

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**October 17, 2022**

7:45 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. McDermott	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mr. Smith	<u>Present</u>
Mrs. Gilgallon	Called in Prior Obligation was present via telephone
Student Board Member	<u>Present</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of October 17, 2022, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2022, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

## AGENDA, OCTOBER 17, 2022 MEETING

---

- A. Motion to approve the minutes of the Public Work Session of September 12, 2022.
- B. Motion to approve the minutes of the Public Meeting of September 12, 2022.
- C. Motion to approve the minutes of the Executive Session of September 12, 2022.
- D. Motion to approve the minutes of the Special Public Meeting of September 19, 2022, as amended.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board Vice President suspended the meeting for approximately 15 minutes for an acknowledgement.

The Superintendent called up Mr. Bott, Mr. Kenny, and Mr. Aronowitz. The Superintendent thanked Mr. Bill Woehleemann for renovating, remodeling, and furnishing our new weight room. The Superintendent, Mr. Bott, Mr. Aronowitz, and Mr. Kenny all expressed their gratitude to Mr. Bill Woehleemann and said that StarCom Fiber was very accommodating and easy to work with in supplying whatever was needed to get the room completed. It was ready for the first day of school and will have a big impact on our school community. The Superintendent invited all student athletes in attendance, administrators, and the Board to the new weight room to take photos.

At 8:10 p.m. The Board Vice President announced two PowerPoint Presentations, one by the Director of Curriculum and Instruction PreK-12, Samantha Rodriguez-Torrento regarding Assessment Data for grades 3-11 and the other by the High School Assistant Principal, Dennis Kenny regarding School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights.

The Superintendent, Director of Curriculum and Instruction, and Director of Special Education conducted a presentation on the readily available performance results of annual statewide assessments (New Jersey Student Learning Assessments [NJSLA], Dynamic Learning Maps [DLM], and Access for ELLs 2.0) and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the New Jersey Department of Department (NJDOE). The reports include aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The Assistant Principal of the High School/District Anti-Bullying Coordinator, Mr. Kenny, gave a PowerPoint presentation that highlighted the *2020-2021 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report and the 2021-2022 Self-Assessment grades*. He spotlighted the entire staff saying that it was a team effort to provide a successful program. Mr. Kenny thanked all of the anti-bullying specialists.

The meeting resumed at approximately 8:35 p.m.

## AGENDA, OCTOBER 17, 2022 MEETING

---

### **PERSONNEL**

#### **A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

**Krystyna Brulinski**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 24, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Carmen Buono**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 18, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Gina Charris**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 24, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Karolyn Nagib**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 18, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

#### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

**Hannah Bouchard**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about October 18, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Brian Guidi**, as a Long-term Substitute Teacher (temporarily replacing Michele Vespoli) at Roosevelt Elementary School and Jefferson Elementary School, at the per diem rate of \$100.00 beginning on or about October 3, 2022 through December 7, 2022 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Brian Guidi**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about December 7, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Sandra Fernandez**, as a Long-term Substitute Teacher (replacing Valerie Del Russo) at Roosevelt Elementary School, at the per diem rate of \$100.00 beginning on or about October 11, 2022 through November 23, 2022 not to exceed 29 hours per week, without benefits.

**Luis Moco**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 retroactively beginning on or about September 1, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

## AGENDA, OCTOBER 17, 2022 MEETING

---

**Daniella Rutigliano**, as a Long-term Substitute Teacher (temporarily replacing Stephanie Mohr) at Jefferson Elementary School, at the per diem rate of \$100.00 retroactively beginning on or about October 11, 2022 through December 14, 2022 not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2022-2023 school year, as set forth above.

### **C. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2022-2023 school year:

**Diana Salas**, from part-time **Pre-K Aide** at Anthony Elementary School to part-time **Special Education Aide** at Anthony Elementary School effective October 18, 2022 through on or about June 30, 2023 (new position). There is no change in salary.

**Elisabeth Hays**, from part-time **Special Education Aide** at Roosevelt Elementary School to part-time **Special Education Aide** at North Arlington High School retroactively effective October 11, 2022 through on or about November 23, 2022 (temporarily replacing Sandra Fernandez). There is no change in salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reassignments of the paraprofessionals for the 2022-2023 school year, as set forth above.

### **D. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

**Krystyna Brulinski**, as a part-time, **Special Education Aide and Lunchroom Aide** (new position) at Jefferson Elementary School beginning on or about October 24, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

**Mikayla Dybus**, as a part-time, **One-to-Two Special Education Aide** (replacing Lindsay Magill) at Veterans Middle School beginning on or about October 18, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

**Anamaria Infante**, as a part-time, **Pre-K Classroom Aide** (replacing Diana Salas) at Anthony Elementary School beginning on or about October 18, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

**Karolyn Nagib**, as a part-time, **Classroom Aide and Lunchroom Aide** (replacing Laurie Gallucci) at Washington Elementary School beginning on or about October 18, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

### **E. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of

## AGENDA, OCTOBER 17, 2022 MEETING

---

Education approve the employment of the following certificated staff members, for the 2022-2023 school year:

**Hannah Bouchard**, full-time, **Leave Replacement Elementary School Teacher (K-6)** (temporarily replacing Jamie Berberi) at Roosevelt Elementary School for the period beginning on or about October 18, 2022 through June 30, 2023, at Step 1 MA on the North Arlington Teachers' Salary Guide or \$56,050.00 (pro-rated), (it may include a transition period), *pending criminal history clearance and completion of all required employment paperwork.*

**Joseph Borromeo**, full-time, **Social Worker** (replacing Alan Castillo) at North Arlington Public Schools for the period beginning on or about October 18, 2022 through June 30, 2023, at Step 2 MA on the North Arlington Teachers' Salary Guide or \$56,350.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

**Brian Guidi**, full-time, **Leave Replacement Teacher of Physical Education and Health** (temporarily replacing Michele Vespoli) at Jefferson Elementary School and Roosevelt Elementary School for the period beginning on or about October 3, 2022 through June 30, 2023, at Step 1 BA+30 on the North Arlington Teachers' Salary Guide or \$53,050.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

**Mary Beth Dimone**, full-time, **Teacher of Handicapped** (replacing Sandra DeGirolamo) at Roosevelt Elementary School for the period beginning on or about November 23, 2022 through June 30, 2023, at Step 16 MA+30 on the North Arlington Teachers' Salary Guide or \$88,050.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

**Alexa Juncosa**, full-time, **Leave Replacement School Counselor** (replacing name on file in Superintendent's office) at Roosevelt Elementary School and Jefferson Elementary School for the period beginning on or about November 1, 2022 through June 30, 2023, at Step 1 MA on the North Arlington Teachers' Salary Guide or \$56,050.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

**Chelsea McKnight**, full-time, **School Counselor** (replacing Dawn Fuller) at North Arlington High School for the period beginning on or about November 14, 2022 through June 30, 2023, at Step 1 MA+10 on the North Arlington Teachers' Salary Guide or \$57,150.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

**Helena Pessoa**, full-time, **Teacher of Elementary School (PreK-8) and Teacher of Handicapped** (replacing Nancy Jarensky) at Washington Elementary School for the period beginning on or about October 18, 2022 through June 30, 2023, at Step 17 MA on the North Arlington Teachers' Salary Guide or \$90,350.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2022-2023 school year, as set forth above.

### **F. RESOLUTION TO REVISE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff members, for the 2022-2023 school year:

**Gabriel Fiore**, full-time **Teacher of Mathematics and Teacher of Students with Disabilities** (replacing Stephanie Quackenbush) at Veterans Middle School for the period retroactively beginning on or about September 29, 2022 through June 30, 2023, at Step 3 MA+30 on the North Arlington Teachers' Salary Guide or \$60,050.00 (pro-rated).

**Carlene Hendricks**, part-time, (0.6) **Teacher of Spanish** (replacing Andreia Calixto) at North Arlington High School for the period retroactively beginning on or about September 19, 2022

## AGENDA, OCTOBER 17, 2022 MEETING

---

through June 30, 2023, at Step 11 BA+30 on the North Arlington Teachers' Salary Guide prorated \$34,590.00.

**Amy Richards**, full-time, **Speech Language Specialist** (new position) at North Arlington Public Schools (District-wide) for the period retroactively beginning on or about September 1, 2022 through June 30, 2023, at Step 5, MA on the North Arlington Teachers' Salary Guide or \$56,950.00.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises the employment of certificated staff members, for the 2022-2023 school year, as set forth above.

**G. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aides for the 2022-2023 school year:

<b>Staff (Bus Aide)</b>	<b>Rate</b>
Miriam Chaparro	\$17.25
<b>Staff (Substitute Bus Aide)</b>	<b>Rate</b>
Ali-Quan Sessoms	\$17.25

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Bus Aides for the 2022-2023 school year, as set forth above.

**H. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Taylor Barth** as a part-time, **Long Term Substitute Teacher** at Roosevelt Elementary School and Jefferson Elementary School, effective September 19, 2022.

**Jeannine Burns**, as a part-time, **Assistant Band Director** at North Arlington High School, effective on or about September 22, 2022.

**Mark Capobianco**, as an **Assistant Boys Basketball Coach** at North Arlington High School, effective on or about October 13, 2022.

**Joseph Cioffi**, as a **Head Boys Spring Track Coach** at North Arlington High School, effective on or about October 4, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

**I. RESOLUTION TO RESCIND A POSITION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education rescinds the employment of full-time Teacher of Physical Education, Taylor Barth for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approves rescinding the employment of full-time Teacher of Physical Education, Taylor Barth, for the 2022-2023 school year.

## AGENDA, OCTOBER 17, 2022 MEETING

---

### **J. RESOLUTION TO APPROVE EVALUATION TOOL FOR NORTH ARLINGTON SCHOOL DISTRICT**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tool for North Arlington School District:

Instructional Specialist/Instructional Coach 2007 Charlotte Danielson – Instructional Specialists

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves evaluation tool for North Arlington School District, as set forth above.

### **K. RESOLUTION TO APPROVE A FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave of Absence (FMLA/NJFLA) for **Mr. Alexander Cagnacci**, Teacher of Carpentry at North Arlington High School for the 2022-2023 school year, as follows:

#### **UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA)**

without pay from on or about October 31, 2022 through on or about November 23, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave of Absence (FMLA/NJFLA) for **Mr. Alexander Cagnacci**, Teacher of Carpentry at North Arlington High School for the 2022-2023 school year, as set forth above.

### **L. RESOLUTION TO REVISE A MATERNITY LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revises a Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave, for **Mrs. Jamie Berberi**, Teacher at Roosevelt Elementary School for the 2022-2023 school year, as follows:

#### **MATERNITY LEAVE**

with pay November 14, 2022 (birth-date of child) through December 6, 2022, (up to 30 calendar days from birth date), utilizing 15 sick days.

#### **UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)**

from on or about December 7, 2022 through on or about March 10, 2023. Not to exceed 12 weeks per year.

#### **UNPAID EXTENDED MATERNITY LEAVE**

from on or about March 11, 2023 through on or about March 31, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave for **Mrs. Jamie Berberi** Teacher at Roosevelt Elementary School for the 2022-2023 school year, as set forth above.

## AGENDA, OCTOBER 17, 2022 MEETING

---

**M. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves Maternity Leave, Child Rearing Leave, Sick Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Lauren Johnson** School Counselor at North Arlington High School for the 2022-2023 school year, as follows:

**MATERNITY LEAVE** with pay September 3, 2022 through September 27, 2022, (day prior to birthdate) utilizing 16 sick days.

**CHILD REARING LEAVE** with pay from on or about September 28, 2022 through on or about October 27, 2022 (up to 30 calendar days from birth date), utilizing 21 sick days.

**SICK LEAVE** with pay from on or about October 28, 2022 through on or about November 11, 2022, utilizing 6 sick days.

**UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)** from on or about November 12, 2022 through on or about February 15, 2023. Not to exceed 12 weeks per year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, Sick Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Lauren Johnson** School Counselor at North Arlington High School for the 2022-2023 school year, as set forth above.

**N. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves Maternity Leave, Child Rearing Leave, Sick Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Diana Bras**, Teacher at Veterans Middle School for the 2022-2023 school year, as follows:

**CHILD REARING LEAVE** with pay from on or about September 19, 2022 through on or about October 19, 2022 (up to 30 calendar days from birth date), utilizing 22 sick days.

**SICK LEAVE** with pay from on or about October 20, 2022 through on or about November 13, 2022, utilizing 12 sick days.

**UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)** from on or about November 14, 2022 through on or about February 12, 2023. Not to exceed 12 weeks per year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, Sick Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Diana Bras**, Teacher at Veterans Middle School for the 2022-2023 school year, as set forth above.



## AGENDA, OCTOBER 17, 2022 MEETING

---

### **O. RESOLUTION TO RATIFY AND AFFIRM THE SUSPENSION WITH PAY AND UNPAID LEAVE OF ABSENCE OF A STAFF MEMBER.**

**WHEREAS**, an employee's whose name is on file in the office of the Superintendent of Schools (the "Employee") was suspended with pay pending an investigation on September 21, 2022; and

**WHEREAS**, in lieu of meeting with the Superintendent of Schools as part of the investigation, the Employee commenced an unauthorized leave of absence without pay on September 30, 2022; and

**WHEREAS**, the investigation of the Employee is ongoing and cannot conclude until the Employee returns; and

**WHEREAS**, the Employee requested a leave of absence for medical reasons on October 12, 2022; and

**WHEREAS**, the Superintendent of Schools recommends that the Board approve a month leave of absence without pay for the Employee retroactive to October 12, 2022 through November 14, 2022.

**NOW, THEREFORE, BE IT RESOLVED** that the Board ratifies and affirms the Superintendent's action to suspend the Employee with pay.

**BE IT FURTHER RESOLVED** that the Board, at the recommendation of the Superintendent of Schools, approves a month leave of absence without pay for the Employee.

**BE IT FURTHER RESOLVED** that, upon the Employee's return from the unpaid leave of absence, and in accordance with N.J.S.A. 18A:25-6 and N.J.S.A. 18A:6-8.3, the Board authorizes the Superintendent of Schools to suspend the Employee with pay until the conclusion of the investigation.

### **P. RESOLUTION TO APPROVE THE EMPLOYMENT OF LEAVE REPLACEMENT DIRECTOR OF CURRICULUM & INSTRUCTION FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education has a need to fill the position of Director of Curriculum & Instruction on a temporary basis while the Director of Curriculum & Instruction is on a leave of absence beginning on or about December 1, 2022; and

**WHEREAS**, the Superintendent of Schools has recommended that Mrs. Melissa Cutrali, the Supervisor of Early Childhood Education, perform the duties of the Director of Curriculum & Instruction position in addition to the duties of her position during the Director of Curriculum's leave of absence; and

**WHEREAS**, the Superintendent of Schools has recommended that Mrs. Cutrali be paid \$115,000.00, prorated for the length of the Director of Curriculum & Instruction's leave of absence, while she assumes the duties of the Director of Curriculum & Instruction position due to the increase in her workload.

**NOW, THEREFORE, BE IT RESOLVED** that the Board, upon the recommendation of the Superintendent of Schools, assigns Mrs. Melissa Cutrali, the Supervisor of Early Childhood Education, to additionally serve as the Director of Curriculum & Instruction on a leave replacement basis effective on or about December 1, 2022 (and to conclude upon the Director of Curriculum & Instruction's return from her leave of absence) at a prorated annual salary of \$115,000.00.

### **Q. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.**

**WHEREAS**, Juan Carlos Gomez- Rivas successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

## AGENDA, OCTOBER 17, 2022 MEETING

---

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Juan Carlos Gomez-Rivas in the amount of \$284.47 to be added to his base salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a boiler stipend for Juan Carlos Gomez-Rivas in the amount of \$284.47 to be added to his base salary.

**R. RESOLUTION TO APPROVE NEW SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR THE 2022- 2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve new seventh period stipends of the following certificated staff members at North Arlington High School, for the 2022-2023 school year:

**Karen Smith**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,283.33 (pro-rated) to her base salary for the period beginning to October 17, 2022 through March 3, 2023.

**Maral Salbashian**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$ 9,641.67 (pro-rated) to her base salary for the period beginning to October 17, 2022 through March 3, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves new seventh period stipends of certificated staff members at North Arlington High School, for the 2022-2023 school year.

**S. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACHES FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the Coaches at North Arlington High School, for the 2022-2023 school year, as follows:

**CHEERLEADING**

**Jordan Cavallaro**, Head Cheerleading Coach for the 2022-2023 Winter season at a stipend of \$3,500.00.

**Kristina Eng**, Assistant Cheerleading Coach for the 2022-2023 Winter season at a stipend of \$1,800.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of the Coaches at North Arlington High School, for the 2022-2023 school year, as set forth above.

**T. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the 2022-2023 school year.

<b>CLUB</b>	<b>ADVISORS</b>
Grade 10 Co-Advisor	Rachel Mulholland
Grade 12 Co-Advisor	Erin Murphy-Wilczek
SADD/Interact	Kari Devine
Student Council	Maral Salbashian
Yearbook Financial	Jennifer Fernandes

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **North Arlington**

## AGENDA, OCTOBER 17, 2022 MEETING

---

**High School**, at the appropriate stipends, for the 2022-2023 school year.

**U. RESOLUTION TO APPROVE A SIDEBAR AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION ASSOCIATION FOR TEACHING AN ADDITIONAL PERIOD - ELEMENTARY SCHOOLS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for teaching an additional period at the Elementary School level.

**BE IT RESOLVED** that the North Arlington Board of Education approved a Sidebar Agreement between the North Arlington Board of Education and the North Arlington Education Association, for teaching an additional period at the Elementary School level.

**V. RESOLUTION TO APPROVE THE APPOINTMENT OF CHILD STUDY TEAM STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for 2022-2023 school year, to conduct required educational evaluations and meetings, outside of regular constructional hours.

Staff (Child Study Team)	CASES (Not to exceed number of cases)	Rate Per Case	Total
Gina Selpe	8	\$300.00	\$2,400.00

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the employment of Child Study Team staff members for members for 2022-2023 school year, to conduct required educational evaluations and meetings, as set forth above.

**W. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2022-2023 school year, at the following stipends:

Ticket Collector \$37.00  
 Site Manager/Chain Crew \$50.00  
 PA Announcer/Clock \$57.00  
 Freshman clock \$27.00

\*\*\*Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Brittany Abbate-Rodriguez	Site Manager/Ticket Collector/Clock Operator
Carola Aguayo	Site Manager/Ticket Collector/Clock Operator
Tyler Austin	Site Manager/Ticket Collector/Clock Operator
Alissa Guerra	Site Manager/Ticket Collector/Clock Operator

\*\* Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

## AGENDA, OCTOBER 17, 2022 MEETING

**BE IT RESOLVED**, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2022-2023 school year, at the stipends set forth above.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	<b>Name</b>	<b>Date</b>	<b>Title of Workshop</b>	<b>Cost</b>
	Erin Murphy-Wilczek	9/15/2022	Legal One-Anti-Bullying Specialist Certificate Program	Registration Fee: \$500.00
	Kari Devine	9/20/2022	Bergen County Association of Students Assistance Professionals (BCASAP)	Mileage Cost: \$4.27
	Christina Bancroft	9/22/2022	Keep Students Safe and Healthy: A Review of Current Immunization Requirements and School Guidance	No Cost
	Rachel Mulholland	9/29/2022	Admission Presentation Breakfast as Bergen Technology High School	No Cost
	Erin Murphy-Wilczek	9/29/2022	Admission Presentation Breakfast at Bergen Technology High School	Mileage Cost: \$15.04
	Gina Selpe	9/29/2022	Admission Presentation Breakfast at Bergen Technology High School	No Cost
	Bernadette Fash	10/03/2022	Developing Effective Collaboration with Colleagues Through School Improvement Panels (Cohort)	No Cost
	Lauren Buckley	10/7/2022	Director of Guidance County Meeting	No Cost
	Elaine Jaume	10/12/2022	Bergen County Association of School Security	No Cost
	Rachel Mulholland	10/12/2022	Beyond Bias; Unconscious Bias	Mileage Cost: \$29.40
	Brittany Ruane	10/13/2022 10/27/2022 11/17/2022 12/01/2022 12/08/2022 12/15/2022 01/05/2023 01/19/2023	PIRS Seminar	Registration Fee: \$750.00

## AGENDA, OCTOBER 17, 2022 MEETING

		02/02/2023 02/16/2023 03/02/2023 03/16/2023 03/30/2023 04/06/2023 04/20/2023 05/04/2023 05/18/2023 06/01/2023 06/08/2023 and 06/15/2023		
	Rachel Mulholland	10/14/2022	NJ Special Education Code and Timelines	No Cost
	Erin Wilczek-Murphy	10/14/2022	NJ Special Education Code and Timelines	Mileage Cost: \$16.92
	Kara Gagliano	10/17/2022 to 10/19/2022	Youth Mental Health First Aid	No Cost
	Rachel Mulholland	10/19/2022	QPR for Suicide Prevention Training	No Cost
	Lidia Vigna	10/21/2022	QPR for Suicide Prevention Training	No Cost
	Patrick Bott	10/21/2022	QPR for Suicide Prevention Training	No Cost
	Erin- Murphy-Wilczek	10/21/2022	QPR for Suicide Prevention Training	No Cost
	Patrick Bott	10/25/2022	S.N.A.P Conference	No Cost
	Sharon O'Brien Romer	10/25/2022	NJ Council for Social Studies Annual Conference	Registration Fee: 90.00 Mileage Cost: \$25.34 Other Fee: \$13.30
	Alicia Giammanco	10/26/2022	LEGAL ONE Code of Conduct at the Elementary School Level	No Cost
	Daniela Costanzo	10/27/2022	BSL Instructor Course	Registration Fee: \$350.00
	Carolyn Kropp	10/27/2022	New Preschool Community Parent Involvement Specialist in State Funded Preschool Programs	Mileage Cost: \$44.35 Other Fee: \$20.30
	Gina Selpe	10/28/2022	Lifelines Intervention Training	No Cost
	Erin Wilczek-Murphy	10/28/2022	CIACC – School Avoidance & School Refusal	No Cost
	Rachel Mulholland	10/28/2022	CIACC – School Avoidance & School Refusal	No Cost
	Erin Wilczek-Murphy	11/03/2022	The Bergen's Promise Presents: The Road to out of Home and Schools	No Cost
	Rachel Mulholland	11/03/2022	The Bergen's Promise Presents: The Road to out of Home and Schools	No Cost
	Gina Selpe	11/03/2022	The Bergen's Promise Presents: The Road to out of Home and Schools	No Cost
	John Daco	11/16/2022 to 11/18/2022	2022 American Speech Hearing Association Convention	No Cost
	Samantha Dembowski	11/17/2022	Fiscal Procurement & ESSER Funds Monitoring Findings	Registration Fee: \$125.00 Mileage Cost: \$22.75

## AGENDA, OCTOBER 17, 2022 MEETING

	Rachel Mulholland	12/9/2022	I&RS and Pre-Referral Interventions	Mileage Cost: \$6.79
	Erin Wilczek-Murphy	12/09/2022	I&RS and Pre-Referral Interventions	Mileage Cost: \$16.92
	Rachel Mulholland	1/13/2023	Eligibility Criteria	No Cost
	Erin Wilczek-Murphy	1/13/2023	Eligibility Criteria	No Cost
	Carolyn Kropp	1/26/2023	New Preschool Community Parent Involvement Specialist in State Funded Preschool Programs	Mileage Cost: \$44.35 Other Fee: \$20.30
	Christina Bancroft	1/27/2023	PEOSH/NJDP Indoor Air Quality Training	Mileage Cost: \$9.40
	Rachel Mulholland	2/10/2023	Explaining your Reports to Parents and Teachers and Writing Recommendations that they can Understand	Mileage Cost: \$6.79
	Erin Wilczek-Murphy	2/10/2023	Explaining your Reports to Parents and Teachers and Writing Recommendations that they can Understand	Mileage Cost: \$16.92
	Megan D'Alessandro	2/10/2023	Explaining your Reports to Parents and Teachers and Writing Recommendations that they can Understand	Mileage Cost: 16.92
	Rachel Mulholland	3/10/2023	Providing Support to Classroom Teachers	No Cost
	Erin Wilczek-Murphy	3/10/2023	Providing Support to Classroom Teachers	Mileage Cost: \$16.92
	Samantha Dembowski	4/01/2023 to 4/03/2023	Nat'l School Boards Association Conference for Public Education Leaders	Registration Fee: \$850.00 Other Fee: Reimbursement per GSA guidelines for national level
	Carolyn Kropp	4/27/2023	New Preschool Community Parent Involvement Specialist in State Funded Preschool Programs	Mileage Cost: \$44.35 Other Fee: \$20.30
	Erin Wilczek-Murphy	5/12/2023	Student Behaviors and Your Role as a Case Manager and Community Resources	Mileage Cost: \$16.92
	Rachel Mulholland	5/12/2023	Student Behaviors and Your Role as a Case Manager and Community Resources	Mileage Cost: \$6.79

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

**B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY SCHOOL BOARD CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	October 24-26	Atlantic City, NJ
Mrs. Samantha Dembowski	School Business Administrator	October 24-26	Atlantic City, NJ
Mr. Edward Smith	Board Vice President	October 24-26	Atlantic City, NJ

## AGENDA, OCTOBER 17, 2022 MEETING

Mr. Robert Dorsett	Board Member	October 24-26	Atlantic City, NJ
Mr. George McDermott	Board Member	October 24-26	Atlantic City, NJ

**BE IT RESOLVED**, that the North Arlington Board of Education approves the Board of Education members and administration to attend the New Jersey School Board Conference at the above listed conference dates.

### C. RESOLUTION TO ACCEPT A DONATION.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from Mr. Bill Woehleemann of StarCom Fiber, LLC to remodel, renovate, and furnish the North Arlington High School fitness center.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the donation from Mr. Bill Woehleemann of StarCom Fiber, LLC to remodel, renovate, and furnish the North Arlington High School fitness center.

### D. RESOLUTION TO APPROVE STIPENDS FOR THE STAFF MEMBERS THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2022-2023 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipends for the following staff members through the Special Olympics of New Jersey Play Unified School Partnership Grant.

Staff Member	Amount
Daniel Farinola (Unified Bowling/Boche Ball Coordinator)	\$300
Jason O’Neill (Unified Bowling Assistant Coach)	\$1,500
Jason O’Neill (Unified Boche Ball Coach)	\$1,000

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves stipends for the staff members through the Special Olympics of New Jersey Play Unified School Partnership Grant for the 2022-2023 school year.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: The Superintendent thanked Michael Burke, Director of Special Education and Daniel Farinola, Unified PE Teacher at the High School, for their continued work with the Unified PE Program. He said that we received grant money that expanded the program even more. The Superintendent thanked them for their continued commitment to this program. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **OPERATIONS**

### A. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2022-2023 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2022-2023 school year.

## AGENDA, OCTOBER 17, 2022 MEETING

---

**B. RESOLUTION TO APPROVE THE 2022-2023 UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2022-2023 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials; and

**BE IT RESOLVED**, that the North Arlington Board of Education approved the 2022-2023 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

**C. RESOLUTION TO APPROVE AN ANTI-BULLYING SPECIALIST FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialist, for the 2022-2023 school year, as follows:

Rachel Mulholland                      North Arlington High School and Veterans Middle School  
Anti-Bullying Specialist

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialist, for the 2022-2023 school year, as set forth above.

**D. MOTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2021-2022).**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2021 through June 30, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2021 through June 30, 2022.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **INSTRUCTION AND PROGRAM**

**A. RESOLUTION TO APPROVE FIELD TRIPS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



**STUDENTS AND COMMUNITY**

**A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE INTERVENTION AND REFERRAL SERVICES (I&RS) COMMITTEE FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Intervention and Referral Services (I&RS) Committee for the 2022-2023 school year.

**Teacher at Washington Elementary School**

Helena Pessoa

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the Intervention and Referral Services (I&RS) Committee for the 2022-2023 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# AGENDA, OCTOBER 17, 2022 MEETING

## **FINANCE COMMITTEE**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for October 2022.
  - B. The Board approves the Board Secretary’s Report of August 2022 and September 2022 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of August 2022 and September 2022 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for August 2022 and September 2022.
  - D. The bills and claims for October 2022 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 15, 2022 (actual), September 30, 2022 (actual), October 15, 2022 (actual), October 30, 2022 (estimated).

Date	Amount
September 15, 2022	\$ 866,148.73 (actual)
September 30, 2022	\$ 925,710.25 (actual)
October 15, 2022	\$ 960,208.55 (actual)
October 30, 2022	\$ 925,000.00 (estimated)
<b>Total</b>	<b>\$ 3,677,067.53</b>

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### 2. MOTION TO APPROVE MANUAL CHECKS

October 2022		Amount
<b>Acct.#11-000-291-270-22-0507</b>		
Ck. # G10529	Delta Dental Plan of NJ	\$ 12,989.65
Ck. # G10326	Benecard	60,365.26
Ck. # G10324	Horizon Blue Cross Blue Shield of NJ	276,330.95
Ck. # G10325	Horizon – COBRA	3,352.76
	<b>Total</b>	<b>\$ 353,038.62</b>

### 3. MOTION TO APPROVE HAND CHECKS

October 2022	Description	Amount
Ck. # 021923	Sunshine Clubhouse Childcare Center – September 2022 Tuition	\$47,184.00
Ck. # 021925	Power Music Inc. – Music for Cheering	\$121.25

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## AGENDA, OCTOBER 17, 2022 MEETING

---

### **GRANTS**

#### **4.A. MOTION TO ACCEPT THE PLAY UNIFIED SCHOOL PARTNERSHIP GRANT (2<sup>nd</sup> YEAR) OFFERED BY THE SPECIAL OLYMPICS OF NEW JERSEY TO VETERANS MIDDLE SCHOOL**

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education accept the play unified school partnership grant (2<sup>nd</sup> year) offered by the Special Olympics of New Jersey to Veterans Middle School in the amount of \$2,000.00; and

**WHEREAS**, the Play Unified grant for the 2022-2023 school year was made possible by generous support from the U.S. Department of Education, New Jersey State Department of Education, the PSE&G Foundations and TD Bank.

**BE IT RESOLVED**, that the North Arlington Board of Education accepts the play unified school partnership grant (2<sup>nd</sup> year) offered by the Special Olympics of New Jersey to Veterans Middle School in the amount of \$2,000.00.

**BE IT FURTHER RESOLVED** that this grant money will be used to fund meaningful opportunities for special education and general education students to interact with one another to build positive relationship and attitudes.

#### **B. MOTION TO ACCEPT THE PLAY UNIFIED SCHOOL PARTNERSHIP GRANT (2<sup>nd</sup> YEAR) OFFERED BY THE SPECIAL OLYMPICS OF NEW JERSEY TO NORTH ARLINGTON HIGH SCHOOL**

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education accept the play unified school partnership grant (2<sup>nd</sup> year) offered by the Special Olympics of New Jersey to North Arlington High School in the amount of \$5,000.00; and

**WHEREAS**, the Play Unified grant for the 2022-2023 school year was made possible by generous support from the U.S. Department of Education, New Jersey State Department of Education, the PSE&G Foundations and TD Bank.

**BE IT RESOLVED**, that the North Arlington Board of Education accepts the play unified school partnership grant (2<sup>nd</sup> year) offered by the Special Olympics of New Jersey to North Arlington High School in the amount of \$5,000.00.

**BE IT FURTHER RESOLVED** that this grant money will be used to fund meaningful opportunities for special education and general education students to interact with one another to build positive relationship and attitudes.

#### **C. MOTION TO APPROVE THE ACCEPTANCE OF THE WATER INFRASTRUCTURE GRANT FUNDS THROUGH THE SECURING OUR CHILDREN'S FUTURE BOND ACT**

**WHEREAS**, the Securing Our Children's Future Bond Act, has authorized the issuance of \$500 million in bonds to fund key improvements to New Jersey school facilities; and

**WHEREAS**, the North Arlington Board of Education previously approved the submission of the water infrastructure grant through the Securing Our Children's Future Bond Act; and

**WHEREAS**, the North Arlington Public Schools has been awarded the Securing Our Children's Future Bond Act Water Infrastructure Grant in the amount of \$6,778 which will serve as a reimbursement of funds paid for the installation of bottling water stations throughout the district for safety and cleanliness; and

**WHEREAS**, at the October 14, 2021 Board of Education meeting, the North Arlington Board of Education voted unanimously to accept all grant funding awarded through the Securing Our Children's Future Bond Act Water Infrastructure Grant; and

## AGENDA, OCTOBER 17, 2022 MEETING

**WHEREAS**, the Securing Our Children’s Future Bond Act Water Infrastructure Grant application was officially approved by the NJDOE on 2/7/2022, thus now requiring Board’s of Education to re-accept funding.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education re-accept the Securing Our Children’s Future Bond Act Water Infrastructure Grant in the amount of \$6,778 which will serve as a reimbursement of funds paid for the installation of bottling water stations throughout the district for safety and cleanliness.

**BE IT RESOLVED** the North Arlington Board of Education re-accepts the Securing Our Children’s Future Bond Act Water Infrastructure Grant in the amount of \$6,778 which will serve as a reimbursement of funds paid for the installation of bottling water stations throughout the district for safety and cleanliness.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. Discussion: Mr. McDermott thanked the district for bringing our students back into district and he said that’s a testament to our staff. He said that he was looking forward to see all we are doing to further provide for the Special Education Community. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### 5. MOTION TO APPROVE CUSTODIAL OVERTIME

**WHEREAS** the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

DAY	DATE	TIME	TOTAL HOURS	DESCRIPTION
Saturday	December 3, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	December 10, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	December 17, 2022	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
<b>Monday</b>	<b>December 26, 2022</b>	<b>8:00am-2:00pm</b>	<b>6 hours</b>	<b>Boys and Girls Basketball Practice</b>
<b>Tuesday</b>	<b>December 27, 2022</b>	<b>8:00am-5:00pm</b>	<b>9 hours</b>	<b>Boys and Girls Holiday Basketball Tournament</b>
<b>Wednesday</b>	<b>December 28, 2022</b>	<b>8:00am-5:00pm</b>	<b>9 hours</b>	<b>Boys and Girls Holiday Basketball Tournament</b>
<b>Thursday</b>	<b>December 29, 2022</b>	<b>8:00am-2:00pm</b>	<b>6 hours</b>	<b>Boys and Girls Basketball Practice</b>
Saturday	January 7, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 14, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
<b>Monday</b>	<b>January 16, 2023</b>	<b>8:00am-2:00pm</b>	<b>6 Hours</b>	<b>MLK/Boys and Girls Basketball Practice</b>
Saturday	January 21, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 28, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 4, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	February 11, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
<b>Friday</b>	<b>February 17, 2023</b>	<b>8:00am-2:00pm</b>	<b>6 hours</b>	<b>Winter Recess/Boys and Girls Basketball Practice</b>
Saturday	February 18, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
<b>Monday</b>	<b>February 20, 2023</b>	<b>8:00am-2:00pm</b>	<b>6 hours</b>	<b>Winter Recess/Boys and Girls Basketball Practice (State Tournament - Could be hosting afternoon game)</b>
Saturday	February 25, 2023	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice (State Tournament Practice if Needed)

## AGENDA, OCTOBER 17, 2022 MEETING

Saturday	March 18, 2023	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	March 25, 2023	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	April 1, 2023	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	April 22, 2023	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
Saturday	April 29, 2023	9:00am-1:00pm	4 hours	Baseball and Softball Practice (Inclement Weather)
<b>Bolded dates indicate some day or event other than a Saturday Practice.</b>				

**BE IT RESOLVED**, that the North Arlington Board of Education approves the custodial overtime for the High School.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **CONTRACTS/MEMBERSHIPS**

#### **6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

DESCRIPTION	COST
<b>Terranova Group T/A Chapel Hill Academy</b> 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	\$80,640.00
<b>EPIC School</b> 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	\$119,935.20
<b>1<sup>st</sup> Cerebral Palsy of New Jersey, Inc.</b> 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	\$67,853.10
<b>Reed Academy</b> 2022-2023 School Year Student's Name is on File in the Board Office.	\$121,682.40
<b>Reed Academy</b> 2022-2023 School Year Student's Name is on File in the Board Office.	\$121,682.40
<b>Chancellor Academy</b> 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	\$86,938.81

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FACILITIES**

#### **7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility 2112-0015 to 2210-0039.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

AGENDA, OCTOBER 17, 2022 MEETING

---

**CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

**8. A. MOTION TO APPROVE A QUOTE FROM CENGAGE LEARNING FOR THE PURCHASE OF ELECTRONIC MATH TEXTBOOKS FOR VETERANS MIDDLE SCHOOL**

**WHEREAS**, a quote was received from **Cengage Learning** for the purchase of electronic textbooks for Veterans Middle School as follows:

DESCRIPTION	COST
Big Ideas Math: Modeling Real Life Common Core – Grade 6 Student Resources Online (1 year) Qty: 158	\$ 3,318.00
Big Ideas Math: Modeling Real Life Common Core – Teacher Resources Online (1 year) Qty: 15	FREE
Big Ideas Math: Modeling Real Life Common Core – Grade 8 Student Resources Online (1 year) Qty: 167	\$ 3,507.00
Big Ideas Math: Modeling Real Life Common Core – Grade 7 Student Resources Online (1 year) Qty: 166	\$ 3,486.00
Process Fee	\$ 515.55
<b>Total Cost</b>	<b>\$10,826.55</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this purchase in the amount of \$10,826.55; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the purchase from **Cengage Learning** for the purchase of electronic textbooks for Veterans Middle School.

**B. MOTION TO SOLICIT BIDS FOR THE SALE OF A SCHOOL BUS**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the School Business Administrator to solicit bids for the sale of School Bus #10; and

**WHEREAS**, Bus # 10 is a 2005, 54 passenger, Blue Bird Bus that will be retired by the New Jersey Motor Vehicle Commission for the 2022-2023 school year due to age and after an already approved two year extension; and

**WHEREAS**, the Board is authorizing the School Business Administrator to solicit bids for the sale of the vehicle to be used for purposes other than student transportation.

**BE IT RESOLVED**, that the North Arlington Board of Education authorizes School Business Administrator to solicit bids for the sale of School Bus #10 as set forth above.

**C. MOTION TO SOLICIT BIDS FOR THE SALE OF A VAN**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the School Business Administrator to solicit bids for the sale of 2001 Chevy Delivery Van; and

**WHEREAS**, the sale will be recommended due to age of vehicle and cost of repairs.

**WHEREAS**, this vehicle has been previously retired and was only being used to transport goods.

**BE IT RESOLVED**, that the North Arlington Board of Education authorizes School Business Administrator to solicit bids for the sale of 2001 Chevy Delivery Van.

## AGENDA, OCTOBER 17, 2022 MEETING

### D. MOTION TO SOLICIT BIDS FOR THE SALE OF A VAN

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the School Business Administrator to solicit bids for the sale of 1999 GMC Delivery Van; and

**WHEREAS**, the sale will be recommended due to age of vehicle and cost of repairs; and

**WHEREAS**, this vehicle has been previously retired and was only being used to transport goods.

**BE IT RESOLVED**, that the North Arlington Board of Education authorizes School Business Administrator to solicit bids for the sale of 1999 GMC Delivery Van.

### E. MOTION TO RATIFY AND AFFIRM A QUOTE FROM SCHOOL SPECIALTY FOR THE PURCHASE OF ASSORTED CLASSROOM ITEMS FOR PEA PREK

**WHEREAS**, a quote was received from **School Specialty** for the purchase of assorted classroom items for PEA PreK.

DESCRIPTION	COST
Farm Number Floor Puzzle, Soft Seating NeoLounge, Pocket Chart, Sheet Protectors, Paper Charts, Woy Wood Pizzeria Set, Play Food Birthday Cake Set, Rock Set Washington Student Collection, Coffee Table, Wooden Play Fridge Food, Cart Shopping, Play Food Set, Laminator Thermal Scotch, Play-Doh, Califone Spirit Multimedia Player, Post-It Notes, Clean Hands Helper Sink, School Smart Storage Trays Clear, Counters Measuring Worms, Alphabet Express Floor Puzzle, Preschool Enviro-Child Upholstery Sofa, Preschool Enviro-Child Upholstery Chair, Skeleton Foam Floor Puzzle, Bread and Butter Toaster Set, Clean Hand Accessories Kit, Waste Baskets, Time to Eat Feeding Sets, School Smart Storage Trays Blue, Laminating Pouch.	\$ 7,187.16
<b>Shipping &amp; Handling</b>	191.55
<b>Total Cost</b>	<b>\$7,378.71</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this purchase in the amount of \$7,378.71; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the purchase from **School Specialty** for the purchase of assorted classroom items for PEA PreK.

### F. MOTION TO APPROVE A QUOTE FROM SAVVAS FOR THE DIGITAL RENEWAL OF ELEVATE SCIENCE FOR VETERANS MIDDLE SCHOOL

**WHEREAS**, a quote was received from **SAVVAS** to provide the following for grades 6-8 at Veterans Middle School:

DESCRIPTION	COST
Elevate Middle Grades Science 2019 Digital Courseware 1-year license (Qty: 155) – Grade 6	\$ 3,565.00
Elevate Middle Grades Science 2019 Digital Courseware 1-year license (Qty: 170) – Grade 7	\$ 3,910.00
Elevate Middle Grades Science 2019 Digital Courseware 1-year license (Qty: 150) – Grade 8	\$ 3,450.00
<b>Total Cost</b>	<b>\$10,925.00</b>

## AGENDA, OCTOBER 17, 2022 MEETING

---

**WHEREAS**, this renewal for Elevate Science is being paid for from the CRRSA ESSER II Grant and the ARP ESSER Grant; and

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$10,925.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **SAVVAS** for the renewal of Elevate Science for Veterans Middle School which will be funded through the CRRSA ESSER II Grant and the ARP ESSER Grant.

**G. MOTION TO APPROVE A PROPOSAL FROM T&M ASSOCIATES FOR PROFESSIONAL SERVICES RELATED TO ASBESTOS MANAGEMENT SERVICES IN THE NORTH ARLINGTON HIGH SCHOOL SCIENCE LAB**

**WHEREAS**, a proposal was received from **T&M Associates** for professional services for asbestos management services in the North Arlington High School Science Lab as follows:

DESCRIPTION	COST
Project Design/Contractor Selection	\$ 3,750.00
Asbestos Abatement Project Monitoring	\$11,150.00
<b>Total Cost</b>	<b>\$14,900.00</b>

**BE IT RESOLVED**, the Superintendent recommends the North Arlington Board of Education approves the proposal from **T&M Associates** in the amount of \$14,900.00, and

**BE IT FURTHER RESOLVED**, that the Board of Education approves the proposal from **T&M Associates** for professional services related to asbestos management services in the North Arlington High School Science Lab.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.



# AGENDA, OCTOBER 17, 2022 MEETING

---

## **LIAISON TO INDIVIDUAL SCHOOLS**

Anthony School	Edward Smith/Robert Dorsett
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Heather Gilgallon
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	Edward Smith/Michele Higgins
High School	Heather Gilgallon/George McDermott

## **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

## **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

## **GOVERNANCE**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

## **FISCAL MANAGEMENT**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

## **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

## **PERSONNEL**

George McDermott, Chairman  
Edward Smith, Co-Chairman

## **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 17, 2022 adjourned at 8:48 p.m.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at