. Not to exceed 29 hours per week.
Christina Bandini	Specialized Preschool Aide and Lunchroom Aide.	\$16.50/hour. Not to exceed 29 hours per week.
Joyce Bartlett	Preschool Classroom Aide and Lunchroom Aide.	\$14.25/hour. Not to exceed 29 hours per week.
Marisa Brown	Special Education Preschool Aide and Lunchroom Aide.	\$16.25/hour Not to Exceed 29 hours per week.
Laurie Gallucci	Half Time Special Education Aide and Lunchroom Aide.	\$14.25/hour. Not to exceed 29 hours per week.

MINUTES, JUNE 15, 2022 MEETING

Carol Garilli	Special Education Aide and Lunchroom Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Diana Guerreiro	Special Education Aide and Lunchroom Aide.	\$16.75/hour. Not to exceed 29 hours per week.
Helen Matta	Special Education Aide and Lunchroom Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Deborah McManus	Special Education Aide and Lunchroom Aide.	\$16.50/hour. Not to exceed 29 hours per week.
Lina Petrullo	Special Education Aide and Lunchroom Aide.	\$16.75/hour. Not to exceed 29 hours per week.
Gregorio Soralbo	Special Education Aide and Lunchroom Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Karen Tattoli	Special Education Aide and Lunchroom Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Debra Torsiello	Classroom Aide and Lunchroom Aide.	\$14.25/hour. Not to exceed 29 hours per week.

VETERANS MIDDLE SCHOOL

Name	Title	Rate of Pay
Merrin Keim	Shared Special Ed. Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Carolina Ortiz	Self-Contained Aide.	\$17.00/hour. Not to exceed 29 hours per week.
Shaquanah Moore	Shared Special Ed. Aide.	\$17.00/hour. Not to exceed 29 hours per week.
Angelina Tedesco	One-to-One Special Education Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Lori Indri	Shared Special Ed.	\$17.25/hour. Not to exceed 29 hours per week.
Erica Rolon	Two-to-One Special Education Aide Gr. 8.	\$16.75/hour. Not to exceed 29 hours per week.
Dehlila Savo	Shared Special Ed. Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Sarah Pecoraro	Two-to-One Special Education Aide, Grade 8.	\$17.00/hour. Not to exceed 29 hours per week.

MINUTES, JUNE 15, 2022 MEETING

Erica Hartkopf	Shared Special Ed. Aide.	\$16.00/hour. Not to exceed 29 hours per week.
TBD	One-to-One Special Education Aide Grade 6.	\$16.00/hour. Not to exceed 29 hours per week.
TBD	One-to-One Special Education Aide Grade 6.	\$16.00/hour. Not to exceed 29 hours per week.
TBD	Two-to-One Special Education Grade 6.	\$16.00/hour. Not to exceed 29 hours per week.
TBD	One-to-One Special Education Aide Grade 6.	\$16.00/hour. Not to exceed 29 hours per week.
TBD	Shared Special Ed. Aide.	\$16.00/hour. Not to exceed 29 hours per week.
TBD	Shared Special Ed. Aide.	\$16.00/hour. Not to exceed 29 hours per week.
TBD	Shared Special Ed. Aide.	\$16.00/hour. Not to exceed 29 hours per week.
Jenn Kolano	Lunch Aide.	\$14.00/hour. Not to exceed 29 hours per week.
TBD	Lunch Aide.	\$13.00/hour. Not to exceed 29 hours per week.

NORTH ARLINGTON HIGH SCHOOL

Name	Title	Rate of Pay
Soha Anwar	Two-to-One Special Education Aide and Lunchroom Aide.	\$16.50 Not to exceed 29 hours per week.
Tyler Austin	Self-Contained Special Education Aide.	\$16.25/hour. Not to exceed 29 hours per week.
Kathleen Bulmer	One-to-One Special Education Aide.	\$17.25/hour. Not to exceed 29 hours per week.
Jenna Calvo	Pre-K Classroom Aide.	\$13.25/hour. Not to exceed 29 hours per
Kristina Eng	One-to-One Special Education Aide.	\$16.50/hour. Not to exceed 29 hours per week.
Sandra Fernandez	Pre-K Classroom Aide.	\$17.25/hour. Not to exceed 29 hours per
Jason O'Neill	Self-Contained Special Education Aide.	\$16.25/hour. Not to exceed 29 hours per week.

MINUTES, JUNE 15, 2022 MEETING

Ali-Quan Sessoms	Three-to-One Special Education Aide and Lunchroom Aide.	\$17.25/hour. Not to exceed 29 hours per week.
------------------	---	---

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

X. RESOLUTION TO APPROVE THE EMPLOYMENT FOR A CERTIFICATED STAFF MEMBER IN THE SUMMER 2022.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following staff member in the Summer 2022.

WHEREAS, the following staff member will be facilitating instruction and planning to Pre-K program and ensure direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

Staff Member	Rate (Per Day)	Days
Brittany Ruane	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the above staff member in the Summer 2022 to provide a direct support related to Pre-K PD Planning, instructional goal-setting, preparing environments and ensuring direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

BE IT FURTHER RESOLVED that the additional hours are being funded through the Preschool Education Aid (PEA).

Z. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2022 through June 30, 2023, as follows:

ROOSEVELT ELEMENTARY SCHOOL

- Valerie Haag**, Safety Patrol Monitor, at a stipend of \$1,000.
- Maria Fernandez**, Student Council Advisor, at a stipend of \$500.
- Alison Pigott**, Student Council Advisor, at a stipend of \$500.
- Mario Correa**, Elementary Band Advisor, at a stipend of \$1,860.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

A.A. RESOLUTION TO ABOLISH A PART-TIME (0.6) TEACHER POSITION AND CREATE A NEW TEACHER POSITION.

WHEREAS, the Superintendent recommends to that the North Arlington Board of Education approve to abolish a part-time (0.6), Spanish Teacher position, effective on or about June 30, 2022.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of

MINUTES, JUNE 15, 2022 MEETING

Education approve the creation of the full-time Spanish Teacher position, effective on or about July 1, 2022; and

BE IT FURTHER RESOLVED, that the Board hereby approves the Superintendent’s recommendation to abolish a part-time (0.6), Spanish Teacher Position.

BE IT RESOLVED, that the Board hereby approves the Superintendent’s recommendation to create a full-time Spanish position.

B.B. RESOLUTION TO APPROVE THE APPOINTMENT OF TEAM LEADERS AT VETERANS MIDDLE SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approves the appointment of the following **Team Leaders** at Veterans Middle School for the 2022-2023 school year:

Grade Level	Staff Member	Stipend
6	Christina Rinzivillo	\$1,400.00
7	Juliann Sedlock	\$1,400.00
8	Michelle Keeler DiGiorgio	\$1,400.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of **Team Leaders** at Veterans Middle School for the 2022-2023 school year, as set forth above.

C.C. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the period beginning September 1, 2022 through June 30, 2023, at the appropriate stipends:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Student Council	Brianna Fitzpatrick	\$638.50
Student Council	Joseph Cioffi	\$638.50
Student Council	Michael Farrell	Volunteer
VMS Band	David Mullen	\$1,546.00
Young Astronauts	Christina Rinzivillo	\$1,277.00
Technology Club	Gianna Tetto	\$1,277.00
Ecology Club	Christina Rinzivillo	\$1,277.00
Intramural Volleyball	Brianna Fitzpatrick (Boys)	\$1,277.00
Intramural Volleyball	Faith Araujo (Girls)	\$1,277.00
VMS Chorus	David Mullen	\$1,000.00
Mathcounts	Rosanna Arpaio	\$1,050.00
Drama Club	Tara Fisher	\$1,122.00
Drama Club	Chloe Ryan	\$1,122.00
Drama Club	Leanne Fisher	Volunteer
Yearbook Advisor	Juliann Sedlock	\$654.50
Yearbook Advisor	Michelle Keeler DiGiorgio	\$654.50
Journalism	Kim Cappiello	\$638.50
Journalism	Jennifer Bermudez	\$638.50
Shakespeare	Vincent Sommese	\$1,000.00
Book Club	Justine Curran	\$1,077.00
Homework Club	Nicolle Wetzel	\$1,077.00
Soccer Club	Kevin Barber	\$1,277.00
Golf Club	Kevin Barber	\$1,277.00
Multicultural Club	Lizzett Felix	\$1,277.00

MINUTES, JUNE 15, 2022 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

D.D. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2022 through June 30, 2023:

CLUB	ADVISORS
Band Director	TBD
Assistant Band Director	TBD
Art Club	Cynthia Branco
Astronomy	William Necoechea
Athletic Council	Kevin Blackford
Biology Club	William Hanes
Culinary Club	Nicole Antosek
Foreign Language Club	Cristina Rodriguez
Game Design	Matt Sossin
Gender & Sexualities Alliance (GSA)	Valerie Rosen-Williams
Grade 9 Advisor	Kara Gagliano
Grade 10 Advisor	Christina Rodriguez and Andreia Calixto
Grade 11 Advisor	Ana Albuquerque Tracey Hughes
Grade 12 Advisor	Christopher Moore
Mentor Program	Anthony Marck
Multicultural Advocacy	Elizabeth Valle
Musical/Drama Club	TBD
National Honor Society	TBD
Robotics/Chess	Emily Pontius
SADD/Interact	Kara Gagliano
Choral Director	TBD
Senior Awards	TBD
Student Council	TBD
Tri-M	TBD
Viking Saga	Annette Ingannamorte Ana Albuquerque
Weight Room (Fall)	TBD
Weight Room (Spring)	TBD
Weight Room (Winter)	TBD
Yearbook Financial	Lisa Napolitano
Yearbook Publishing	Lisa Napolitano

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

E.E. RESOLUTION TO APPROVE 10 MONTH ADMINISTRATOR FOR EMPLOYMENT IN THE SUMMER OF 2022.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month administrator for employment in the summer of 2022, not to exceed 20 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Bernadette Fash	20	\$511.62	\$10,232.40

MINUTES, JUNE 15, 2022 MEETING

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month administrator for employment in the summer of 2022, not to exceed 20 days, at set forth above

F.F. RESOLUTION TO APPROVE 10 MONTH SECRETARIES FOR EMPLOYMENT IN THE SUMMER OF 2022.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month secretaries for employment in the summer of 2022, not to exceed 8 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Susan Cunningham	8	\$186.90	\$1,495.20
Miosotiz Meyers	8	\$181.11	\$1,448.88
Carol Tallarida	8	\$320.98	\$2,567.84
Janice Olson-Tuero	8	\$233.58	\$1,868.64
KathyAnn Werner	8	\$186.90	\$1,495.20

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month secretaries for employment in the summer of 2022, not to exceed 8 days, at set forth above.

G.G. RESOLUTION TO APPROVE 10 MONTH CHILD STUDY SECRETARY FOR EMPLOYMENT IN THE SUMMER OF 2022.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month child study secretary for employment in the summer of 2022 at a per diem rate as follows:

Staff Member	Days (Not to exceed)	Per diem rate	Total
Jennifer Belcuore	8	219.52	\$1,756.16

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month child study secretary for employment in the summer of 2022 at set forth above.

H.H. RESOLUTION TO APPROVE THE STAFF MEMBERS FOR OVERSEEING SUMMER SCHOOL PROGRAMMING AT VETERANS MIDDLE SCHOOL AND NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that's the North Arlington Board of Education approve the following staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 27, 2022 through August 15, 2022 at the rate of \$25 per hour, not to exceed a total of 80 hours.

North Arlington High School

Jesse Dembowski
Taylor Dreiss

Veterans Middle School

Joseph Cioffi
Michelle Keeler DiGiorgio

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 27, 2022 through August 15, 2022 at the rate of \$25 per hour, not to exceed a total of 80 hours, as set forth above.

MINUTES, JUNE 15, 2022 MEETING

I.I. RESOLUTION TO APPROVE THE SUMMER LEARNING ACADEMY PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the amended Summer Learning Academy Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, during the month of July 2022; and

WHEREAS, the following staff members will be facilitating instruction and planning:

Staff Member	Rate	Title	Hours
Carola Aguayo	\$40 per Hour	K-5 Sub	Not to exceed 48 hours
Rosanna Arpaio	\$40 per Hour	6-8 Math	Not to exceed 32 hours
Jennifer Bermudez	\$40 per Hour	6-8 ELA	Not to exceed 32 hours
Alexander Cagnacci	\$40 per Hour	9-12 Math/STEM Sub	Not to exceed 32 hours
Carly Cignarella	\$40 per Hour	K-3 ELA/Math	Not to exceed 62 hours
Jesse Dembowski	\$40 per Hour	9-11 Math/STEM	Not to exceed 62 hours
Robert Eng	\$40 per Hour	K-5 ELA/Math	Not to exceed 62 hours
William Haines	\$40 per Hour	9-11 STEM	Not to exceed 32 hours
Jennifer Iuele	\$40 per Hour	K-5 ELA/Math	Not to exceed 62 hours
Nancy Jarensky	\$40 per Hour	K-5 ELA/Math	Not to exceed 62 hours
Carolyn Kropp	\$40 per Hour	SLA Coordinator	Not to exceed 42 hours
Erin Luna	\$40 per Hour	K-5 Math/STEM	Not to exceed 62 hours
Janine Macari	\$40 per Hour	6-8 Math	Not to exceed 32 hours
Marilyn Martinez	\$40 per Hour	K-5 ELL	Not to exceed 52 hours
Helen Matta	\$40 per Hour	K-5 Sub	Not to exceed 48 hours
Irene McKenna	\$40 per Hour	K-5 ELA	Not to exceed 32 hours
Karina Noguiera	\$40 per Hour	9-12 Math	Not to exceed 32 hours
Christine Rotondo	\$40 per Hour	K-5 ELA/Math	Not to exceed 62 hours
Chloe Ryan	\$40 per Hour	6-8 ELA	Not to exceed 32 hours

MINUTES, JUNE 15, 2022 MEETING

Palak Sachdeva	\$40 per Hour	K-5 ELA/Math	Not to exceed 62 hours
Vincent Sommese	\$40 per Hour	SLA Coordinator	Not to exceed 22 hours
Elizabeth Valle	\$40 per Hour	9-12 STEM	Not to exceed 32 hours
Carolyn Weisz	\$40 per Hour	6-8 Math	Not to exceed 32 hours
Nicolle Wetzel	\$40 per Hour	6-8 STEM	Not to exceed 32 hours
Natalie Wicks	\$40 per Hour	9-12 ELA	Not to exceed 32 hours

BE IT RESOLVED that the North Arlington Board of Education approves the amended Summer Learning Academy Program and certificated staff assigned to the program as specified above.

BE IT FURTHER RESOLVED, that the program is being funded through the Elementary and Secondary School Emergency Relief (CARES) Grant, Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA) Elementary and Secondary School Emergency Relief Fund (ESSER II), and the American Rescue Plan Act of 2021 – Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER).

J.J. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

TEACHER NAME	SUBJECT	RATE	HOURS
Kevin Blackford	CBI	\$25/hour	10
Christine Breitwieser	Art	\$25/hour	10
Alexander Cagnacci	CTE	\$25/hour	10
Jennifer Capoano	ELL, Social Studies, and/or Science	\$25/hour	10
William Coughlin	Social Studies	\$25/hour	10
Brianna Fitzpatrick	Health/P.E.	\$25/hour	10
Kara Gagliano	Health/P.E.	\$25/hour	10
Nancy Jarensky	Science	\$25/hour	10
Charlene Lisboa	Music	\$25/hour	10
Brittany Lissemore	Social Studies	\$25/hour	10
Marcy Madden	Art	\$25/hour	10
Marilyn Martinez	ELL	\$25/hour	10
Michelle Maxwell	ELL	\$25/hour	10
William Necochea	Science	\$25/hour	10
Emily Pontius	Science	\$25/hour	10
Christine Rinzivillo	Science	\$25/hour	10
Cristina Rodriguez	World Language	\$25/hour	10
Valerie Rosen-Williams	Science	\$25/hour	10
Raghad Nofal	Science	\$25/hour	10
Palak Sachdeva	Social Studies, Science	\$25/hour	10
Elizabeth Valle	Science	\$25/hour	10

MINUTES, JUNE 15, 2022 MEETING

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

K.K. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2022-2023 school year:

Staff	Rate
Kevin Blackford	\$40/hour
Meghan Blackford	\$40/hour
Jennifer Bermudez	\$40/hour
Justine Curran	\$40/hour
Tracey Hughes	\$40/hour
Kelly Peck	\$40/hour
Doris Fitzgerald	\$40/hour
Sharon O'Brien-Romer	\$40/hour
Nancy Jarensky	\$40/hour
Tracey Turner-Turano	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2022-2023 school year, as set forth above.

L.L. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School for the 2022-2023 school year.

Marching Band Advisor

Jeannine Burns, Staff volunteer

Marching Band Volunteers

- Anita Baggett, Marching Band volunteer
- Esther Candelaria, Marching Band volunteer
- Rosa Diaz, Marching Band volunteer
- Sandra Fernandez, Marching Band volunteer
- Natalie Ferreira, Marching Band volunteer
- Dennis Gilgallon, Marching Band volunteer
- Maria Kolovouris, Marching Band volunteer
- Christelle Lasek, Marching Band volunteer
- Karen Nagel, Marching Band volunteer
- Nubia Rivera, Marching Band volunteer
- Angela Wendaur, Marching Band volunteer

Note: All volunteers will be under the direct supervision of Athletic Director, Band Director or Designee.

MINUTES, JUNE 15, 2022 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2022-2023 school year, as set forth above.

M.M. RESOLUTION TO APPROVE ADDENDUM TO THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE NORTH ARLINGTON EDUCATION ASSOCIATION AND THE NORTH ARLINGTON BOARD OF EDUCATION

WHEREAS, the North Arlington Board of Education (the “Board”) and the North Arlington Education Association (the “Association”) are parties to a collective negotiations agreement for the period of July 1, 2021, through June 30, 2024 (the “CNA”); and

WHEREAS, the Board and the Association have reached an agreement on an addendum which amends the CNA to insert a new section regarding the costs of training for certain employees to obtain a CDL and the required endorsements to drive a school bus; and

WHEREAS, the Association has informed the Board that it has approved the addendum.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the terms of the addendum to the CNA with the Association which is attached to this Resolution and made a part hereof and agrees to be bound thereby; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary/Business Administrator to execute, on behalf of the Board, the attached addendum and any other documents necessary to effectuate said addendum.

N.N. RESOLUTION TO APPROVE THE APPOINTMENT OF THE CHILD STUDY TEAM STAFF MEMBERS IN THE SUMMER 2022.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Child Study Team staff members for the Summer 2022, to conduct required evaluations, translations, intakes and meetings:

Staff (Child Study Team)	Days	Rate	Total
Bianca Aceti	Not to Exceed 16	\$300.00 Per Day	Not to Exceed \$4,800.00
Gina Selpe	Not to Exceed 16	\$300.00 Per Day	Not to Exceed \$4,800.00
Carolyn Kropp	Not to exceed 12	\$300.00 Per Day	Not to Exceed \$3,600.00
Alan Castillo	Not to Exceed 6	\$300.00 Per Day	Not to Exceed \$1,800.00
John Daco	Not to Exceed 12	\$300.00 Per Day	Not to Exceed \$3,600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of the Child Study Team staff for the Summer 2022, to conduct required evaluations, translations, intakes and meetings, as set forth above.

O.O. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches and Volunteers at North Arlington High School, for the 2022-2023 school year, as follows:

BOWLING

Daniel Farinola, Bowling Head Coach, for the 2022-2023 Winter sports season, at a stipend of \$5,200.00, includes longevity.

Paul Marcantuono, Bowling Assistant Coach, for the 2022-2023 Winter sports season, at a stipend of \$3,100.00.

MINUTES, JUNE 15, 2022 MEETING

BOYS BASKETBALL

Marcus Jimenez, Boys Basketball Head Coach, for the 2022-2023 winter sports season, at a stipend of \$7,917.00, *pending criminal history clearance and completion of all required employment paperwork.*

Mark Capobianco, Assistant Boys Basketball Coach, for 2022-2023 winter sports season, at a stipend of \$4,980.00.

Patrick Jarrett, Assistant Boys Basketball Coach, for 2022-2023 winter sports season, at a stipend of \$4,980.00.

BOYS SOCCER

Alan Castillo, Assistant Boys Soccer Coach, for 2022 fall sports season, at a stipend of \$4,455.00

GIRLS BASKETBALL

Brendan Queenan, Head Girls Basketball Coach, for 2022-2023 winter sports season, at a stipend of \$7,917.00.

Nicolle Wetzel, Assistant Girls Basketball Coach, for 2022-2023 winter sports season, at a stipend of \$4,980.00.

GIRLS VOLLEYBALL

Mia Capobianco, Volunteer Coach

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches and Volunteers at North Arlington High School, for the 2022-2023 school year, as set forth above.

P.P. RESOLUTION TO APPROVE THE TRANSFER OF CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of Certificated Staff members for the 2022-2023 school year, as follows:

Erica Caceres, full-time, **School Counselor** at Jefferson Elementary School and Anthony Elementary School will be reassigned to Jefferson Elementary School and Roosevelt Elementary School. Reassignment will begin on or about September 1, 2022.

Lidia Wrobel, full-time, **School Counselor** at Washington Elementary School Roosevelt Elementary School will be reassigned to Washington Elementary School. Reassignment will begin on or about September 1, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Certificated Staff members for the 2020-2023 school year, as set forth above.

Q.Q. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2022-2023 school year:

Staff (Bus Aides)	Days	Hours/Day	Rate	Total
Karima Elmoazz	18	Not to exceed 3	\$17.25/hour	Not to exceed \$931.50
Lourdes Fauster	18	Not to exceed 3	\$16.50/hour	Not to exceed \$891.00
Cecilia Fauster	18	Not to exceed 3	\$17.25/hour	Not to exceed \$931.50

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2022-2023 school year, as set forth above.

MINUTES, JUNE 15, 2022 MEETING

R.R. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2022, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2022, Extended School Year Special Education Program from July 5, 2022 through July 29, 2022 for a total of 19 days, as follows:

Staff (Teacher)	Days	Hours	Rate	Total
Christopher Moore	19	4.5	\$36.00/hour	\$3,078.00
Staff (Substitute Classroom Aide)	Days	Hours	Rate	Total
Dehila Savo	As Needed	As Needed	\$16.50/hour	As Needed
Anna Krasner	As Needed	As Needed	\$16.50/hour	As Needed
Rupeet Teji	As Needed	As Needed	\$16.50/hour	As Needed

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION OF THE APPLICATION FOR THE FY 2022-2023 SPECIAL EDUCATION EXTRAORDINARY AID.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education of the Application for the FY 2022-2023 Special Education Extraordinary Aid.

BE IT RESOLVED, that the North Arlington Board of Education approved submission to the State Department of Education of the Application for the FY 2022-2023 Special Education Extraordinary Aid.

B. RESOLUTION TO ACCEPT THE BERGEN COUNTY UTILITY AUTHORITY (BCUA) ENVIRONMENT AWARENESS CHALLENGE GRANT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accepts the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

AND WHEREAS, the North Arlington Board of Education is accepting \$999.60 which will be used to promote environmental awareness programs at Veterans Middle School throughout the 2022-2023 school year.

BE IT RESOLVED, the North Arlington Board of Education accepts that the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, JUNE 15, 2022 MEETING

OPERATIONS

The Superintendent asked for Item D. under Operations to be removed for discussion at a later date.

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Number:

231385_NAH_04142022
231358_FDR_04142022
231287_TJE_04122022

B. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES BETWEEN LOVING CARE AGENCY, INC. D/B/A AVEANNA HEALTHCARE AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Loving Care Agency, Inc. d/b/a Aveanna Healthcare and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2022 through June 30, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Loving Care Agency, Inc. d/b/a Aveanna Healthcare and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2022 through June 30, 2023.

C. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES FOR BETWEEN BAYADA HOME HEALTH CARE INC. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2022 through June 30, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2022 through June 30, 2023.

~~**D. RESOLUTION TO APPROVE A CONTRACT AGREEMENT WITH THE PROCARE THERAPY TO PROVIDE NURSING SERVICES FOR SUMMER 2022.**~~

~~**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract agreement with the ProCare Therapy to provide Nursing Services for the Summer 2022, Extended School Year Special Education Program from July 5, 2022 through July 29, 2022 as follows:~~

Contracted Services	Days	Hours	Rate	Total Amount
ProCare Therapy Services	5 days/week	5 hours/day	\$80/hour	\$7,200.00

~~**BE IT RESOLVED**, the North Arlington Board of Education approves a contract agreement with the ProCare Therapy to provide Nursing Services for the Summer 2022, Extended School Year Special Education Program from July 5, 2022 through July 29, 2022 as set forth above.~~

MINUTES, JUNE 15, 2022 MEETING

E. RESOLUTION ACKNOWLEDGING STUDENTS WHO EARNED THE NEW JERSEY STATE SEAL OF BILITERACY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges those students on their amazing accomplishment of achieving the New Jersey State Seal of Biliteracy, which demonstrates that they are able to speak, read, listen, and write in two or more languages at a high level of proficiency.

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

F. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

G. MOTION TO APPROVE THE SUBMISSION OF THE REVISED NORTH ARLINGTON SCHOOL DISTRICT'S PLAN FOR SAFE RETURN TO INPERSON INSTRUCTION AND CONTINUITY OF SERVICE PURSUANT TO THE FEDERAL AMERICAN RESCUE PLAN ACT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act

BE IT RESOLVED, the North Arlington Board of Education approves the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE 2022-2023 BOARD OF EDUCATION GOALS AND THE 2022-2023 DISTRICT GOALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2022-2023 Board of Education Goals and the 2022-2023 District Goals.

BE IT RESOLVED, that the North Arlington Board of Education approves the 2022-2023 Board of Education Goals and the 2022-2023 District Goals.

MINUTES, JUNE 15, 2022 MEETING

B. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan for the 2022-2023 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan for the 2022-2023 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE A FIELD TRIP.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trip on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a field trip on file in the Superintendent's office.

B. RESOLUTION TO APPROVE SUMMER READING LISTS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve summer reading lists for students at all four elementary schools, Veterans Middle School and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves summer reading lists for students at all four elementary schools, Veterans Middle School, and North Arlington High School.

C. RESOLUTION TO APPROVE PRE-K AND KINDERGARTEN SUMMER PACKET.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent announced that there were several students who have achieved the Seal of Biliteracy. He thanked Mr. Bott for bringing the program to the district several years ago. He congratulated the students, one of which was present with her family. The Superintendent stated that these students were fluent in multiple languages. The Superintendent invited Mr. Bott up to present the award to the student who was present and invited the student and family to take pictures. Mr. Bott explained the process of obtaining the Seal of Biliteracy and announced the names of all students awarded and presented the award to the student who was present.

MINUTES, JUNE 15, 2022 MEETING

A. RESOLUTION TO APPROVE THE ADOPTION OF STUDENT GOVERNMENT BYLAWS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the adoption of Student Government bylaws at North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education approves the adoption of Student Government bylaws at North Arlington High School.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2022-2023 school year:

School Safety Specialist	Elaine D. Jaume
Superintendent of Schools	Stephen Yurchak, Ed.D.
Technology Department	Sean Fallon
Anthony Elementary School	Emely Lozada and Christine Rotondo
Jefferson Elementary School	Jillian Buchanan and Colleen McCrea
Roosevelt Elementary School	Jennifer Capoano
Washington Elementary School	Tracy Dillon and Susan Phelps
Veterans Middle School	Juliann Sedlock and Gina Selpe (Child Study Team)
North Arlington High School	Patrick Bott, Dennis Kenny, Kevin Blackford and William Haines
Athletic Director	Joshua Aronowitz
Child Study Team	Michael Burke and Carolyn Kropp
Custodian	Tony Romano
Guidance Counselors	Lauren Buckley, Lauren Johnson, Kari Devine and Lidia Wrobel
Nurses	Christina Bancroft and Maria Fernandez
Supervisor of Buildings and Grounds	Tony Alho
Secretary	Jan Olson-Tuero

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2022-2023 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. Discussion: Mrs. Gilgallon congratulated the students who were awarded the State Seal of Biliteracy. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, JUNE 15, 2022 MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for June 2022.
 - B. The Board approves the Board Secretary’s Report of May 2022 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of May 2022 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May 2022.
 - D. The bills and claims for June 2022 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for May 30, 2022 (actual), June 15, 2022 (actual), June 30, 2022 (estimated).

Date	Amount
May 30, 2022	\$ 878,337.59 (actual)
June 15, 2022	\$ 970,663.74 (actual)
June 30, 2022	\$ 890,000.00 (estimated)
Total	\$ 2,739,001.33

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. **MOTION TO APPROVE MANUAL CHECKS**

June 2022	Description	Amount
Acct.#11-000-291-270-22-0507		
Ck. # G 09632	Delta Dental Plan of NJ	\$ 11,651.29
Ck. # G 09768	Benecard	54,969.47
Ck. # G 09628	Horizon Blue Cross Blue Shield of NJ	262,508.02
Ck. # G 09629	Horizon Blue Cross Blue Shield of NJ	6,356.44
Total		\$335,485.22

3. **MOTION TO APPROVE HAND CHECKS**

June 2022	Description	Amount
Ck. # 021329	Sunshine Clubhouse Childcare Center – May 2022 Tuition	\$20,032.50

MINUTES, JUNE 15, 2022 MEETING

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
Flaghouse	11-215-100-600-17-0000	002220	\$1,950.00
		Total	\$1,950.00

5. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2022-2023 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2022-2023 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Kindergarten	\$15,702
Grades 1-5	\$16,309
Grades 6-8	\$15,200
Grades 9-12	\$17,126

Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$61,942
Pre-School Disabled/Full Time	\$77,628

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GRANTS

6. MOTION TO APPROVE THE SUBMISSION OF THE MIDDLE GRADES CAREER AWARENESS EXPLORATION GRANT FOR 2022-2023

WHEREAS, the purpose of this three-year grant program is to cultivate the development of innovative career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades (defined as grades 5 – 8).; and

WHEREAS, applicants are required to implement the program in at least one grade level during the first year, and at least one additional adjacent grade in each subsequent year of the grant; and

WHEREAS, schools are required to participate in the project for at least two grant years; and

WHEREAS, the total amount available for this grant opportunity is up to \$52,190; and

WHEREAS, Veterans Middle School would be using these grant funds to carry out a career-based program that is student-centered and targeted. The establishment of a student-run school store, as well as career simulations, will foster early development of secondary and post-secondary goal-setting skills. Students will be provided with learning models that develop independence, exploration, organization, leadership and citizenship; and

MINUTES, JUNE 15, 2022 MEETING

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the submission of the Middle Grades Career Awareness Exploration Grant for 2022-2023.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the Middle Grades Career Awareness Exploration Grant for 2022-2023.

7. MOTION TO APPROVE SUBMISSION AND AWARD OF THE EVERY STUDENT SUCCEEDS ACT THROUGH FEDERAL ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Act Grant for the 2022-2023 school year as follows:

Title I, Part A	\$222,628
Title II, Part A	\$42,380
Title III	\$19,008
Title III, Immigrant	\$14,975
Title IV	\$14,570

BE IT FURTHER RESOLVED that the Board approves the submission and award of the Every Student Succeeds Act grant as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. Discussion: Mr. Dorsett thanked Samantha Rodriguez, Samantha Dembowski and Melissa Cutrali for all their hard work. The Superintendent also thanked them for all the hard work they put into these grants. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

8. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Regional V Council for Special Education – River Edge BOE Joint Purchasing Agreement 2022-2023 Multiple Services	Various Costs
Bergen County Special Services – 192/193 Agreement Non-Public Schools – 2022-2023 School Year Queen of Peace (auxiliary and remedial services)	Renewal
United Therapy Solutions School-Based Services Agreement July 1, 2022 to June 30, 2023 (As Needed)	Various Costs
Felician School for Exceptional Children Tuition Contract –2021-2022–commencing on May 9, 2022 for 28 days Student’s Name is on File in the Board Office.	\$9,377.48
Bayada Home Health Care, Inc. 1:1 Aide Student’s Name is on File in the Board Office.	Not to Exceed \$10,000.00
The Phoenix Center, Inc. Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$80,931.31
The Phoenix Center, Inc. Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$80,931.31
South Bergen Jointure Commission Contracted Services Agreement – Summer 2022 OT, PT, Evaluations, Transportation	Multiple Costs

MINUTES, JUNE 15, 2022 MEETING

South Bergen Jointure Commission Contracted Services Agreement – 2022-2023 School Year OT, PT, Speech, Transitional Counselor (12% costs), Evaluations, Transportation, Home Instruction, Home Programming	Multiple Costs
South Bergen Jointure Commission Tuition Contract –2021-2021 Student’s Name is on File in the Board Office.	May, June as per Contract
Homestead School Tuition Contract – 2022-2023 School Year - Commencing July 1, 2022 Student’s Name is on File in the Board Office.	\$71,800.00
Garfield Board of Education Tuition contract – 2021-2022 School Year (January – June 2022) Student’s Name is on File in the Board Office.	\$16,903.00
Garfield Board of Education Tuition contract – 2021-2022 School Year (January – June 2022) Student’s Name is on File in the Board Office.	\$16,903.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
South Bergen Jointure Commission Summer 2022-2023 – July 5, 2022 to July 29, 2022 Student’s Name is on File in the Board Office.	\$4,050.00
Chapel Hill Academy Tuition Contract – 2022-2023 School Year – Commencing July 6. 2022 Student’s Name is on File in the Board Office.	\$80,640.00
Passaic Valley Board of Education Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$75,486.00
South Bergen Jointure Commission Contracted Services – 1:1 Aide Summer – July 5, 2022 – July 29, 2022 Student’s Name is on File in the Board Office.	\$2,750.00
Bergen County Special Services Tuition Agreement for Extended School Year – Summer 2022 Student’s Name is on File in the Board Office.	\$4,250.00
Bergen County Special Services Tuition Agreement for Extended School Year – Summer 2022 Student’s Name is on File in the Board Office.	\$4,250.00

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, JUNE 15, 2022 MEETING

FACILITIES

9. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility 2106-0030 to 2206-0005.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

10. A. MOTION TO APPROVE *IDEA* SERVICES FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

B. MOTION TO APPROVE THE DESIGNATION OF SCHOOL PHYSICIAN

Dean T. Filion, D.O., NJ Spine & Sports Medicine, 84 Orient Way, Rutherford, NJ 07070, is hereby appointed School Physician for calendar 2022-2023, for an amount not to exceed \$22,000.00.

BE IT FURTHER RESOLVED, that the term of this appointment shall coincide with the life of this Board. This appointment is awarded without competitive bidding under the provisions of the "Local Public Contract Law" of New Jersey.

C. MOTION TO APPROVE THE PURCHASE OF SMALL WARES FROM MAP RESTAURANT SUPPLIES FOR THE DISTRICT CAFETERIAS FOR THE 2022-2023 SCHOOL YEAR AS WELL AS DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300

WHEREAS, the Superintendent of Schools recommends that the Board approves the price quote from MAP Restaurant Supplies in the amount of \$5,964.85 for small wares for the District Cafeterias with available funds from the Cafeteria Account; and

WHEREAS, the Superintendent of Schools recommends that the Board authorizes the disposal of the following outdated and unused kitchen equipment: nine transport carriers, food warmers, and a pizza merchandiser that are unusable due to wear and tear.

BE IT RESOLVED, the North Arlington Board of Education approves the price quote from MAP Restaurant Supplies in the amount of \$5,964.85 for the purchase of small wares for the High School Cafeteria with available funds from the Cafeteria Account.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approves the disposal of the nine transport carriers, food warmers, and the pizza merchandiser that are unusable due to wear and tear as set forth above.

MINUTES, JUNE 15, 2022 MEETING

D. MOTION TO APPROVE THE PROPOSAL FROM T&M ASSOCIATES TO PERFORM REGULATORY COMPLIANCE SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, a proposal was received from **T&M Associates** to perform regulatory compliance services for the North Arlington School District for the 2022-2023 school year as follows:

Description	Cost
NJ Public Employers 2021 Right-to-Know Survey	\$8,950.00
Create or Update Hazard Communication Plan	N/C
TOTAL	\$8,950.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **T&M Associates** to perform regulatory compliance services for the North Arlington School District in the amount of \$8,950.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **T&M Associates** to perform regulatory compliance services for the North Arlington School District for the 2022-2023 school year.

E. MOTION TO APPROVE A PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, a proposal was received from **T&M Associates** for asbestos management services for the North Arlington School District as follows:

Description	Cost
Six-Month Periodic Surveillance – Fall 2022	\$4,000.00
Six-Month Periodic Surveillance – Spring 2023	\$4,000.00
TOTAL	\$8,000.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **T&M Associates** for asbestos management services in the amount of \$8,000.00 for the North Arlington School District for the 2022-2023 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **T&M Associates** for asbestos management services in the amount of \$8,000.00 for the North Arlington School District for the 2022-2023 school year.

F. MOTION TO RENEW, AWARD, OR PERMIT CONTRACT FOR THE NORTH ARLINGTON SCHOOL DISTRICT

Pursuant to P.L. 2015, Chapter 47, the North Arlington Board of Education intends to renew award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ Title 18A:18, et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200.

Contracts/Category	2021-2022	Anticipated Renew 2022-2023
192-193		
Bergen County Special Services	X	X

MINUTES, JUNE 15, 2022 MEETING

Business Services		
Amazon	X	X
Apple	X	X
CDWG	X	X
Computer Solutions Inc. (CSI)	X	X
Omni Group	X	X
Staples	X	X
WB Mason	X	X
Construction/Building Maintenance		
Accredited Locks	X	X
ACP Contracting Welding		X
ACV Enviro		X
ADT	X	X
Aero Plumbing	X	X
AES Fire	X	X
Air Pro		X
All American Sewer	X	X
All Guard Fence Co., Inc	X	X
Arlington Lawnmower Repair		X
Aspen Heating & A/C Co.	X	X
Atlas Tree	X	X
Atra	X	X
Bell Aqua	X	X
Bell Ridge	X	X
Billy Contracting & Restoration, Inc.	X	X
Cali	X	X
CF Conolly	X	X
C&M Door Controls, Inc.	X	X
Cifelli & Sons		X
CJ Vanderbeck	X	X
Colanari Brothers	X	X
Con Fire		X
Copper Electric	X	X
Coskey Electronics	X	X
Disantis & Sons	X	X
Downes Forest Product	X	X
Effective Alarm	X	X
EMCO Elevator	X	X
Expert Pest		X
Feldman Bros. Electrical Supply Co.	X	X
Frank's Truck Repair	X	X
Garden State Environmental LLC	X	X
Great White Mechanical LLC	X	X
Harrison Weather Service	X	X
Hays Locksmith	X	X
Home Depot	X	X
Jewel Electric	X	X
Johnson Controls/Tyco	X	X
JPR Cycles LLC	X	X
United Site Services	X	X
Kistler O'Brien Fire Protection	X	X

MINUTES, JUNE 15, 2022 MEETING

Kleen Air Systems, Inc.	X	X
Land Tek		X
Laumar Roofing	X	X
LED Lighting Wholesale	X	X
Lee Distributors	X	X
Lilich Corporation	X	X
Manatee Environmental Assoc. Inc.	X	X
Mathusek Inc.	X	X
MAP Restaurant Supplies	X	X
MBT Contracting LLC	X	X
Meineke Car Care Center	X	X
Metrix Electric	X	X
Millennium Irrigation	X	X
Miller & Chitty (HS Only)	X	X
Minuteman Press	X	X
Ridgehurst Auto Parts NAPA	X	X
NJ Striping	X	X
Otis Graphics	X	X
Paul's Appliance		X
Pennetta Industrial Auto.	X	X
RABCO		X
R.D. Sales Door and Hardware, LLC		X
Riccardi Paints	X	X
Sal's Electric	X	X
Schindler Elevator	X	X
Scott's Landscaping	X	X
Sherman Williams		X
Terre Comp	X	X
The Tint Shop		X
Trane	X	X
Sport Care	X	X
TSI		X
Viola Bros. Hardware	X	X
Western Pest	X	X
Yudins Appliance	X	X
Curriculum/Instruction		
A-Z Reading	X	X
Assistments	X	X
Avanti	X	X
Big Ideas	X	X
Brain Pop	X	X
Destiny Follett	X	X
Follett Destiny	X	X
Heinemann	X	X
IXL	X	X
Linkit	X	X
Mosa Mack	X	X
Newsela	X	X
OLSAT	X	X
Ravens	X	X
Reflex Math	X	X

MINUTES, JUNE 15, 2022 MEETING

SAVVAS – Math	X	X
SAVVAS – Science	X	X
Strauss Esmay	X	X
Teaching Strategies		
Think Central	X	X
Turnitin	X	X
Wilson		
World Book Online	X	X
VEATIVE	X	X
Enterprise Account		
Pomptonian Food Service	X	X
Health Services		
Benecard	X	X
Delta Dental	X	X
WEX Discovery Benefits	X	X
Horizon Blue Cross/Blue Shield of NJ	X	X
NJ Spine & Sport Medicine	X	X
VSP Vision Care	X	X
Inspections		
Allied Fire & Safety Equipment	X	X
Corby Associates	X	X
Hartford Steam Boilers	X	X
Insurance/Property Appraisers		
American Appraisal/Kroll LLC	X	X
School Alliance Insurance Fund	X	X
Treadstone Ins.	X	X
Crum & Forster	X	X
Valley Health	X	X
Workers' Compensation, SOBER	X	X
Professional Services		
Donohue, Gironde, Doria, & Tomkins	X	X
EI Associates	X	X
Fogarty & Hara, Esqs.	X	X
Integrity Consulting Group	X	X
McCarter & English, Esqs.	X	X
Phoenix Advisors, LLC	X	X
Spiegle Architectural Group	X	X
T&M Associates, Inc.	X	X
Network Services		
Cisco SmartNet	X	X
Cisco Ironport Email Gateway	X	X
Exchange/Email licenses	X	X
Geotrust	X	X
Palo Alto Firewall	X	X
Sophos Antivirus	X	X
VEEAM Back-ups	X	X

MINUTES, JUNE 15, 2022 MEETING

VMware	X	X
Telecommunications		
Comcast	X	X
Tadiran Telecomm.	X	X
Verizon	X	X
Support Services		
AG Parts Education	X	X
Atlantic Tomorrow	X	
Bingham Communications, Inc.	X	X
Bluum	X	X
Eastern Datacomm	X	X
Frontline (5)	X	X
J&H Radio		
JCT Solutions	X	X
PaySchools	X	X
SHAW Lock	X	X
School Services		
E2E Consulting Services	X	X
Blackboard Inc.	X	X
Realtime Information Tech.	X	X
Transportation		
South Bergen Jointure Commission	X	X
Tuition/Hospital/Tutor		
Advancing Opportunities		X
American Tutor		X
Bancroft Neuro Health	X	X
Bayada Home Health Care	X	X
Bergen County Special Services	X	X
Bergen County Tech. Schools	X	X
Bergenfield High School	X	X
Care Plus	X	
CBH Care - Comp. Behavioral Health	X	X
Cerebral Palsy of NJ	X	X
Chancellor Academy	X	X
Chapel Hill	X	X
CTC Academy	X	X
Delta-T Group	X	X
Educare LLC	X	X
EPIC	X	X
Holmstead School	X	X
Hudson Arts & Science	X	X
KDDS-New Beginnings	X	X
New Pathway		X
NJEDDA	X	X
Park Academy		X
Pascack Valley Regional	X	X
Passaic Arts & Science	X	X

MINUTES, JUNE 15, 2022 MEETING

Passaic Valley Regional H.S.	X	X
Phoenix Center	X	X
Professional Education Services		X
Rancocas Valley Regional H.S.		X
Recovery HS	X	X
Ridgefield BOE	X	X
REED Academy	X	X
St. Joseph's Healthcare	X	X
Silver Gate Prep	X	X
South Bergen Jointure Commission	X	X
Spectrum 360	X	X
Union County Vocational		X
West Bergen Mental Healthcare		X
Windsor Bergen Academy	X	X

G. MOTION TO APPROVE MINOR ALTERATIONS AT SUNSHINE CLUBHOUSE AND CHILDCARE CENTER LLC TO ESTABLISH A SECOND PRE-K 4 CLASSROOM FUNDED THROUGH PRESCHOOL STATE AID

WHEREAS, the North Arlington Board of Education contracts with Sunshine Clubhouse and Childcare Center LLC as a private provider for the Pre-K 4 program; and

WHEREAS, the North Arlington Board of Education has been approved and funded to open a sixth Pre-K 4 classroom within the North Arlington School District; and

WHEREAS, Sunshine Clubhouse and Childcare Center LLC will be housing this additional classroom; and

WHEREAS, minor alterations are required to be made in order to meet state classroom size requirements for a Pre-K 4 classroom; and

WHEREAS, quotations for minor alternations were solicited from the following contractors:

Contractor	Description	Amount
Billy Contracting & Restoration Inc.	Labor, material equipment, and supervision required to complete demolition, drywall, paint, hardware, and flooring	\$14,000.00
Venus Tile & Marble	Remove walls, build sheetrock walls, supply and install, new door and frame, and flooring	\$10,835.00

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approves **Venus Tile & Marble** for minor alterations at Sunshine Clubhouse and Childcare Center LLC during the 2022-2023 school year to establish a second Pre-K 4 classroom funded through preschool state aid.

BE IT RESOLVED that the North Arlington Board of Education approves **Venus Tile & Marble** for minor alterations at Sunshine Clubhouse and Childcare Center LLC during the 2022-2023 school year to establish a second Pre-K 4 classroom funded through preschool state aid, as set forth above.

MINUTES, JUNE 15, 2022 MEETING

H. MOTION TO RENEW MEMBERSHIP WITH THE SCHOOL ALLIANCE INSURANCE FUND (SAIF) FOR THE 2022-2023, 2023-2024, 2024-2025 SCHOOL YEARS

WHEREAS, the **North Arlington Board of Education**, hereafter referred to as "**Educational Facility**" is a member of the School Alliance Insurance Fund, hereinafter referred to as "**Fund**"; and

WHEREAS, said renewal membership terminates as of July 1, 2022 at 12:01 a.m. standard time, unless earlier renewed by agreement between the **Educational Facility** and the **Fund**; and

WHEREAS, the **Educational Facility** is afforded the following types of coverages:

- Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AL/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)

WHEREAS, the **Educational Facility** desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The **Educational Facility** agrees to renew its membership in the **Fund** for a period of three years beginning July 1, 2022, and ending July 1, 2025 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the **Fund** presently existing or as from time to time amended by the **Fund** and/or the Department of Banking and Insurance.
2. The **Educational Facility's** Business Official, is hereby appointed as the **Educational Facility's** Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the **Fund** the **Educational Facility's** renewal of its membership.

I. MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH CATAPULT LEARNING 2022-2023

WHEREAS, the North Arlington Board of Education ("the Board") is required pursuant to N.J.S.A. 18A:40-25 to provide nursing services for pupils who are enrolled full-time in the nonpublic schools located within the District; and

WHEREAS, pursuant to N.J.S.A. 18A:40-28, the Board may contract with any public or private agency approved by the Commissioner of Education for the provision of nursing services as required under N.J.S.A. 18A:40-25; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contracts Law; and

WHEREAS, the Board is desirous of entering into an agreement with Catapult Learning, LLC ("Catapult") for the provision of nursing services to students enrolled in nonpublic schools located within the District, which is attached hereto.

NOW THEREFORE BE IT RESOLVED, the Board approves the selection of Catapult as the District's provider of Nursing Services to students enrolled in nonpublic schools located within the District; and

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the Board Secretary to execute the Agreement on behalf of the Board and any other documents necessary to effectuate the terms of this resolution.

MINUTES, JUNE 15, 2022 MEETING

J. MOTION TO APPROVE U.S. CARPET CO., INC. FOR THE REPLACEMENT AND INSTALLATION OF FLOORING IN MULTIPLE CLASSROOMS IN THE NORTH ARLINGTON HIGH SCHOOL

WHEREAS, quotes were solicited and received from the following vendors to provide the following services at North Arlington High School:

Vendor	Description	Project Cost
U.S. Carpet Co., Inc.	Classrooms #205, #211, and #212 1. Rip up old carpet and provide brand new luxury vinyl planks 100% waterproof commercial grade 2. Provide new vinyl cove base (750/sf) (1000/sf) (880/sf)	\$20,825.00
RIS Construction Corp.	Classrooms #205, #211, and #212 1. Rip up old carpet and provide brand new LVT 2. Supply and install new cove base (750/sf) (1000/sf) (880/sf)	\$23,035.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **U.S. Carpet Co., Inc.** in the amount of \$20,825.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **U.S. Carpet Co., Inc.** for the replacement and installation of flooring in multiple classroom in the High School.

K. MOTION TO RATIFY AND REAFFIRM A CREDIT FROM BILLY CONTRACTING FOR THE WOOD FIBER BOARD/DENS DECK FOR THE VETERANS MIDDLE SCHOOL ROOF REPLACEMENT PROJECT

WHEREAS, a credit was received from Billy Contracting to reduce the price of the overall project as follows:

The Original Contract Amount for Wood Fiber Board/Dens deck	\$20,371.00
Sum will be decreased by this credit in the amount of:	\$ 5,142.00
The New Contract Amount for Wood Fiber Board/Dens deck:	\$15,229.00

BE IT RESOLVED the architect recommends that the Board ratify and reaffirm this credit from Billy Contracting which was provided by the supplier.

L. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM EASTERN DATACOMM TO REPAIR AND UPGRADE THE EMERGENCY NOTIFICATION SYSTEM AT VETERANS MIDDLE SCHOOL

WHEREAS, a proposal was received from **Eastern Datacomm** for the repair and upgrade to the emergency notification system at Veterans Middle School as follows:

Description	Cost
Repair and upgrade existing Bogen Quantum system. MCPC processor card, HTA 125 Amplifier. Exchange analog audio cards (no charge). Single Gang pate for removal of call switches. Rewire phones for proper operation. Connect clock controller to system. All replacement hardware will be installed, configured and tested to get the system working properly.	\$15,500.00
TOTAL	\$15,500.00

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the proposal from **Eastern Datacomm** to repair and upgrade the emergency notification system at Veterans Middle School in the amount of \$15,500.00.

MINUTES, JUNE 15, 2022 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the proposal from **Eastern Datacomm** to repair and upgrade the emergency notification system at Veterans Middle School.

M. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR A CONVECTION STEAMER AND WATER FILTRATION SYSTEM FOR STEAM EQUIPMENT IN THE HIGH SCHOOL CAFETERIA

WHEREAS, quotes were solicited and received from the following vendors to provide the following services at North Arlington High School:

VENDOR	DESCRIPTION	COST
MAP Restaurant Supplies	1 Groen Model #(2)GSSP-BL-5GS LH N02 SB SmartSteam Pro Gas, Boilerless Convection Steamer. One year parts and labor. Five-year cavity warranty. 1148 Delimer/Descaler, 1 gallon bottle (4 Pack)	\$28,109.00
	2 Water Filtration System for Steam Equipment – Model # QTII+CR – Water filtration system, 1 CTO-Q10 activated carbon cartridge, 2 CTO-Q10 FX replacement cartridges, 2 CTOS-QCR QT replacement cartridges Energy/Transportation Surcharge 7% and Shipping	
Singer	1 Groen Model # (2)GSSP-BL-5GS LH N02 SB SmartSteam Pro Gas Boilerless Convection Steamer. One year parts and labor. Five year cavity warranty.	\$32,895.57
	2 Water Filtration System for Steam Equipment – Model # QTII+CR – Water filtration system, 1 CTO-Q10 activated carbon cartridge, 2 CTO-Q10 FX replacement cartridges, 2 CTOS-QCR QT replacement cartridges Energy/Transportation Surcharge 7% and Shipping	

WHEREAS, the water filtration system for the steam equipment is a requirement according to safety standards due to the types of contaminants in the water. The equipment will be paid for through funding through the **cafeteria account**.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** in the amount of \$24,633.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** for the convection steamer and water filtration system for the High School Cafeteria through funding from the cafeteria account.

N. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR MOBILE HEATED CABINET IN THE HIGH SCHOOL CAFETERIA

WHEREAS, quotes were solicited and received from the following vendors to provide the following services at North Arlington High School:

VENDOR	DESCRIPTION	COST
MAP Restaurant Supplies	2 Mobile Heated Cabinets - Metro Model # C539-HLFC-U C5 3Series Heated Holding Cabinet, lower wattage with Red Insulation Armour. 1 year warranty against manufacturing defects	\$6,010.00
Singer	2 Mobile Heated Cabinets - Metro Model # C539-HLFC-U C5 3Series Heated Holding Cabinet, lower wattage with Red Insulation Armour. 1 year warranty against manufacturing defects	\$7,389.38

MINUTES, JUNE 15, 2022 MEETING

WHEREAS, the mobile heated cabinet will be paid for through funding through the cafeteria account.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** in the amount of \$6,010.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** for the mobile heated cabinet for the High School Cafeteria through funding from the **cafeteria account**.

Justification:

The warmers are being updated due to wear from usage.

O. MOTION TO ACCEPT THE SALE OF 2008 THOMAS #13, 28 PASSENGER RETIRED SCHOOL BUS

WHEREAS, at the Public Meeting of January 27, 2020, the North Arlington Board of Education authorized the School Business Administrator to solicit for bids for the purchase of School Bus #13; and

WHEREAS, School Bus #13 is no longer running, requires engine repairs, and will be retired by the New Jersey Motor Vehicle Commission in 2022; and

WHEREAS, the School Bus Administrator has solicited and received a final bid in the amount of \$4,450.00 from a buyer through GovDeals; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education accepts the sale of 2008 Thomas #13, 28 passenger retired school bus in the amount of \$4,450.00.

BE IT RESOLVED that the North Arlington Board of Education accepts the sale of 2008 Thomas #13, 28 passenger retired school bus in the amount of \$4,450.00.

P. MOTION TO REJECT SECOND ROUND OF BIDS FOR EXCEEDING THE COST ESTIMATE AND BUDGET FOR THE DRAINAGE PROJECT AT VETERANS MIDDLE SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for the Drainage Project at Veterans Middle School (“Project”); and

WHEREAS, on April 28, 2022, the Board received four bids for the Project; and

WHEREAS, all bids submitted exceeded the Board’s budget and cost estimate for the Project; and

WHEREAS, the Board previously voted to reject all bids for exceeding the Board’s budget and cost estimate of the Project; and

WHEREAS, the Board re-advertised for bids for the project and received two bids for the Project; and

WHEREAS, the Board rejects the second round of bids for exceeding the cost estimates for the Project; and

WHEREAS, the Board can now negotiate a contract for the Project without advertising for bids.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The bids submitted by Diamond Construction and Seacoast Construction, Inc. are hereby rejected for substantially exceeding the cost estimates and, therefore, are unreasonable as to price on the basis of the cost estimates prepared on behalf of the Board for the Project.

MINUTES, JUNE 15, 2022 MEETING

2. The Board hereby authorizes the negotiation of a contract for the Project in accordance with N.J.S.A. 18A:18A-5.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call Board Members present voted in the affirmative, Mr. Dorsett voted in the negative for Item P only, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Robert Dorsett
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Heather Gilgallon
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	Edward Smith/Michele Higgins
High School	Heather Gilgallon/George McDermott

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
George McDermott, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Legal, Personnel, and Student Privacy

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 30 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to

MINUTES, JUNE 15, 2022 MEETING

determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:03 p.m. Time reconvened: 8:19 p.m.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of June 15, 2022 adjourned at 8:38 p.m.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at