

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**August 15, 2022**

7:38 p.m.

**Board of Education Office**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. McDermott	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Student Board Member	<u>Present</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of August 15, 2022, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2022, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 18, 2022.

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- B. Motion to approve the minutes of the Public Meeting of July 18, 2022, as amended.
- C. Motion to approve the minutes of the Executive Session of July 18, 2022.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered

### VII. **HEARING OF THE PUBLIC**

Any members of the public wishing to be heard please stand, state your name and address for the record.

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **PERSONNEL**

#### **A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE NURSES, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurses, Substitute Paraprofessionals, and Substitute Clerks, for the 2022-2023 school year, as follows:

<b>Substitute Teachers (\$90.00 per diem)</b>	
<b>Last Name</b>	<b>First Name</b>
Aguayo	Carola
Aldea	Oliver
Andrews	Christina
Austin	Tyler
Eng	Kristina
Epifanio	Nicolette
Faragalla	Manal
Fernandez	Sandra
Garilli	Carol
Glarner	Amy
Guerreiro	Diana
Harte	Barbara
Hanna	Eman
Indri	Lori
Jacewich	Linda
Kachel	Anne
Krasner	Anna
Lopez	Gabriela
Mages	Heidi
Massoud	Amira
Matta	Helen

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McLaren	Robert
O'Malley	Lisa
Panetta	Jaclynn (Sub Nurse \$125.00 per diem)
Pecoraro	Sarah
Reznicow	Helene
Rutigliano	Daniella
Soralbo	Gregorio
Vivino	Michael
Tupiza	Cristina
Vivino	Michael
Williams	Jennifer

<b>Substitute Classroom Aides</b>	
<b>\$13.00/hour – not to exceed 29 hours per week, without benefits</b>	
<b>Last Name</b>	<b>FirstName</b>
Aldea	Oliver
Andrews	Christina
Anwar	Soha
Austin	Tyler
Brown	Marisa
Clune	Judy
Costello	Michelle
Costeira	Laura
Elmoaz	Karima
Epifanio	Nicolette
Faragalla	Manal
Fernandez	Sandra
Gallucci	Laurie
Gaydos	Geralyn
Gomez	Bessy
Guerreiro	Diana
Gugliuzza	Josephine
Hanna	Eman
Indri	Lori
Jacewich	Linda
Kachel	Anne
Keoghan	Sheila
Krasner	Anna
Lambo	Sheryl
Lopez	Gabriela
Massoud	Amira
McManus	Deborah
O'Malley	Lisa
Pereira	Sonia
Rolon	Erica
Salas	Diana
Sanchez	Ava
Teji	Rupeet
Tupiza	Cristina

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Substitute Clerks	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	First Name
Costello	Michelle
Fernandez	Sandra
Gaydos	Geraldyn
Gomez	Bessy
Rolon	Erica
Teji	Rupeet

Substitute Lunchroom Aides	
\$13.00/hour – not to exceed 29 hours per week, without benefits	
Last Name	First Name
Kolano	Jennifer
Jacewich	Linda
Lambo	Sheryl
Sonia	Pereira

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2022-2023 school year, as set forth above.

**B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

**Reham Abdel-Messeh**, part-time, **Special Education Aide** (replacing Nicolette Zamora) at Veterans Middle School beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Jenny Cardenas** part-time, **Special Education Aide** (replacing Susan Crockett) at Veterans Middle School beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Fallon Garretson**, part-time, **Secretary and Lunchroom Aide** (replacing Jaime Cruz) at Washington Elementary School beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Hayat Laamiri**, part-time, **Classroom Aide and Lunchroom Aide** (replacing Jacqueline DeLuca) at Washington Elementary School beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

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### **C. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

**Margaret Belichak**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Fallon Garretson**, as a **Substitute Classroom Aide and Substitute Secretary** at North Arlington Public Schools beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Hayat Laamiri**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

### **D. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

**Lynette Cavadas**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Brielle Mattiello**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Rupeet Teji**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about September 1, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Veronica Terrana**, as a Long-term Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$100.00 beginning on or about September 1, 2022 to on or about November 2, 2022 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2022-2023 school year, as set forth above.

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**E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD'S STUDENTS AT SUNSHINE CLUBHOUSE CHILDCARE CENTER LLC FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of Angelica Martinez as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of Angelica Martinez as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

**F. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2022-2023 school year:

**David Fasolino**, full-time, **Teacher of Social Studies, Teacher of English as a Second Language and Teacher of Students with Disabilities** (replacing Leanne Fisher) at Veterans Middle School for the period beginning on or about September 1, 2022 through June 30, 2023, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$51,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Luis Moco**, full-time, **Leave Replacement Teacher of Preschool through Grade 3 (P-3)** (temporarily replacing Jennifer Iuele) at Anthony Elementary School for the period beginning on or about October 4, 2022 through June 30, 2023, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$51,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Erin Murphy-Wilczek**, full-time, **School Social Worker** (replacing Alexandra Hernandez) at North Arlington School District for the period beginning on or about September 1, 2022 through June 30, 2023, at Step 4, MA on the North Arlington Teachers' Salary Guide or \$56,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Veronica Terrana**, full-time, **Teacher of Italian** (new position) at North Arlington High School for the period beginning on or about September 1, 2022 through June 30, 2023, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$51,400.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2022-2023 school year, as set forth above.

**G. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessional for the 2022-2023 school year:

**Carmen Brango**, from part-time **Special Education Aide and Lunch Aide** at Jefferson Elementary School to part-time **Shared Special Education Aide** at Veterans Middle School effective September 1, 2022 through on or about June 30, 2023. There is no change in salary.



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**Fatemeh Saghahi**, from part-time **Classroom Aide and Lunch Aide** at Anthony Elementary to part-time **Special Education Aide** at Veterans Middle School effective September 1, 2022 through on or about June 30, 2023, at the hourly rate of \$16.25.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reassignments of a staff member for the 2022-2023 school year, as set forth above.

### **H. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Nicole Carbone**, as a full-time, **Leave Replacement Teacher of Physical Education** at Roosevelt Elementary School and Jefferson Elementary School effective on or about August 8, 2022.

**Thania DePalmo**, as a full-time, **Leave Replacement Elementary School Teacher** at Anthony Elementary School, effective August 8, 2022.

**Ann Gialanella**, as a part-time, **Classroom Aide and Lunchroom Aide** at Jefferson Elementary School and **Substitute Classroom Aide and Substitute Lunchroom Aide** at District-wide, effective on or about July 29, 2022.

**Ericka Hartkopf**, as a part-time, **Special Education Aide** at Veterans Middle School, effective on or about August 3, 2022.

**Alexandra Hernandez**, as a full-time, **School Social Worker** at North Arlington School District, effective on or about August 22, 2022.

**Nancy Jarensky**, as a full-time, **Teacher of Elementary School (K-5), and Teacher of Students with Disabilities** at Washington Elementary School, effective on or about August 27, 2022.

**Meetu Khanuja**, as a full-time, **Leave Replacement Elementary School Teacher and Teacher of Students with Disabilities** at Jefferson Elementary School, effective on or about July 25, 2022.

**Rosa Lazzizzera**, as a full-time, **School Media Specialist** at North Arlington School District, effective on or about August 1, 2022.

**Lindsay Magill**, as a part-time, **Special Education Aide and Lunch Aide**, at Anthony Elementary School, effective on or about August 15, 2022.

**Raghad Nofal**, as full-time **Teacher of Chemistry and Physics** at North Arlington High School, effective on or about August 1, 2022.

**Jennifer Sudol**, as a part-time (0.5), **Leave Replacement Elementary School Teacher (K-6)/Students with Disabilities** at Jefferson Elementary effective on or about August 1, 2022.

**Nadera Odeh**, as a part-time **One-to-One Special Education Aide and Lunchroom Aide** at Jefferson Elementary School and **Substitute Teacher** at North Arlington School District effective on or about August 9, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

### **I. RESOLUTION TO APPROVE A SCHOOL ADMINISTRATOR INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Administrator Internship** for Muhammad Hassan, in the North Arlington Public Schools, as a requirement of Mr. Hassan's Doctorate degree at Kean University

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from the period beginning on or about September 1, 2022 through on or about December 30, 2022 (Total of 150 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Hassan will be assigned to and will work under the direct supervision of Superintendent of Schools, Dr. Stephen Yurchak.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a **School Administrator Internship** for Muhammad Hassan, in the North Arlington Public Schools, as a requirement of Ms. Hassan's Doctorate degree at Kean University from the period beginning on or about September 1, 2022 through on or about December 30, 2022 (Total of 150 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Hassan will be assigned to and will work under the direct supervision of Superintendent of Schools, Dr. Stephen Yurchak.

### **J. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Psychologist Practicum** for Mr. Joseph Prado, with the North Arlington Public Schools, as a requirement of Mr. Prado's graduate work at Montclair State University from the period beginning on or about September 2022 through on or about June 2023 (not to exceed 90 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Prado will be assigned to Mrs. Gina Selpe, School Psychologist at Veterans Middle School, and will work under the direct supervision of Mr. Michael Burke, Director of Special Education.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a **School Psychologist Practicum** for Mr. Joseph Prado, with the North Arlington Public Schools, as a requirement of Mr. Prado's graduate work at Montclair State University from the period beginning on or about September 2022 through on or about June 2023 (not to exceed 90 hours), *pending criminal history clearance and completion of all required paperwork*. Mr. Prado will be assigned to Mrs. Gina Selpe, School Psychologist at Veterans Middle School, and will work under the direct supervision of Mr. Michael Burke, Director of Special Education.

### **K. RESOLUTION TO APPROVE THE EMPLOYMENT OF TEN-MONTH SECRETARY FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Vanessa Maldonado** as a full-time, ten-month **Secretary** at North Arlington High School, for the period beginning on or about September 1, 2022 through June 30, 2023, at a pro-rated annual salary of \$37,380.50, *pending criminal history clearance and completion of all required paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Vanessa Maldonado** as a full-time, ten-month **Secretary** at North Arlington High School for the period beginning on or about September 1, 2022 through June 30, 2023, at a pro-rated annual salary of \$37,380.50, *pending criminal history clearance and completion of all required paperwork*.

### **L. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN ATHLETIC TRAINER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Athletic Trainer, for the 2022-2023 school year:

**Daniela Costanzo**, full-time, **Athletic Trainer** at North Arlington Public Schools, (replacing Joanna Potter) for the period beginning on or about September 1, 2022 through June 30, 2023, at an annual salary of **\$50,000.00**.



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**AND WHEREAS**, the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work, effective September 1, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a full time Athletic Trainer for the 2022-2023 school year, as set forth above.

**BE IT FURTHER RESOLVED**, that the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

**M. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, Sick Leave and Unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Lauren Johnson**, School Counselor at North Arlington High School for the 2022-2023 school year, as follows:

**MATERNITY LEAVE** with pay from September 3, 2022 through October 2, 2022, utilizing 19 sick bank days.

**CHILD REARING LEAVE** with pay from October 3, 2022 through November 1, 2022 (up to 30 calendar days from expected due date), utilizing 21 sick bank days.

**SICK LEAVE** from on or about November 2, 2022 through on or about November 14, 2022, *pending medical certification*.

**UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)** from on or about November 15, 2022 through on or about February 16, 2023, not to exceed 12 weeks in any 24 months period.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, Sick Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Lauren Johnson**, School Counselor at North Arlington High School for the 2022-2023 School year, as set forth above.

**N. RESOLUTION TO AMEND THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignments of the following certificated staff members at North Arlington High School and Veteran Middle School, for the 2022-2023 school year:

**Kevin Blackford**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,941.67 to his base salary, beginning September 1, 2022 through June 30, 2023.

**Daniel Farinola**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$13,333.33 to his base salary, for the period beginning to September 1, 2022 through June 30, 2023.

**Brianna Fitzpatrick**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$11,501.67 to her base salary, for the period beginning to September 1, 2022 through June 30, 2023.

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**Stefanie Hauser**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$8,666.67 to her base salary for the period beginning to September 1, 2022 through June 30, 2023.

**Christina Rinzivillo**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$14,416.67 to her base salary for the period beginning to September 1, 2022 through June 30, 2023.

**Nicolle Wetzel**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$8,666.67 to her base salary for the period beginning to September 1, 2022 through June 30, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby amends the assignments of certificated staff members at North Arlington High School and Veterans Middle School, for the 2022-2023 school year.

**O. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at North Arlington High School, for the period beginning September 1, 2022 through June 30, 2023, at the appropriate stipends:

Assignment	Advisor	Stipend
Grade 9 Advisor	Kevin Blackford	\$2,177.00
National Honor Society	Jennifer Fernandes	\$2,728.00
Yearbook Publishing	Jennifer Fernandes	\$3,321.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2022 through June 30, 2023, as set forth above.

**P. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE MUSIC PROGRAM AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteers for the Music Program at North Arlington High School for the 2022-2023 school year.

**Marching Band Volunteers**

- **Anthony Espinoza**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*
- **Alexis Hartman**, Marching Band volunteer, *pending criminal history clearance and completion of all required paperwork.*

**Note: All volunteers will be under the direct supervision of Athletic Director, Band Director.**

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of volunteers for the Music Program at North Arlington High School, for the 2022-2023 school year, as set forth above.

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**Q. RESOLUTION TO REVISE THE EMPLOYMENT OF BUS AIDES FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following Bus Aides for the 2022-2023 school year:

<b>Staff (Bus Aide)</b>	<b>Rate</b>
Lourdes Faustor	\$16.50
Cecilia Faustor	\$17.25
Karima Elmoazz	\$17.25
Chrystie Cathcart	\$16.25

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises the employment of Bus Aides for the 2022-2023 school year, as set forth above.

**R. RESOLUTION TO RATIFY AND AFFIRM THE APPOINTMENT OF A CHILD STUDY TEAM STAFF MEMBER IN THE SUMMER 2022.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the appointment of the following Child Study Team staff member for the Summer 2022, to conduct required evaluations, translations, intakes and meetings:

<b>Staff (Child Study Team)</b>	<b>Days</b>	<b>Rate</b>	<b>Total</b>
Alan Castillo	2 additional days	\$300.00 Per Day	Not to Exceed \$600.00

**BE IT RESOLVED** that the North Arlington Board of Education hereby ratifies and affirms the appointment of a Child Study Team staff for the Summer 2022, to conduct required evaluations, translations, intakes and meetings, as set forth above.

**S. RESOLUTION TO RATIFY AND AFFIRM PERSONNEL FOR THE SUMMER 2022, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the employment of personnel for the Summer 2022, Extended School Year Special Education Program retroactively beginning from July 5, 2022 through July 29, 2022, as follows:

<b>Staff (Teacher)</b>	<b>Days</b>	<b>Hours</b>
Sandra Fernandez	As Needed	4

**BE IT RESOLVED**, that the North Arlington Board of Education hereby ratifies and affirms the employment of personnel for the Summer 2022, Extended School Year Special Education Program retroactively beginning from July 5, 2022 through July 29, 2022, as set forth above.

**T. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Superintendent

North Arlington Public Schools CSA Evaluation

Co-Curricular Activities Advisor

District-Wide Co-Curricular Activities Evaluation Form

Accounts Manager/Accounts Payable Coordinator/Secretary

2022 North Arlington Accounts Manager/ Accounts Payable/Secretary Evaluation Report

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### Junior Network Assistant

2020 Junior Network Assistant Evaluation Report

### Computer Technician

2017 North Arlington Computer Technician Evaluation Report

### Teachers

2013 Charlotte Danielson Framework for Teaching Evaluation Model

### School Psychologists

Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool

### School Social Workers

Danielson/Teachscape Rubric for School Social Workers 2014 Evaluation Tool

### Learning Disabilities Teacher Consultant

Danielson/Teachscape Professional Practices for School LDTCs 2014 Evaluation Tool

### School Counselors/Substance Abuse Coordinator

2015 Charlotte Danielson Rubric for School Counselors

### Speech Language Specialists

Related Services Providers 2013 Charlotte Danielson Rubric for Related Services Provider

### School Nurses

2007 Charlotte Danielson – School Nurses

### Principals

2013 Multidimensional Principal Performance Rubric (MPPR)

### Administrators (Other)

2013 Multidimensional Leadership Performance Rubric (MLPR)

### Athletic Trainers' Society of New Jersey Licensed Athletic Trainer

2017 Observation Report – Licensed Athletic Trainer

2017 Summative Performance Report

### Library Media Specialists

2013 Rubric for Library Media Specialists

### Secretaries

2019 North Arlington Secretarial Evaluation Report

### Residency Investigator

2022 North Arlington Residency Investigator Evaluation Report

### Custodians

2016 North Arlington Custodial Evaluation Report

### Paraprofessionals

2016 North Arlington Paraprofessional Evaluation Report

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

## MINUTES, AUGUST 15, 2022 MEETING

### U. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR FOR NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2022-2023 school year.

### V. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE HUMAN RESOURCES OFFICER FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the Human Resources Officer to receive reports of domestic violence incidents; and

WHEREAS, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Anthony Elementary School and the District's Affirmative Action Officer, to be the Human Resources Officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

**NOW, THEREFORE, BE IT RESOLVED** that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the Human Resources Officer pursuant to N.J.S.A. 11A:2-6a.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

#### A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Kyle Ryan	08/09/2022	NFHS Fundamental of Coaching	Registration Fee: \$100.00
	Parag Patel	08/09/2022	NFHS Fundamental of Coaching	Registration Fee: \$100.00
	Alan Castillo	08/09/2022	NFHS Fundamental of Coaching	Registration Fee: \$100.00
	Genevieve Dwyer	08/09/2022	NFHS Fundamental of Coaching	Registration Fee: \$100.00
	Patrick Jarrett	08/09/2022	NFHS Fundamental of Coaching	Registration Fee: \$100.00
	Judith Kommer	08/16/2022	Prevention and Mitigation of Common Infectious s Illness in	No Cost

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			Childcare Centers and Schools	
	Maria Fernandez	08/16/2022	Prevention and Mitigation of Common Infectious Illness in Childcare Centers and Schools	No Cost
	Diane Devenio	08/16/2022	Prevention and Mitigation of Common Infectious Illness in Childcare Centers and Schools	No Cost
	Christina Bancroft	08/16/2022	Prevention and Mitigation of Common Infectious Illness in Childcare Centers and Schools	No Cost
	Lauren Buckley	08/31/2022	School Behavioral Threat Assessment & Management Training	No Cost
	Elaine Jaume	08/31/2022	School Behavioral Threat Assessment & Management Training	No Cost
	Samantha Dembowski	09/20/2022	Preparing for Negotiations	Registration Fee: \$125.00 Mileage Cost: \$22.75
	Sara Megletti	10/4/2022	NJFLA & FMLA Professional Development	Registration Fee: \$125.00 Mileage Cost: \$65.33

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

**B. RESOLUTION TO APPROVE THE SUSPENSION ALTERNATIVE PROGRAM (SAP).**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Suspension Alternative Program (SAP); and

**WHEREAS**, SAP is conducted by the Bergen County Police Athletic League (PAL) in collaboration with the Bergen County Special Services School District and the Bergen County Division of Family Guidance; and

**WHEREAS**, SAP's mission is to provide Bergen County students in grades seven through twelve with proactive interventions that address students' emotional, behavioral and academic functioning and serve as an alternative to an out-of-school suspension; and now

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Suspension Alternative Program (SAP).

**C. RESOLUTION TO APPROVE THE INSTALLATION AND IMPLEMENTATION OF ATHLETIC TRAINER SYSTEM (ATS) THROUGH ATS LITE SOFTWARE.**

A quotation was solicited and received from ATS Lite Software for the use of their Athletic Trainer System (ATS).

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approves:

Description	Initial Cost
ATS Site Software, One-time implementation fee	\$250.00 Initial Cost
Annual hosting/support for the user	\$200.00
<b>Total Initial Cost</b>	<b>\$450.00</b>



## MINUTES, AUGUST 15, 2022 MEETING

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**BE IT RESOLVED**, this program will help the Athletic Department to maintain records of student-athletes in an efficient manner.

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education hereby approves the installation and implementation of ATS Lite Software for the use of their Athletic Trainer System (ATS).

On Motion by Mr. Smith, second by Mr. McDermott. Discussion: Mr. Dorsett inquired about SAP at the High School. The Superintendent said that this is an alternative suspension program for the Middle School and High School students,. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

**A. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c) 3, FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2022-2023 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby authorizes the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2022-2023 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

**B. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS TECHNOLOGY HANDBOOK.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approve the North Arlington Public Schools Technology Handbook.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington Public Schools Technology Handbook.

**C. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, VETERANS MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2022-2023 school year.

**D. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300.**

**WHEREAS**, the Superintendent of Schools recommends that the Board authorize the disposal of the following outdated and unused equipment: non-working Philips television set housed at Washington Elementary School, in accordance with Policy Regulation #7300.

**WHEREAS**, the District determined that television set is no longer working and has no value, and:

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**WHEREAS**, the Principal of Washington Elementary School is directed to dispose of it accordingly; and

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the disposal of the following outdated and unused equipment: non-working Philips television set at Washington Elementary School, in accordance with Policy Regulation #7300.

**E. RESOLUTION TO APPROVE THE CONTRACT FOR SERVICES BETWEEN BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT (BCSS) AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Bergen County Special Services School District (BCSS) and North Arlington Public Schools, for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a contract between Bergen County Special Services School District (BCSS) and North Arlington Public Schools for the 2022-2023 school year.

On Motion by Mr. McDermott, second by Mrs. Higgins. Discussion: Mr. Dorsett inquired about the Kindergarten class size (Item A.) and asked if it was the same as what was discussed at Public Works. The Superintendent said that if we cross over to 25 we have to get approval from the county in advance. He said that this waiver is done every year. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GOVERNANCE**

**A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following abolished/revised/new policies and Regulations.

<b>Policies</b>	
0143.2	High School Students Representative to the Board of Education (M) (Revised)
0163	Quorum (Revised)
1511	Board of Education Website Accessibility (M) (Revised)
2415	Every Student Succeeds Act (M) (Revised)
2432	School Sponsored Publications (Abolished)
3216	Dress and Grooming (New)
3270	Professional Responsibility (Revised)
4216	Dress and Grooming (New)
5513	Care of School Property (M) (Revised)
5517	School District Issued Students Identification Card (M) (Revised)
5722	Student Journalism (M) (New)

<b>Regulation</b>	
2432	School Sponsored Publications (Abolished)
3270	Lesson Plans and Plan Books (Revised)
5513	Care of School Property (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading of an abolished/revised/new Policies and Regulations, as set forth above.

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**B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2022-2023 school year.

<b>Policy Number</b>	<b>Policy Title</b>
2415.50	Anthony Elementary School – Title I- School Parent and Family Engagement (M)
2415.51	Jefferson Elementary School – Title I - School Parent and Family Engagement (M)
2415.52	Washington Elementary School – Title I School Parent and Family Engagement (M)
2415.53	Veterans Middle School - School Parent and Family Engagement (M)
2415.54	North Arlington High School - School Parent and Family Engagement (M)
<b>Regulation</b>	
7410.01	Facilities Maintenance, Repair Scheduling and Accounting (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2022-2023 School Year

**C. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the Organization Chart for North Arlington Public Schools, for the 2022-2023 school year.

On Motion by Mr. Smith second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**INSTRUCTION AND PROGRAM**

The Superintendent thanked Samantha Rodriguez, Director of Curriculum and Instruction, and our entire curriculum writing team for all the work they put in over the summer to update the curriculum to comply with all the new guidelines.

**A. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2022-2023 school year, as follows:

**District Evaluation Advisory Committee (DEAC)/Management Team:**

<b>Name</b>	<b>Position</b>	<b>Email</b>
Dr. Stephen Yurchak	Superintendent of Schools	<a href="mailto:syurchak@navikings.org">syurchak@navikings.org</a>
Mrs. Heather Gilgallon	Board Member – President	<a href="mailto:hgilgallon@navikings.org">hgilgallon@navikings.org</a>
Mr. Edward Smith	Board Member – Vice President	<a href="mailto:esmith@navikings.org">esmith@navikings.org</a>

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Mrs. Jennifer Rodriguez	Principal – Anthony Elementary School	<a href="mailto:jrodriguez@navikings.org">jrodriguez@navikings.org</a>
Mr. Robert Eng	Teacher – Anthony Elementary	<a href="mailto:reng@navikings.org">reng@navikings.org</a>
Ms. Elaine Jaume	Principal – Washington Elementary School	<a href="mailto:ejaume@navikings.org">ejaume@navikings.org</a>
Ms. Marilyn Martinez	Teacher – Washington Elementary School	<a href="mailto:mmartinez@navikings.org">mmartinez@navikings.org</a>
Mrs. Marie Griggs	Principal – Jefferson Elementary School	<a href="mailto:mgriggs@navikings.org">mgriggs@navikings.org</a>
Ms. Noreen Mack	Teacher – Jefferson Elementary School	<a href="mailto:nmack@navikings.org">nmack@navikings.org</a>
Mrs. Alicia Giammanco	Principal – Roosevelt Elementary School	<a href="mailto:agiammanco@navikings.org">agiammanco@navikings.org</a>
Mrs. Michele Vespoli	Teacher – Roosevelt Elementary School	<a href="mailto:mvespoli@navikings.org">mvespoli@navikings.org</a>
Ms. Nicole Russo	Principal – Veterans Middle School	<a href="mailto:nrusso@navikings.org">nrusso@navikings.org</a>
Ms. Bernadette Fash	Assistant Principal – Veterans Middle School	<a href="mailto:bfash@navikings.org">bfash@navikings.org</a>
Ms. Kaitlynn Austin	School Counselor – Veterans Middle School	<a href="mailto:kaustin@navikings.org">kaustin@navikings.org</a>
Mr. Patrick Bott	Principal – NAHS	<a href="mailto:pbott@navikings.org">pbott@navikings.org</a>
Mr. Dennis Kenny	Assistant Principal – NAHS	<a href="mailto:dkenny@navikings.org">dkenny@navikings.org</a>
Mr. Kevin Blackford	Teacher – NAHS	<a href="mailto:kblackford@navikings.org">kblackford@navikings.org</a>
Mrs. Samantha Rodriguez	Director of Curriculum & Instruction (PK-12)	<a href="mailto:srodriguez@navikings.org">srodriguez@navikings.org</a>
Mr. Joshua Aronowitz	Athletic Director	<a href="mailto:jaronowitz@navikings.org">jaronowitz@navikings.org</a>
Mr. Michael Burke	Director of Special Education	<a href="mailto:mburke@navikings.org">mburke@navikings.org</a>
Mrs. Lauren Buckley	Supervisor of Guidance (PreK-12)	<a href="mailto:lbuckley@navikings.org">lbuckley@navikings.org</a>
Mr. Sean Fallon	Technology Department	<a href="mailto:sfallon@navikings.org">sfallon@navikings.org</a>
Mr. Tony Alho	Supervisor of Buildings & Grounds	<a href="mailto:talho@navikings.org">talho@navikings.org</a>

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2022-2023 school year, as set forth above.

### **B. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2022-2023 school year, as follows:

#### **WASHINGTON ELEMENTARY SCHOOL**

<b>Name</b>	<b>Position</b>	<b>Email</b>
Ms. Elaine D. Jaume	Principal	<a href="mailto:ejaume@navikings.org">ejaume@navikings.org</a>
Ms. Marilyn Martinez	Teacher	<a href="mailto:mmartinez@navikings.org">mmartinez@navikings.org</a>
Ms. Susan Phelps	Teacher	<a href="mailto:sphelps@navikings.org">sphelps@navikings.org</a>
Mrs. Jessica Sadej	Teacher	<a href="mailto:jsadej@navikings.org">jsadej@navikings.org</a>

#### **ROOSEVELT ELEMENTARY SCHOOL**

<b>Name</b>	<b>Position</b>	<b>Email</b>
Mrs. Alicia Giammanco	Principal	<a href="mailto:agiammanco@navikings.org">agiammanco@navikings.org</a>
Ms. Roseanna Palermo	Teacher	<a href="mailto:rpalermo@navikings.org">rpalermo@navikings.org</a>
Mrs. Michele Vespoli	Teacher	<a href="mailto:mvespoli@navikings.org">mvespoli@navikings.org</a>

#### **JEFFERSON ELEMENTARY SCHOOL**

<b>Name</b>	<b>Position</b>	<b>Email</b>
Mrs. Marie Griggs	Principal	<a href="mailto:mgriggs@navikings.org">mgriggs@navikings.org</a>

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Ms. Noreen Mack	Teacher	<a href="mailto:nmack@navikings.org">nmack@navikings.org</a>
Ms. Christina Joslin	Teacher	<a href="mailto:cjoslin@navikings.org">cjoslin@navikings.org</a>
Ms. Alyssa Kahwaty	Teacher	<a href="mailto:akahwaty@navikings.org">akahwaty@navikings.org</a>

### ANTHONY ELEMENTARY SCHOOL

Mrs. Jennifer Rodriguez	Principal	<a href="mailto:mrodriguez@navikings.org">mrodriguez@navikings.org</a>
Mr. Robert Eng	Teacher	<a href="mailto:reng@navikings.org">reng@navikings.org</a>
Mrs. Carla Pereira	Teacher	<a href="mailto:cpereira@navikings.org">cpereira@navikings.org</a>

### VETERANS MIDDLE SCHOOL

Name	Position	Email
Ms. Nicole Russo	Principal	<a href="mailto:nrusso@navikings.org">nrusso@navikings.org</a>
Ms. Bernadette Fash	Assistant Principal	<a href="mailto:bfash@navikings.org">bfash@navikings.org</a>
Ms. Kaitlynn Austin	School Counselor	<a href="mailto:kaustin@navikings.org">kaustin@navikings.org</a>
Ms. Justine Curran	Teacher	<a href="mailto:jcurran@navikings.org">jcurran@navikings.org</a>
Mr. Michael Farrell	Teacher	<a href="mailto:mfarrell@navikings.org">mfarrell@navikings.org</a>
Mr. Vincent Sommese	Teacher	<a href="mailto:vsommese@navikings.org">vsommese@navikings.org</a>

### NORTH ARLINGTON HIGH SCHOOL

Name	Position	Email
Mr. Patrick Bott	Principal	<a href="mailto:pbott@navikings.org">pbott@navikings.org</a>
Mr. Dennis Kenny	Assistant Principal	<a href="mailto:dkenny@navikings.org">dkenny@navikings.org</a>
Mr. Joshua Aronowitz	Athletic Director	<a href="mailto:jaronowitz@navikings.org">jaronowitz@navikings.org</a>
Mrs. Jessica Barber	Teacher	<a href="mailto:jbarber@navikings.org">jbarber@navikings.org</a>
Mr. Kevin Blackford	Teacher	<a href="mailto:kblackford@navikings.org">kblackford@navikings.org</a>
Ms. Annette Ingannamorte	Teacher	<a href="mailto:aIngannamorte@navikings.org">aIngannamorte@navikings.org</a>

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the School Improvement Panels (SciPs), for the 2022-2023 school year, as set forth above.

### C. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR THE 2022-2023 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2022-2023 school year.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mr. McDermott thanked the teachers for all their hard work and for all the time they put in. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, AUGUST 15, 2022 MEETING

## **FINANCE COMMITTEE**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for August 2022.
  - B. The Board approves the Board Secretary’s Report of July 2022 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2022 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for July 2022.
  - D. The bills and claims for August 2022 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for July 30, 2022 (actual), August 15, 2022 (actual), August 30, 2022 (estimated).

Date	Amount
July 30, 2022	\$ 236,867.87 (actual)
August 15, 2022	\$ 241,665.36 (actual)
August 30, 2022	\$ 245,000.00 (estimated)
<b>Total</b>	<b>\$ 723,533.23</b>

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### 2. **MOTION TO APPROVE MANUAL CHECKS**

August 2022		Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck. # G 10024	Delta Dental Plan of NJ	\$ 11,071.02
Ck. # G 10147	Benecard	59,086.59
Ck. # G 10023	Horizon Blue Cross Blue Shield of NJ	272,031.38
	<b>Total</b>	<b>\$ 342,188.99</b>

### 3. **MOTION TO APPROVE HAND CHECKS**

August 2022	Description	Amount
Ck. # 1071	Bergen County Soil Conservation District – Pre-Construction soil test for VMS Drainage Project	\$ 975.00
Ck. # 021663	Mr. Driving School – Online CDL Driving Course (6)	\$3,900.00

### 4. **MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2022-2023 SCHOOL YEAR**

**WHEREAS** the Superintendent recommends that the Board accepts and approves the Non-Public Services Aid for the 2022-2023 school year as follows:



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**Non-Public Nursing Services**

Queen of Peace Elementary School \$16,352

**Non-Public Technology Aid:**

Queen of Peace Elementary School \$6,132

**Non-Public Textbook Aid:**

Queen of Peace Elementary School \$9,636

**Non-Public Security Aid:**

Queen of Peace Elementary School \$29,930

**BE IT RESOLVED**, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2022-2023 school year.

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GRANTS**

**5. MOTION TO ACCEPT A GRANT OFFERED BY BOOKS FOR CHANGE USA FOR A CLASSROOM LIBRARY AT VETERANS MIDDLE SCHOOL FOR THE 2022-2023 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education accept the grant offered by Books for Change USA for a classroom at Veterans Middle School for the 2022-2023 school year.

**WHEREAS**, Books for Change USA offered a \$500.00 grant to be used for books and materials that will enhance and expand the classroom library.

**WHEREAS**, the purpose of the grant is to help teachers increase the quality and diversity of their classroom libraries.

**BE IT RESOLVED**, that the North Arlington Board of Education accept the grant offered by the Books for Change USA for a classroom library at Veterans Middle School for the 2022-2023 school year.

On Motion by Mr. Smith, second by Mr. McDermott. Discussion: The Superintendent congratulated and thanked Michele Keeler for applying for and receiving a classroom library grant. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **CONTRACTS/MEMBERSHIPS**

**6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

DESCRIPTION	COST
<b>Windsor Prep High School</b> Tuition Contract – 2022-2023 School Year – Commencing on July 5, 2022 Student’s Name is on File in the Board Office.	\$68,407.08
<b>North Jersey Elks Developmental Disabilities Agency</b> Tuition Contract – 2022-2023 School Year – Commencing on July 5, 2022 Student’s Name is on File in the Board Office.	\$86,274.30
<b>Bergen County Special Services</b> Tuition Contract – 2022-2023 School Year – Godwin School Student’s name is on File in the Board Office.	\$64,980.00

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<b>Bergen County Special Services</b> Tuition Contract – 2022-2023 School Year – Midland Park Student’s name is on File in the Board Office.	\$79,020.00
<b>Bergen County Special Services</b> Tuition Contract – 2022-2023 School Year – New Bridges Student’s name is on File in the Board Office.	\$80,190.00
<b>The Uncommon Thread</b> Behaviorist, RBT – In District Support 2022-2023 School Year	\$247,200.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$58,790.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$60,600.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$60,600.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$70,990.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$60,600.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$70,990.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$60,600.00
<b>South Bergen Jointure Commission</b> Tuition Contract – 2022-2023 School Year Student’s Name is on File in the Board Office.	\$60,600.00

On Motion by Mr. Smith, second by Mr. Dorsett. Discussion: The Board discussed the cost of out-of-district tuitions and the fact that the private schools raised their tuition rates. The Superintendent said that we have saved the district over a million dollars over the course of a few years by being able to keep some of the students in district due to the creation of our new ABA programs. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FACILITIES**

#### **7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility 2112-0015 to 2208-0028.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

**8. A. MOTION TO RESCIND THE APPROVAL FOR THE PURCHASE OF FOOD SERVICE EQUIPMENT FOR THE NORTH ARLINGTON HIGH SCHOOL CAFETERIA FROM MAP RESTAURANT SUPPLIES**

**WHEREAS**, the Superintendent recommends that the Board rescind the approval for the purchase of food service equipment for the North Arlington High School Cafeteria from MAP Restaurant Supplies as follows:

Equipment	Cost
Convection Steamer	\$28,109.00
Convection Steamer Installation	4,095.00
Dishwasher and Table	30,314.57
Dishwasher Installation	10,300.00
Double-Door Reach-In Refrigerator	5,075.00
Double-Stack Convection Oven	10,875.00
Hot Food/Pizza Warmer	2,835.80

**BE IT RESOLVED**, the North Arlington Board of Education rescinds the approval for the purchase of the above listed food service equipment from MAP Restaurant Supplies.

**BE IT FURTHER RESOLVED**, that the equipment will be sought out through approved consortiums and purchased accordingly using the cafeteria fund.

**BE IT RESOLVED**, the North Arlington Board of Education rescinds the approval of the purchase of food service equipment for the North Arlington High School Cafeteria from MAP Restaurant Supplies.

**B. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR THE PURCHASE OF FOOD SERVICE EQUIPMENT FOR THE NORTH ARLINGTON HIGH SCHOOL CAFETERIA**

**WHEREAS**, a quote was received from **MAP Restaurant Supplies** for the purchase food service equipment for the North Arlington High School Cafeteria as follows:

ESCNJ Co-op – Bid # 20/21-36

Description	Cost
1 Blue Air FSE LLC Model #BSR49-HC Reach-in Refrigerator	\$ 3,576.24
1 Vulcan Double Stack Convection Oven Model # VC44GD	\$22,682.68
1 Krowne Gas Connector Hose Kit Model #M7548K	\$ 190.62
<b>Total Cost</b>	<b>\$26,449.54</b>

**WHEREAS**, this purchase will be made with cafeteria funds; and

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **MAP Restaurant Supplies** through ESCNJ Co-op in the amount of \$26,449.54; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** for the purchase of the above listed food service equipment for the North Arlington High School Cafeteria.

**C. MOTION TO RATIFY AND AFFIRM THE SALE OF OLD AND OUTDATED WEIGHT ROOM EQUIPMENT AT NORTH ARLINGTON HIGH SCHOOL**

**WHEREAS**, the Superintendent of Schools recommends that the Board ratifies and affirms the disposal or sale of the following outdated and unused equipment: various weight room

## MINUTES, AUGUST 15, 2022 MEETING

machines housed at North Arlington High School, in accordance with Policy Regulation #7300; and

**WHEREAS**, The District determined that the equipment is outdated and has no value to the district, and:

**WHEREAS**, the School Business Administrator has solicited and received a final bid in the amount of \$1,000.00 from a buyer through GovDeals; and

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education ratify and affirm the sale of the weight room equipment in the amount of \$1,000.00.

**BE IT RESOLVED** that the North Arlington Board of Education ratifies and affirms the sale of old and outdated weight room equipment in the amount of \$1,000.00.

**D. MOTION TO APPROVE THE QUOTE FROM APPLE INC. FOR THE PURCHASE OF PREK IPADS FOR A CLASSROOM AT SUNSHINE CLUBHOUSE CHILDCARE CENTER, LLC**

**WHEREAS**, a quote was received from **Apple Inc.** for the purchase of PreK iPads for a classroom at Sunshine Clubhouse Childcare Center, LLC as follows:

Description	Cost
2 - 10.2 inch iPad wifi 64GB – Space Gray (Packaged in a 10 pack), STM Dux Plus Duo case (Black), w/2 yr AppleCare+ for Schools (no service fees)	\$ 7,159.00
20- Jamf School for macOS, IOS and tvOS lifetime license (Per unique device)	\$ 350.00
1 - Bretford PowerSync Cart 40 for iPad (Lightning)	\$ 3,299.95
<b>Total Cost</b>	<b>\$10,808.95</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Apple Inc.** in the amount of \$10,808.95; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **Apple Inc.** for the purchase of PreK iPads for a classroom at Sunshine Clubhouse Childcare Center, LLC funded through PreK Aid.

**E. MOTION TO RATIFY AND AFFIRM THE SALE AND DISPOSAL OF OUTDATED AND UNUSED TEXTBOOKS**

**WHEREAS**, the North Arlington Board of Education authorized the School Business Administrator to list certain outdated and unused textbooks on the NJDOE’s statewide textbook bank as required by N.J.S.A. 18A:34-3; and

**WHEREAS**, N.J.S.A. 18A:34-3 allows the Board to discard textbooks 120 days after they have been posted on the textbook bank; and

**WHEREAS**, the textbooks have now been advertised on the textbook bank for 120 days and no other districts have inquired about any of the books; and

**WHEREAS**, Metro Goldwyn Mayer (MGM) has offered to purchase 77 of the textbooks at a price of \$1 per book; and

**WHEREAS**, N.J.S.A. 18A:18A-45 authorizes the Board to sell property by private sale without advertising for bids when the estimated fair value of the property does not exceed the bid threshold; and

## MINUTES, AUGUST 15, 2022 MEETING

**WHEREAS**, there have been no offers for any of the other textbooks the Board listed on the textbook bank; and

**WHEREAS**, the Superintendent of Schools and School Business Administrator recommend that the Board accept the offer to sell 77 textbooks at \$1 each to Metro Goldwyn Mayer (MGM) and declare the remaining textbooks to be scrap or waste property with no usable value, authorizing the School Business Administrator to discard any remaining textbooks.

**NOW, THEREFORE, BE IT RESOLVED** that the Board authorizes the sale of 77 textbooks to Metro Goldwyn Mayer (MGM) at a price of \$1 per book.

**BE IT FURTHER RESOLVED** that the Board declares the remaining textbooks that had been listed on the NJDOE textbook bank to be scrap or waste property with no usable value and authorizes their disposal through the most efficient and cost-effective means.

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent of Schools and the School Business Administrator to take any action necessary to implement this Resolution.

**F. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM AIR PRO FOR THE PURCHASE OF A SPLIT SYSTEM AIR HANDLER IN THE BOARD OF EDUCATION OFFICE**

**WHEREAS**, quote was received from AIR PRO Heating & Cooling LLC to provide the following services in the Board of Education Office to remove old unit that was not functioning and install new unit.

VENDOR	DESCRIPTION	COST
<b>AIR PRO Heating &amp; Cooling LLC</b>	Installation of a new 24,000 BTU Fujitsu ductless heat-pump mini-split system. The new indoor unit will be installed in the basement office area, and the condenser in back of building on roof. Install necessary copper line set, drain pipe, and control wire as needed. Install an approved pad under condenser, or wall bracket as needed. Clean line set and fully charge up with 410-A refrigerant as needed. Complete start up of new equipment.	\$7,900.00

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the quote from **AIR PRO Heating & Cooling LLC** in the amount of \$7,900.00; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the quote from **AIR PRO Heating & Cooling LLC** for the purchase of a split system air handler in the Board of Education Office as set forth above.

**G. MOTION TO APPROVE THE QUOTE FROM CDW-G FOR THE PURCHASE OF CHROMEBOXES & KEYBOARDS FOR VETERANS MIDDLE SCHOOL**

**WHEREAS**, a quote was received from **CDW-G** for the purchase of chromeboxes and keyboards for Veterans Middle School as follows:

Description	Cost
30 Acer Chromeboxes CXI4 – mini PC – Celeron 520SU 1.9 GHz	\$ 8,606.70
30 Logitech Wireless Touch Keyboards K400 Plus	\$ 843.60
30 Google Chrome Education Upgrade	\$ 930.00
<b>Total Cost</b>	<b>\$10,380.30</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **CDW-G** in the amount of \$10,380.30; and

## MINUTES, AUGUST 15, 2022 MEETING

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **CDW-G** for the purchase of chromeboxes and keyboard for Veterans Middle School.

**Justification:**

We are purchasing these Chromeboxes to bring the Promethean boards at Veterans to the same level as the new Promethean boards at the High School. Adding the Chromeboxes will give the teachers more flexibility to work with the boards in the classroom and enhance the learning experience. This will also provide the same technology in both schools for all of our teachers.

**H. MOTION TO AUTHORIZE THE SCHOOL BUSINESSS ADMINISTRATOR TO GO OUT TO BID FOR A VEHICLE**

**WHEREAS**, as part of the 2022-2023 budget, a district vehicle was budgeted to replace a non-working vehicle.

**BE IT RESOLVED** that the North Arlington Board of Education hereby authorizes the School Business Administrator/Board Secretary to advertise for bids for one new 2022 or current model year GMC Sierra (Model TK30903) or equivalent district vehicle which would replace an older model, non-working vehicle.

**I. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.**

**WHEREAS**, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at Veterans Middle School:

Description	Cost
Fabricate and install dunnage as per sketch S1.0 (Roof Top Mechanical Dunnage Framing Plan & Details)	\$49,671.75
Project Credit Allowance	(\$30,000.00)
<b>Total Cost</b>	<b>\$19,671.75</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of \$19,671.75; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. to provide services at Veterans Middle School.

**J. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.**

**WHEREAS**, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at Veterans Middle School:

Description	Cost
Remove and reinstall cameras, speakers, clock, exit light, J-box in concrete wall in cafeteria and gym area for the installation of new duct work.	\$10,208.10
<b>Cost</b>	<b>\$10,208.10</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of \$10,694.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. to provide services at Veterans Middle School.



## MINUTES, AUGUST 15, 2022 MEETING

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### **K. RESOLUTION TO APPROVE THE DISPOSAL OR SALE OF OUTDATED AND UNUSED TECHNOLOGY EQUIPMENT IN ACCORDANCE WITH POLICY 7300**

**WHEREAS**, the Superintendent of Schools recommends that the Board authorize the disposal or sale of the following outdated and unused technology equipment: non-working desktops, laptops, Smartboards, printers, projectors, and UPS Batteries, from throughout the district, in accordance with Policy Regulation #7300; and

**WHEREAS**, the Director of Technology has determined that all technology is outdated and not functional; and

**WHEREAS**, the Director of Technology has solicited bids from an equipment recycling company to properly dispose of the outdated and unused technology equipment; and

**WHEREAS**, **Techrecyclers Inc.** has submitted a bid in the amount of \$5,000.00 to pick up and properly recycle all technology equipment in question; and

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the bid submitted by **Techrecyclers Inc.** in the amount of \$5,000.00 to pick up and properly recycle all technology equipment in question.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the disposal or sale of the following outdated and unused technology equipment from the district as stated above and in accordance with Policy #7300.

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education hereby approves the bid submitted by **Techrecyclers Inc.** in the amount of \$5,000.00 to pick up and properly recycle all technology equipment as set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mr. Dorsett inquired about Item C. the selling of the weight room equipment. He asked if the new equipment was installed or on its way. The School Business Administrator said that the equipment is not here yet. Mr. Smith asked if the equipment would be here when school starts. The Superintendent stated that we have been told that it will be. The Student Board Member stated that the student body is going to be extremely happy when they see the new weight room. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **LIAISON TO INDIVIDUAL SCHOOLS**

Anthony School	Edward Smith/Robert Dorsett
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Heather Gilgallon
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	Edward Smith/Michele Higgins
High School	Heather Gilgallon/George McDermott

### **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

### **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

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### **GOVERNANCE**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

### **FISCAL MANAGEMENT**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

### **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

### **PERSONNEL**

George McDermott, Chairman  
Edward Smith, Co-Chairman

### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 15, 2022 adjourned at 7:52 p.m.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.  
SD/at