

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**November 14, 2022**

7:36 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mr. McDermott	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Student Board Member	<u>Present</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of November 14, 2022, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2022, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

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## VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 17, 2022.
- B. Motion to approve the minutes of the Public Meeting of October 17, 2022, as amended.
- C. Motion to approve the minutes of the Executive Session of October 17, 2022.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Scott Hughes, 8 Hoover Place, N.A. – Mr. Hughes wanted to voice his opinion about his dissatisfaction in the High School. He said that his child was in the High School during COVID-19 and he hoped that after COVID-19 that things would get better. He said that he enjoyed going to the athletic awards events and hearing how all the teams did. Mr. Hughes said that this year has changed to a private awards program broken down by sport at 4:00 p.m. and he said that the parents would have to leave work early in order to be there to honor their kids. He said that he was told that the coaches and student athletes were asked what they wanted and that during COVID-19 the event was at “RIP” Collins at 6:00 p.m. He said that all the sports were able to get together as a group.

Mr. Hughes had concerns about the High School seniors being acknowledged this year and that the bios they had written about themselves were being redacted.

Mr. Hughes mentioned the National Honor Society was no longer having a dinner to honor the inductees and said that he hoped it would get better after COVID-19 and that he expected that the kids would get more or at least the same. He did not believe that was happening.

The Superintendent addressed all three issues. He said that he always asks if anyone has any issues or concerns that they should call or email him. He said that he will always get back to everyone within 24-48 hours. He explained that the athletic department provided individual dates and times for coaches to host the awards ceremonies with the hopes of attracting as many student-athletes as possible. Regarding the second concern, the Superintendent stated that he just heard of this issue today and that the initial information he received was that time limitations were in place at half time. He stressed that he’s not sure if that was the sole reason for potentially redacted bios, but he would review further. Regarding the next concern, he stated that there was absolutely going to be a National Honor Society dinner held at the San Carlo around March. He said that the reason the dinner was moved to March was because a new advisor was just appointed and she was in the process of planning this event.

Mr. McDermott said that Mr. Hughes knows the community very well and has been living in the community a long time. He recommended people reach out to the district with any issues. He said that hearing from Mr. Hughes or anyone is never a problem. Mr. McDermott said that with issues like this, we can always work together.

Lujan Castro, 72 Birchwood Drive, N.A. – Ms. Castro said she has a son who is a senior in the High School. She voiced concerns about the High School counselors. She claimed that other parents are having the same problem. Her son had to find out information over the summer from a friend on Instagram on how to apply for colleges. She said that the counselor never told her son what to do to prepare for college and applying for scholarships.

The Superintendent said that no one should ever find their answers on social media. He told her he would have our Supervisor of Guidance reach out to her directly tomorrow.

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Kerry Maleski, 41 Belmont, N.A. – Ms. Maleski said that she has had concerns in the past and sent emails to the principal and felt that the emails she received back were very condescending and when she emailed back she never received a response. She said that she does not go on social media for information, and asked at what point does she bypass the administrators and go directly to the Superintendent with her concerns.

The Superintendent said that if you are not happy with a staff member in the school, you should go to the principal. If you are not happy with the principal then he suggested the parent then call or email him. He offered her an opportunity to meet with him after the Board Meeting or in his office tomorrow morning to review her concerns.

Mayor Pronti – Mayor Pronti wanted to let the district know that they are painting the small electrical boxes with Viking sticker heads in front of the High School and another across the street from “RIP” Collins. Mayor Pronti also questioned the redacted student bios that was mention by Mr. Hughes.

The Superintendent provided the same response mentioned earlier.

Mrs. Higgins said that there is a lot of misinformation out there and a lot of hearsay. She recommended reaching out to the school and administration to find out the accuracy of what you are hearing.

Heather Gilgallon said that perceptions play into things. She said to go directly to school administration with your questions.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 8:03 p.m. for a presentation by Patrick Bott, High School Principal.

The Superintendent and high school principal conducted a presentation on the readily available performance results of the Spring 2022 New Jersey Graduation Proficiency Assessment (NJGPA) and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the New Jersey Department of Department (NJDOE). The report includes aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The regular meeting resumed at 8:24 p.m.

### **PERSONNEL**

#### **A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2022-2023 school year:

**Madleen Demian**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about November 15, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Mary Carol Fiumara**, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 15, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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**William Kavlick**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about November 15, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Maribel Torres**, as a **Substitute Classroom Aide** at North Arlington Public Schools retroactively beginning on or about November 14, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Angela Usuga-Sullivan**, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about November 28, 2022 through June 30, 2023, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2022-2023 school year, as set forth above.

### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2022-2023 school year:

**Hannah Bouchard**, as a long-term Substitute Teacher (temporarily replacing Jamie Berberi) at Roosevelt Elementary School, at the per diem rate of \$100.00 retroactively beginning on or about October 20, 2022 through December 23, 2022 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Mary Carol Fiumara**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 15, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Brielle Mattiello**, as a long-term Substitute Teacher (temporarily replacing Alexander Cagnacci) at North Arlington High School, at the per diem rate of \$100.00 retroactively beginning on or about October 31, 2022 through November 28, 2022 not to exceed 29 hours per week, without benefits.

**Maribel Torres**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about November 14, 2022 through June 30, 2023 not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2022-2023 school year, as set forth above.

### **C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

**Fatima Elkhadra**, as a part-time, **One-to-two Shared Special Education Aide** (replacing Nadera Odeh) at Veterans Middle School beginning retroactively on or about September 26, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Jennifer Young**, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Valerie Del Russo) at Roosevelt Elementary School beginning on or about January 2, 2023 through

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June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Angela Usuga-Sullivan**, as a part-time, **Special Education Aide and Lunchroom Aide** (new position) at Jefferson Elementary School beginning on or about November 28, 2022 through June 30, 2023, at the hourly rate of \$16.00, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2022-2023 school year, as set forth above.

### **D. RESOLUTION TO RESCIND A REASSIGNMENT OF A PARAPROFESSIONAL.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education **rescinds** the reassignment of Carmen Brango from part-time Special Education Aide and Lunch Aide at Jefferson Elementary School to part-time Shared Special Education Aide at Veterans Middle School effective September 1, 2022 through on or about June 30, 2023. There is no change in salary.

**BE IT RESOLVED**, that the North Arlington Board of Education **rescinds** the reassignment of Carmen Brango from part-time Special Education Aide and Lunch Aide at Jefferson Elementary School to part-time Shared Special Education Aide at Veterans Middle School effective September 1, 2022 through on or about June 30, 2023. There is no change in salary.

### **E. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2022-2023 school year:

**Rosalyn Fernandes**, from part-time **Classroom Aide and Lunchroom Aide** at Jefferson Elementary School to part-time **Special Education Aide** at Jefferson Elementary School retroactively effective October 26, 2022 through on or about June 30, 2023 (new position), at the hourly rate of \$16.00.

**Karen Bush**, from part-time **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School to part-time **Shared Special Education Aide** at Veterans Middle School retroactively effective September 1, 2022 through on or about June 30, 2023 (replacing Carmen Brango). There is no change in salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reassignments of the paraprofessionals for the 2022-2023 school year, as set forth above.

### **F. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Kevin Barber**, as a **Head Boys' Soccer Coach** at North Arlington High School effective November 9, 2022.

**Nicole Davila**, as a full-time, **School Nurse** at Jefferson Elementary School, effective on or about November 21, 2022.

**Valerie Del Russo**, as a part-time, **One-to-One Special Education Aide** at Roosevelt Elementary School, effective on or about January 2, 2023.

**Merrin Keim**, as a part-time, **Shared Special Education Aide** at Veterans Middle School,



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effective October 31, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

**G. RESOLUTION TO REVISE A MATERNITY LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revises a Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave, for **Mrs. Jamie Berberi**, Teacher at Roosevelt Elementary School for the 2022-2023 school year, as follows:

**MATERNITY LEAVE** with pay **October 20, 2022** through **November 21, 2022** utilizing 18 sick days plus **2** family leave days.

**UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)** from on or about **November 22, 2022** through on or about **February 27, 2023**. Not to exceed 12 weeks per year.

**UNPAID EXTENDED MATERNITY LEAVE** from on or about **February 28, 2023** through on or about **March 31, 2023**.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave for **Mrs. Jamie Berberi** Teacher at Roosevelt Elementary School for the 2022-2023 school year, as set forth above.

**H. RESOLUTION TO REVISE A MATERNITY LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revises a Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave, for **Mrs. Jamie Berberi**, Teacher at Roosevelt Elementary School for the 2022-2023 school year, as follows:

**MATERNITY LEAVE** with pay from **October 20, 2022** through **November 21 2022** utilizing 18 sick days plus **2** family leave days.

**UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)** from on or about **November 22, 2022** through on or about **February 27 2023**. Not to exceed 12 weeks per year.

**UNPAID EXTENDED MATERNITY LEAVE** from on or about **February 28, 2023** through on or about **March 31, 2023**.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises Maternity Leave, unpaid Family Medical Leave of Absence (FMLA/NJFLA) and unpaid Extended Maternity Leave for **Mrs. Jamie Berberi** Teacher at Roosevelt Elementary School for the 2022-2023 school year, as set forth above.

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**I. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves a Maternity Leave, Child Rearing Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Samantha Rodriguez-Torrento**, Director of Curriculum & Instruction at North Arlington Public Schools for the 2022-2023 school year, as follows:

<b>MATERNITY LEAVE</b>	with pay from <b>December 2, 2022</b> through <b>December 18, 2022</b> utilizing 11 sick days.
<b>CHILD REARING LEAVE</b>	with pay from <b>December 19, 2022</b> (birth-date of child) through <b>January 17, 2023</b> (up to 30 calendar days from expected due date), utilizing 16 sick days.
<b>UNPAID FAMILY MEDICAL LEAVE (FMLA/NJFLA)</b>	from on or about <b>January 18, 2023</b> through on or about <b>April 16, 2023</b> . Not to exceed 12 weeks per year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave and unpaid Family Medical Leave of Absence (FMLA/NJFLA), for **Mrs. Samantha Rodriguez-Torrento**, Director of Curriculum & Instruction at North Arlington Public Schools for the 2022-2023 school year, as set forth above.

**J. RESOLUTION TO RATIFY AND AFFIRM ADDITIONAL TEACHING PERIOD STIPEND OF A CERTIFICATED STAFF MEMBER, FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm an additional teaching period stipend for the following certificated staff member at Jefferson Elementary School, for the 2022-2023 school year or until leave replacement filled.

**Kelly Peck**, Teacher P-3, Teacher of Elementary School K-6, and Teacher of Students with Disabilities at Jefferson Elementary School, to teach an additional instructional period adding \$8,716.67 to her base salary for the period retroactively beginning on September 1, 2022 through June 30, 2023 or until leave replacement filled.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an additional teaching period stipend for a certificated staff member at Jefferson Elementary School, for the 2022-2023 school year.

**K. RESOLUTION TO APPROVE THE APPOINTMENT OF A CHILD STUDY TEAM STAFF MEMBER FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff member for 2022-2023 school year, to conduct required educational evaluations and meetings, outside of regular instructional hours.

Staff (Child Study Team)	CASES (Not to exceed number of cases)	Rate Per Case	Total
Bianca Aceti	8	\$300.00	\$2,400.00

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the employment of a Child Study Team staff member for 2022-2023 school year, to conduct required educational evaluations and meetings, as set forth above.

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**L. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses to review and complete the COVID 19 data to the CDRSS reporting system during the Fall break of 2022.

<b>Name</b>	<b>Schools</b>	<b>Days (Not to exceed)</b>	<b>Per diem rate</b>	<b>Total</b>
Christina Bancroft	North Arlington High School Anthony Elementary School	1	\$300.00	\$300.00
Nicole Davila	Jefferson Elementary School	1/2	\$150.00	\$150.00
Diane Devenio	Washington Elementary School	1/2	\$150.00	\$150.00
Maria Fernandez	Roosevelt Elementary School	1/2	\$150.00	\$150.00
Judith Kommer	Veterans Middle School	1/2	\$150.00	\$150.00

**BE IT RESOLVED**, that the North Arlington Board of Education approves school nurses' employment, as set forth above.

**M. RESOLUTION TO APPROVE THE EMPLOYMENT OF A BUS AIDE FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2022-2023 school year:

<b>Staff (Bus Aides)</b>	<b>Rate</b>
Aidee Blanco	\$16.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2022-2023 school year, as set forth above.

**N. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2022-2023 school year:

<b>Staff</b>	<b>Rate</b>
Erin Luna	\$40/hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2022-2023 school year, as set forth above.

**O. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACHES FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the Coaches at North Arlington High School, for the 2022-2023 school year, as follows:

**BOYS BASKETBALL**

**Kyle Ryan**, Assistant Boys' Basketball Coach, for 2022-2023 winter sports season, at a stipend of \$4,980.00.

**INDOOR TRACK COACH**

**Christopher Moore**, Indoor Track Assistant Coach, for the 2022-2023 Winter sports season, at a



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stipend of \$3,100.00.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of the Coaches at North Arlington High School, for the 2022-2023 school year, as set forth above.

**P. RESOLUTION TO APPROVE THE APPOINTMENT OF A SITE MANAGER/TICKET COLLECTOR/CLOCK OPERATOR, FOR THE 2022- 2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Site Manager/Ticket Collector/Clock Operator at North Arlington High School, for the 2022-2023 school year, at the following stipends:

Ticket Collector \$37.00

Site Manager/Chain Crew \$50.00

PA Announcer/Clock \$57.00

Freshman clock \$27.00

\*\*\*Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Gregorio Soralbo	Site Manager/Ticket Collector/Clock Operator
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\*\* Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the appointment of Site Manager/Ticket Collector/Clock Operator at North Arlington High School, for the 2022-2023 school year, at the stipends set forth above.

**Q. RESOLUTION TO EXTEND THE UNPAID LEAVE OF ABSENCE OF A STAFF MEMBER.**

**WHEREAS**, an employee's whose name is on file in the office of the Superintendent of Schools (the "Employee") was suspended with pay pending an investigation on September 21, 2022; and

**WHEREAS**, in lieu of meeting with the Superintendent of Schools as part of the investigation, the Employee commenced an unauthorized leave of absence without pay on September 30, 2022; and

**WHEREAS**, the investigation of the Employee is ongoing and cannot conclude until the Employee returns; and

**WHEREAS**, the Employee requested a leave of absence for medical reasons on October 12, 2022; and

**WHEREAS**, the Board previously approved a one-month leave of absence without pay for the Employee through November 14, 2022; and

**WHEREAS**, the Employee has requested an extension of the unpaid leave of absence; and

**WHEREAS**, the Superintendent recommends that the Board approve an extension of the unpaid leave of absence for the Employee for two additional months through January 14, 2023.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board, at the recommendation of the Superintendent of Schools, approves a two-month leave of absence without pay for the Employee.

**BE IT FURTHER RESOLVED**, that upon the Employee's return from the unpaid leave of absence, and in accordance with N.J.S.A. 18A:25-6 and N.J.S.A. 18A:6-8.3, the Board authorizes the Superintendent of Schools to suspend the Employee with pay until the conclusion of the investigation.

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On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	<b>Name</b>	<b>Date</b>	<b>Title of Workshop</b>	<b>Cost</b>
	Antonio Alho	10/28/2022	School IPM Coordinators – Integrated Pest Management Training	No Cost
	Tony Romano	10/28/2022	School IPM Coordinators – Integrated Pest Management Training	No Cost
	Lauren Buckley	11/10/2022	Directors of Guidance County Meeting	No Cost
	Tyler Fedorenko	11/18/2022	Visitation/Observation	No Cost
	Patrick Bott	11/30/2022	Division of Family Guidance – Bergen County	No Cost
	Kenneth McCarthy	12/02/2022	3D Printing and Data Science Teacher Workshop	No Cost
	Gina Selpe	12/02/2022	NJSP Winter Conference	Registration Fee: \$180.00 Mileage Cost: \$22.18
	Jennifer Rodriguez	12/06/2022	School Climate for Adults: It Matters More Than Ever	No Cost
	Daniel Farinola	12/08/2022	Observation Monroe Unified PE and 18-21 Program	Mileage Cost: \$31.50
	Jennifer Rodriguez	12/09/2022	School Law Bootcamp	No Cost
	Kevin Blackford	12/09/2022	Stepping into the World of Adult Services & Supporting Families through the Transition Power	Registration Fee: \$60.00 Mileage Cost \$10.34
	Marilyn Martinez	12/09/2022	41 <sup>st</sup> Annual Bilingual/ESL Conference	No Cost
	Samantha Dembowski	12/13/2022	Pension Update	Registration Fee: \$125.00 Mileage Cost \$22.75
	Gina Selpe	12/14/2022	The Zone of Regulation	Registration fee: \$220.00
	John Daco	12/14/2022	The Zone of Regulation	Registration fee: \$220.00
	Elaine Jaume	12/14/2022	Bergen County Association of School Safety Specialist	No Cost
	Jennifer Rodriguez	01/12/2023	The Mindful Principal	No Cost
	Lauren Buckley	02/09/2023	Digital Threat Assessment Training	Registration Fee: \$199.00 Mileage Cost \$19.74

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

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### **B. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

- October:
1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.
  2. Superintendent and School Business Administrator prepare anticipated budget review for Administrative Team.
- November:
1. Superintendent initiates Budget Meeting with Administrative Team.
  2. Superintendent review of staffing needs with Administrative Team.
  3. Review of anticipated Special Education needs with Director of Special Education.
  4. Review of technology needs with Bergen County Technical Schools – Technology Department.
  5. Review 3-year Maintenance Plan with Superintendent and Supervisor of Buildings & Grounds.
- December:
1. Begin development of first draft of budget.
  2. Project increases for district line items, including fixed charges.
- January:
1. Revise budget as needed.
- February:
1. Schedule Finance Committee Meetings as needed.
  2. Upon receipt of State Aid figures, complete final budget.
- March:
1. Review and approval of tentative budget.
  2. Budget to County Office (NJDOE) for approval.
- April:
1. Schedule and advertise Public Hearing.
  2. Revise budget if necessary after Public Hearing.

**BE IT RESOLVED** that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

#### **A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.**

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

235972\_FDR\_10122022  
235624\_VMS\_10062022  
235382\_VMS\_10032022

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235153\_TJE\_09282022  
234390\_NAS\_09152022  
234123\_NAH\_09082022  
234092\_NAH\_09072022

**B. RESOLUTION TO APPROVE THE CONTRACT FOR CLIENT SERVICES AGREEMENT BETWEEN SOLIANT HEALTH, LLC, AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Soliant Health, LLC and North Arlington Public Schools, for the period beginning on November 14, 2022 through June 30, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a contract between Soliant Health, LLC and North Arlington Public Schools, for the period beginning on November 14, 2022 through June 30, 2023.

**C. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2023-2024 school year; and

**WHEREAS**, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education AID (PEA) to serve full day general education preschool children in the 2023-2024 school year;

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington board of education approve the submission of the Preschool Educational AID (PEA) one-year operational plan for the 2023-2024 school year.

**BE IT RESOLVED** that the North Arlington Board of Education approves the Preschool Education AID (PEA) one-year operational plan for the 2023-2024 school year.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **INSTRUCTION AND PROGRAM**

**A. RESOLUTION TO APPROVE A REVISED A FIELD TRIP.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised field trip on file in the Superintendent's office.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a revised field trip on file in the Superintendent's office.

**B. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board Education approve District curriculum of Photography and District Curriculum of Peer Leadership for 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the District curriculum of Photography and District Curriculum of Peer Leadership for 2022-2023 school year.

## MINUTES, NOVEMBER 14, 2022 MEETING

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GOVERNANCE**

The Superintendent acknowledged the teacher and administrators for the official QSAC results. He said that it is based on five categories. He said that we are very proud of the work that our staff has put in and wants to acknowledge that.

**A. RESOLUTION TO APPROVE THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM DISTRICT PERFORMANCE REVIEW FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the New Jersey Quality Single Accountability Continuum District Performance Review, for the 2022-2023 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the New Jersey Quality Single Accountability Continuum Statement of Assurance District Performance Review, for the 2022-2023 school year.

**B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2022-2023 school year.

Policy Number	Policy Title
8454	Health Services Protocol for Head Lice (Pediculosis)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2022-2023 School Year

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **STUDENTS AND COMMUNITY**

**A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBER TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2022-2023 school year:

School Business Administrator

Samantha Dembowski

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2022-2023 school year, as set forth above.



## MINUTES, NOVEMBER 14, 2022 MEETING

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**B. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE INTERVENTION AND REFERRAL SERVICES (I&RS) COMMITTEE FOR THE 2022-2023 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Intervention and Referral Services (I&RS) Committee for the 2022-2023 school year.

Supervisor of Early Childhood Education	Melissa Cutrali
Elementary School Teacher at Jefferson Elementary School	Diane Schustermann Bank
PIRT/Master Teacher at Anthony Elementary School	Brittany Ruane
PreK Teacher at North Arlington School District	Danielle Murphy
PreK Teacher at Anthony Elementary School	Carly Cignarella
PreK Teacher at Anthony Elementary School	Monica Mikolajczyk
PreK Teacher at North Arlington High School	Yesenia Andriuoli
PreK Teacher at Washington Elementary School	Stephanie Perez
PreK Teacher at Sunshine Clubhouse Childcare Center LLC.	Lynn Finn
PreK Teacher at Sunshine Clubhouse Childcare Center LLC.	Rachael Nazario
School Counselor at Jefferson Elementary School and Roosevelt Elementary School	Alexa Juncosa

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the Intervention and Referral Services (I&RS) Committee for the 2022-2023 school year, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, NOVEMBER 14, 2022 MEETING

## **FINANCE COMMITTEE**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for November 2022.
- B. The Board approves the Board Secretary’s Report of October 2022 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of October 2022 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for October 2022.
- D. The bills and claims for November 2022 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2022 (actual), November 15, 2022 (actual), November 30, 2022 (estimated).

Date	Amount
October 30, 2022	\$ 916,940.78 (actual)
November 15, 2022	\$ 960,208.55 (actual)
November 30, 2022	\$ 925,000.00 (estimated)
<b>Total</b>	<b>\$2,802,149.33</b>

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. **MOTION TO APPROVE MANUAL CHECKS**

November 2022	Amount
<b>Acct.#11-000-291-270-22-0507</b>	
Ck. # G10757	Delta Dental Plan of NJ \$ 12,534.12
Ck. # G10549	Benecard 64,206.34
Ck. # G10548	Horizon Blue Cross Blue Shield of NJ 276,058.03
<b>Total</b>	<b>\$ 352,798.49</b>

3. **MOTION TO APPROVE HAND CHECKS**

November 2022	Description	Amount
Ck. # 0301321	Sunshine Clubhouse Childcare Center – October 2022 Tuition	\$47,184.00

4. **MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN**

**WHEREAS**, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

## MINUTES, NOVEMBER 14, 2022 MEETING

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **CONTRACTS/MEMBERSHIPS**

#### **5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

<b>DESCRIPTION</b>	<b>COST</b>
<b>Learn Well</b> Bedside Hospital Instruction Student's Name is on File in the Board Office.	5 Hours/Week \$48.25/Hour
<b>South Bergen Jointure Commission</b> 2022-2023 Tuition Contract Student's Name is on File in the Board Office.	\$30,630.00
<b>Bergen County Special Services School District</b> Assistive Technology On going 2022-2023 Student's Name is on File in the Board Office.	\$680.00
<b>Bergen County Special Services School District</b> Assistive Technology Assessment Student's Name is on File in the Board Office.	\$950.00
<b>South Bergen Jointure Commission</b> 2022-2023 Annual Contracted Services Transition Counselor 15%	\$7,487.90 Annual Rate

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FACILITIES**

#### **6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility 2112-0015 to 2211-0013.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, NOVEMBER 14, 2022 MEETING

**CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

**7. A. MOTION TO RATIFY AND AFFIRM A PROPOSAL FROM SCOTT’S LANDSCAPING FOR SERVICES AT “RIP” COLLINS ATHLETIC FIELD**

**WHEREAS**, a proposal was received from Scott’s Landscaping to provide the following services at “RIP” Collins Athletic Field:

DESCRIPTION	COST
-Strip out approximately 1500 sq ft of recessed natural turf -Install heavy duty filter fabric with 3/4" stone for drainage and wrap -Install topsoil -Fertilize -Install approximately 1500 sq ft of tall fescue athletic sod turf -Includes removal and disposal of all debris	\$9,575.00
<b>Total Cost</b>	<b>\$9,575.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this proposal in the amount of \$9,575.00; and

**BE IT RESOLVED**, the North Arlington Board of Education ratifies and affirms the proposal from Scott’s Landscaping to provide services at “RIP” Collins Athletic Field.

**B. MOTION TO APPROVE THE QUOTE FROM KEYBOARD CONSULTANTS FOR THE PURCHASE AND INSTALLATION OF PROMETHEAN CHROMEBOXES & KEYBOARDS FOR JEFFERSON ELEMENTARY SCHOOL**

**WHEREAS**, a quote was received from **Keyboard Consultants** for the purchase and installation of promethean chromeboxes and keyboards for Jefferson Elementary School as follows:

Description	Cost
15 ActivPanel Series 9 – 75” Wifi module & cable pack included	\$ 58,755.00
15 Promethean chromeboxes	4,335.00
15 ActivPanel medium onsite support – 5 years	2,940.00
15 Installation – Professional installation of ActivPanel 75” on chalkboard/whiteboard	8,625.00
15 Wall plate with cable pass-through connections	1,125.00
15 Chief over-the-board mount for large interactive flat panels	4,785.00
15 Logitech K400 Plus touchpad wireless keyboards	735.00
15 Wall track to conceal cabling	825.00
<b>Total Cost</b>	<b>\$ 82,125.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Keyboard Consultants** in the amount of \$82,125.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **Keyboard Consultants** for the purchase and installation of promethean chromeboxes and keyboards for Jefferson Elementary School.

## MINUTES, NOVEMBER 14, 2022 MEETING

### C. MOTION TO APPROVE THE QUOTE FROM KEYBOARD CONSULTANTS FOR THE PURCHASE AND INSTALLATION OF PROMETHEAN CHROMEBOXES & KEYBOARDS FOR SUSAN B. ANTHONY ELEMENTARY SCHOOL

**WHEREAS**, a quote was received from **Keyboard Consultants** for the purchase and installation of promethean chromeboxes and keyboards for Susan B. Anthony Elementary School as follows:

Description	Cost
18 ActivPanel Series 9 – 75” Wifi module & cable pack included	\$ 70,506.00
18 Promethean chromeboxes	5,202.00
18 ActivPanel medium onsite support – 5 years	3,528.00
18 Installation – Professional installation of ActivPanel 75” on chalkboard/whiteboard	10,350.00
18 Wall plate with cable pass-through connections	1,350.00
18 Chief over-the-board mount for large interactive flat panels	5,742.00
18 Logitech K400 Plus touchpad wireless keyboards	882.00
18 Wall track to conceal cabling	990.00
<b>Total Cost</b>	<b>\$ 98,550.00</b>

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Keyboard Consultants** in the amount of \$98,550.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **Keyboard Consultants** for the purchase and installation of promethean chromeboxes and keyboards for Susan B. Anthony Elementary School.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### ITEMS NOT KNOWN AT THE TIME OF THE AGENDA PREPARATION

### D. MOTION TO APPROVE FEE SCHEDULE FOR EXPERT WITNESS SERVICES

**WHEREAS**, the Superintendent of Schools is recommending that the North Arlington Board of Education approve a fee schedule for Charles A. Dackis, M.D. for expert witness services as outlined below:

Document review	\$550/hour
Report Preparation	\$550/hour
Discussions with Attorneys	\$550/hour
Independent Medical Examination	\$1,200 (+\$550/hour for time > 2 hours)
Deposition Testimony	\$1,650 (+\$550/hour for time > 3 hours)
Court Appearance (half day)	\$4,000
Court Appearance (full day)	\$6,000

Retainer: A \$2,500 Retainer is requested.

Cancellation Policy: The amount of \$500 will be billed if a deposition, examination, or court appearance is cancelled without 24-hour notice.

**BE IT RESOLVED** that the North Arlington Board of Education approves a fee schedule for Charles A. Dackis, M.D. for expert witness services as set forth above.



## MINUTES, NOVEMBER 14, 2022 MEETING

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### **E. MOTION TO APPROVE THE INSTALLATION AND REPAYMENT AGREEMENT BY AND BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND PSE&G**

**WHEREAS**, the Public Service Electric and Gas Company (“PSE&G”) offers a clean energy future – energy efficiency program, energy saver program, and direct install program, which is designed to deliver comprehensive, cost-effective, energy efficient equipment for eligible PSE&G customers; and

**WHEREAS**, PSE&G conducted an energy audit of North Arlington School District which included all 6 schools and RIP Collins Athletic Complex; and

**WHEREAS**, as a result of the audit PSE&G has offered to provide to the North Arlington School District participation in its Energy Conservation Program (the “Program”) pursuant to the terms and conditions set forth in the proposed Installation and Repayment Agreement (the “Agreement”); and

**WHEREAS**, pursuant to the terms of the Agreement PSE&G shall install all energy conservation measures set forth in the Agreement, said measures of lighting replacement and mechanical replacement; and

**WHEREAS**, the total project cost is \$1,772,660.80 with a PSE&G incentive of \$1,151,529.24 leaving the district responsible for \$621,131.56 or \$10,352.00 per month to pay paid over the span of 60 months at 0% interest; and

**WHEREAS**, it is in the best interest of the North Arlington Board of Education to enter into the Agreement with PSE&G to provide the district with a total monthly savings of \$3,792.00.

**BE IT RESOLVED** that the North Arlington Board of Education approves the “Agreement” to participate in “Program” as set forth above.

On Motion by Mr. McDermott, second by Mr. Dorsett. Discussion: Mr. Dorsett said that we are saving the school district a ton of money replacing the boilers and lights and cutting energy costs. Mr. Smith thanked everyone who worked on this initiative. On Roll Call all Board Members Present voted in the affirmative and none in the negative, it was so ordered.

### **LIAISON TO INDIVIDUAL SCHOOLS**

Anthony School	Edward Smith/Robert Dorsett
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Heather Gilgallon
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	Edward Smith/Michele Higgins
High School	Heather Gilgallon/George McDermott

### **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman

## MINUTES, NOVEMBER 14, 2022 MEETING

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Heather Gilgallon, Co-Chairman

### **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

### **GOVERNANCE**

Michele Higgins, Chairman  
Heather Gilgallon, Co-Chairman

### **FISCAL MANAGEMENT**

Robert Dorsett, Chairman  
George McDermott, Co-Chairman

### **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

### **PERSONNEL**

George McDermott, Chairman  
Edward Smith, Co-Chairman

### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 14, 2022 adjourned at 8:32 p.m.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at