

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

July 17, 2023

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, August 14, 2023, High School Gymnasium at 7:30 P.M.

Public Meeting: Tuesday, September 12, 2023, High School Gymnasium at 7:30 P.M.

AGENDA, JULY 17, 2023 PUBLIC MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

July 17, 2023

7:30 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of July 17, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

AGENDA, JULY 17, 2023 PUBLIC MEETING

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 13, 2023.
- B. Motion to approve the minutes of the Public Meeting of June 13, 2023, as amended.
- C. Motion to approve the minutes of the Executive Session of June 13, 2023.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2023-2024 school year:

Anthony Cassie, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Elizabeth Ruiz, as a **Substitute Secretary** at North Arlington Public Schools beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2023-2024 school year:

Anthony Cassie, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

Elizabeth Ruiz, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2022-2023 school year:

Judy Clune, part-time, **Special Education Aide and Lunchroom Aide** (replacing Ava Sanchez) at Roosevelt School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Leidy Pinilla, part-time, **Classroom Aide and Lunchroom Aide** (replacing Megan McDermott) at Anthony Elementary School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits.

Justine Saar, part-time, **Special Education Aide and Lunchroom Aide** (new position) at Roosevelt School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2023-2024 school year:

Hannah Bouchard, as a full-time, **Leave Replacement Elementary School Teacher (K-6)** (temporarily replacing Stephanie Mohr) at Jefferson Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$57,850.00, *pending criminal history clearance and completion of all required employment paperwork.*

Jean Corbett, as a full-time, **Teacher of English** (replacing Justine Curran) at Veterans Middle School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 4, BA on the North Arlington Teachers' Salary Guide or \$53,600.00, *pending criminal history clearance and completion of all required employment paperwork.*

August D'Angelo, as a full-time, **Teacher of English** (replacing Meghan Blackford) at Veterans Middle School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 17, MA+10 on the North Arlington Teachers' Salary Guide or \$91,950.00, *pending criminal history clearance and completion of all required employment paperwork.*

Gabriella DePalmo, as a full-time, **Preschool through Grade 3 Teacher (P-3) and Teacher of Students with Disabilities** (replacing Robert Eng) at Anthony Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$53,200.00, *pending criminal history clearance and completion of all required employment paperwork.*

Elaine DiPalma, as a full-time, **Elementary School Teacher (K-6) and Teacher of Students with Disabilities** (new position) at Jefferson Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$57,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Laura Morales, as a full-time, **Reading Specialist** (replacing Tanya Gaborow) at Anthony Elementary School and Roosevelt Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 13, MA on the North Arlington Teachers' Salary Guide or \$69,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

Nancy Pienciak, as a full-time, **Elementary School Teacher (K-6)** (replacing Janine Ataide) at Jefferson Elementary School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 11, MA on the North Arlington Teachers' Salary Guide or \$60,810.00, *pending criminal history clearance and completion of all required employment paperwork.*

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO ACCEPT A RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Janine Ataide, as a full-time **Elementary School Teacher/Teacher of Students with Disabilities** at Jefferson Elementary School, effective on or about August 5, 2023.

Carola Aguayo, as a part-time **Special Education Aide and Lunchroom Aide** at Washington Elementary School, effective on or about July 31, 2023.

Meghan Blackford, as a full-time **Resource Room Teacher** at Veterans Middle School, effective on or about August 30, 2023.

Mark Capobianco, as a full-time **Resource Room Teacher** at Veterans Middle School, effective on or about June 30, 2023.

Maura Dunlop, as a full-time **Elementary School Teacher** at Washington Elementary School, effective on or about June 30, 2023.

Robert Eng, as a full-time **Elementary School Teacher** at Anthony Elementary School, effective on or about August 31, 2023.

Tanya Gaborow, as a part-time **Reading Specialist** at Anthony Elementary School and Roosevelt Elementary School, effective on or about June 30, 2023.

Emily Galow, as a full-time **Library Media Specialist** at North Arlington Public Schools (District-wide), effective on or about June 14, 2023.

Carlene Hendricks, as a full-time **Teacher of Spanish** at North Arlington High School, effective on or about June 30, 2023.

Christina Joslin, as a full-time **Elementary School Teacher/Teacher of Students with Disabilities** at Jefferson Elementary School, effective on or about June 30, 2023.

AGENDA, JULY 17, 2023 PUBLIC MEETING

Karina Nogueira, as a full-time **Teacher of Mathematics** at North Arlington High School, effective on or about September 3, 2023.

Ava Sanchez, as a part-time **Special Education Aide and Lunchroom Aide** at Roosevelt Elementary School, effective on or about July 31, 2023.

Savarese, Amy, as a part-time **Two-to-One Special Education & Lunch Aide** at Anthony Elementary School, effective on or about July 31, 2023.

Steve Tobar, as a full-time **Teacher of Mathematics** at North Arlington High School, effective on or about September 3, 2023.

Elizabeth Valle, as a full-time **Teacher of Science** at North Arlington High School, effective on or about September 3, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO REVISE A FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2022-2023 AND 2023-2024 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise an unpaid Family Medical Leave of Absence (NJFMLA/NJFLA) for **Mr. Julio Mejia**, Custodian at Veterans Middle School for the 2022-2023 and 2023-2024 school year, as follows:

UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFMLA/NJFLA)

without pay from on or about June 19, 2023 through on or about August 25, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises an unpaid Family Medical Leave of Absence (NJFMLA/NJFLA) for **Mr. Julio Mejia**, Custodian at Veterans Middle School for the 2022-2023 and 2023-2024 school year, as set forth above.

AGENDA, JULY 17, 2023 PUBLIC MEETING

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

G. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Internship** for Ms. Leticia Ponce, with the North Arlington Public Schools, as a requirement of Ms. Ponce’s graduate work at William Paterson University from the period beginning on or about September 2023 to on or about December 2023 (not to exceed 120 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Ponce will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Counselor Internship** for Ms. Leticia Ponce, with the North Arlington Public Schools, as a requirement of Ms. Ponce’s graduate work at William Paterson University from the period beginning on or about September 2023 to on or about December 2023 (not to exceed 120 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Ponce will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

H. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Psychologist Internship** for Ms. Emily Jacobsen, with the North Arlington Public Schools, as a requirement of Ms. Jacobsen’s graduate work at Brooklyn College from the period beginning on or about September 2023 to on or about May 2024 (not to exceed 240 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Jacobsen will be assigned to Dr. Bianca Aceti, School Psychologist, under the direct supervision of Mr. Michael Burke, Director of Special Education.

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **School Psychologist Internship** for Ms. Emily Jacobsen, with the North Arlington Public Schools, as a requirement of Ms. Jacobsen’s graduate work at Brooklyn College from the period beginning on or about September 2023 to on or about May 2024 (not to exceed 240 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Jacobsen will be assigned to Dr. Bianca Aceti, School Psychologist, under the direct supervision of Mr. Michael Burke, Director of Special Education.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

I. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A TEN MONTH SECRETARY WHO WILL ACCRUE TENURE DURING THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of a ten month secretary who will accrue tenure during the 2023-2024 school year.

Name	Salary
Jennifer Belcuore	\$45,278.71

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of a ten month secretary who will accrue tenure during the 2023-2024 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

J. RESOLUTION TO APPROVE A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve a perfect attendance stipend for the following certificated staff members, for the 2022-2023.

AGENDA, JULY 17, 2023 PUBLIC MEETING

Name	School	Amount
Kyle Ryan	Veterans Middle School	\$200
Evelyn Salazar	Veterans Middle School	\$200
Nicole Antosek	High School	\$200
Stephen McNally	High School	\$200

BE IT RESOLVED, that the North Arlington Board of Education, approves a perfect attendance stipend for the certificated staff members for the 2022-2023, listed above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

K. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2023-2024 school year:

Carlos Infante, as a twelve month Night **Custodian** at Susan B. Anthony Elementary School at Step 3 on the North Arlington Custodial Salary Guide or \$48,095.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$48,607.05, for the period beginning on or about July 17, 2023 through June 30, 2024, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

L. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, James Minniti successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for James Minniti in the amount of \$284.47 to be added to his base salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a boiler stipend for James Minniti in the amount of \$284.47 to be added to his base salary.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

M. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aide for the 2023-2024 school year:

Staff (Bus Aide)	Rate
Lourdes Faustor	\$18.50
Cecilia Faustor	\$19.25
Karima Elmoazz	\$19.25
Chrystie Cathcart	\$18.25
Miriam Chaparro	\$19.25
Aidee Blanco	\$18.00
Aizlyn Carrasquillo	\$18.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Bus Aide for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, JULY 17, 2023 PUBLIC MEETING

N. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2023-2024 school year:

Christina Andrews, from part-time **Specialized Preschool Aide and Lunchroom Aide** at Washington Elementary School to part-time **One-to-One Special Education Aide** at Veterans Middle School effective September 1, 2023 through on or about June 30, 2024 at the hourly rate of \$18.75, without benefits.

Aniyah Carter, from part-time **Special Education Aide** at Roosevelt Elementary School to part-time **Two-to-One Special Education Aide** at Veterans Middle School effective September 1, 2023 through on or about June 30, 2024, at the hourly rate of \$18.25, without benefits.

Berta Fernandes, from part-time **Special Education Aide** at Jefferson Elementary School to part-time **Classroom Aide and Lunch Aide** at Anthony Elementary School effective September 1, 2023 through on or about June 30, 2024, at the hourly rate of \$15.00, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignments of the paraprofessionals for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

O. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, as follows:

ANTHONY ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Ahmadloo, Mehrnoosh	One-to-One Special Education Aide	\$18.00
Costello, Maureen	One-to-One Special Education Aide & Lunch Aide	\$19.25
DeJesus, Erick	Pre-K Classroom Aide & Lunch Aide	\$18.00

AGENDA, JULY 17, 2023 PUBLIC MEETING

Elmoazz, Karima	Shared Special Education Aide & Lunch Aide	\$19.25
Faustor, Cecilia	Pre-K Special Education Aide & Lunch Aide	\$19.25
Faustor, Lourdes	One-to-One Special Education Aide	\$18.50
Ibrahem, Caroline	Classroom Aide & Lunch Aide	\$15.25
Infante, Anna Maria	Pre-K Classroom Aide & Lunch Aide	\$18.00
Keoghan, Shelia	Classroom Aide & Lunch Aide	\$16.25
Khalil, Christeen	Shared Special Education Aide	\$19.25
Lupinski, Joanna	One-to-One Special Education Aide	\$18.00
Mages, Jadwiga	Shared Special Education Aide & Lunch Aide	\$19.25
Rivera, Nubia	One-to-One Special Education Aide & Lunch Aide	\$19.25
Salas, Diana	One-to-One Special Education Aide	\$18.25
Salem, Sabrin	Shared Special Education Aide & Lunch Aide	\$18.00
Tupiza, Cristina	Shared Special Education Aide & Lunch Aide	\$18.00
Visotcky, Gina	Shared Special Education Aide & Lunch Aide	\$18.75

JEFFERSON ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Carmen, Brango	Shared Special Education Aide & Lunch Aide	\$19.00
Carrasquillo, Aizlyn	Shared Special Education Aide & Lunch Aide	\$18.00
Cathcart, Chrystie	One-to-One Special Education Aide & Lunch Aide	\$18.25
Fabian, Selmira	One-to-One Special Education Aide	\$18.50
Rosalyn, Fernandes	Shared Special Education Aide	\$18.00
Galarza, Katte	One-to-One Special Education Aide & Lunch Aide	\$18.25
Gomez, Bessy	One-to-One Special Education Aide & Lunch Aide	\$18.75
Kachel, Anne	Classroom Aide & Lunch Aide	\$16.25
Kobuszewski, Joan	Classroom Aide & Lunch Aide	\$16.25
Kutlutan, Banu	One-to-One Special Education Aide & Lunch Aide	\$19.25
Lopez, Ana	One-to-One Special Education Aide & Lunch Aide	\$19.25

AGENDA, JULY 17, 2023 PUBLIC MEETING

Males, Colleen	One-to-One Special Education Aide & Lunch Aide	\$18.75
Michaels, Lynn	Shared Special Education Aide & Lunch Aide	\$19.25
Neno, Michelle	Shared Special Education Aide & Lunch Aide	\$18.75
Ordonez, Kathy	One-to-One Special Education Aide & Lunch Aide	\$19.25
Pavlecka, Michael	Shared Special Education Aide & Lunch Aide	\$18.00
Pereira, Sonia	Shared Special Education Aide & Lunch Aide	\$18.25
Policarpo, Maria	Shared Special Education Aide	\$18.00
Rutherford, Mary Beth	One-to-One Special Education Aide & Lunch Aide	\$19.00
Silveira, Bruna	One-to-One Special Education Aide & Lunch Aide	\$18.50
Usuga-Sullivan, Angela	Shared Special Education Aide and Lunch Aide	\$18.00
Zeidan, Jhanan	Shared Special Education Aide & Lunch Aide	\$18.25

ROOSEVELT ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Blanco, Aidee	Shared Special Education Aide	\$18.00
Costeira, Laura	Classroom Aide and Lunch Aide	\$15.75
Esposito, Daniella	One-to-One Special Education Aide	\$18.50
Gonzalez, Nelly	Shared Special Education Aide	\$18.00
Hays, Elisabeth	Shared Special Education Aide & Lunch Aide	\$18.00
Lambo, Sheryl	Classroom Aide and Lunch Aide	\$15.25
Paljevic, Dorina	Shared Special Education Aide	\$18.00
Rago, Debra	Shared Special Education Aide & Lunch Aide	\$19.25

WASHINGTON ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Bandini, Christina	Pre-K Special Education Aide and Lunch Aide	\$18.50
Bartlett, Joyce	Pre-K Classroom Aide and Lunch Aide	\$16.25
Brown Marisa	Pre-K Special Education Preschool Aide & Lunch Aide	\$18.25
D'Elia, Meghan	Pre-K Special Education Aide & Lunch Aide	\$18.00

AGENDA, JULY 17, 2023 PUBLIC MEETING

Filgueiras, Hortensia	Classroom Aide & Lunch Aide	\$15.00
Garilli, Carol	Shared Special Education Aide & Lunch Aide	\$19.25
Guerreiro, Diana	Shared Special Education Aide & Lunch Aide	\$18.75
Khatab, Soha	Pre-K Special Education Aide and Lunchroom Aide	\$18.00
Laamiri, Hayat	Classroom Aide and Lunchroom Aide	\$15.00
Matta, Helen	Shared Special Education Aide & Lunch Aide	\$19.25
McManus, Deborah	Shared Special Education Aide & Lunch Aide	\$18.50
Nagib, Karolyn	Classroom Aide & Lunch Aide	\$15.00
Petrullo, Lina	One-to-One Special Education Aide & Lunch Aide	\$18.75
Soralbo, Gregorio	One-to-One Special Education Aide & Lunch Aide	\$19.25
Torsiello, Debra	Classroom Aide & Lunch Aide	\$16.25

VETERANS MIDDLE SCHOOL

Abdel-Messeh, Reham	Special Education Aide	\$18.00
Bush, Karen	One-to-One Special Education Aide	\$18.50
Dolaghan, James	Shared Special Education Aide	\$18.00
Elkhadra, Fatima	One-to-One Special Education Aide	\$18.00
Gallucci, Laurie	Shared Special Education Aide	\$19.00
Infantes, Suzanne	Shared Special Education Aide	\$18.00
Kolano, Jennifer	Lunch Aide	\$16.00
Moore, Shaquanah	One-to-One Special Education Aide	\$19.00
Ortiz, Caroline	Shared Special Education Aide	\$19.00
Plaza, Elva	Lunch Aide	\$15.00
Saghahi, Fatemeh	Shared Special Education Aide	\$18.25
Savo, Dehlila	Shared Special Education Aide	\$18.25

NORTH ARLINGTON HIGH SCHOOL

Bulmer, Kathleen	One-to-One Special Education Aide	\$19.25
Fernandez, Sandra	Pre-K Classroom Aide	\$19.00
Hankenson, Colin	One-to-One Special Education Aide	\$18.00
O'Neill, Jason	Shared Special Education Aide	\$18.25
Sessoms, Ali-Quan	Shares Special Education Aide and Lunch Aide	\$19.25

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

AGENDA, JULY 17, 2023 PUBLIC MEETING

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

P. RESOLUTION TO APPROVE A PART-TIME CLERK FOR THE SUMMER OF 2023.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve part-time clerk in the Business Office for the period beginning July 18, 2023 through August 24, 2023 not to exceed 23 days; not to exceed 90 hours.

Name	Rate per hour
Fallon Garretson	\$15.00

BE IT RESOLVED, that the North Arlington Board of Education approves approve part-time clerk in the Business Office for the period beginning July 18, 2023 through August 24, 2023 not to exceed 23 days; not to exceed 90 hours, at set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

Q. RESOLUTION TO APPROVE THE EMPLOYMENT OF THE HUMAN RESOURCES OFFICER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the Human Resources Officer to receive reports of domestic violence incidents; and

WHEREAS, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Anthony Elementary School and the District’s Affirmative Action Officer, to be the Human Resources Officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the Human Resources Officer pursuant to N.J.S.A. 11A:2-6a.

AGENDA, JULY 17, 2023 PUBLIC MEETING

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignment at **North Arlington High School**, for the period beginning September 1, 2023 through June 30, 2024:

CLUB	ADVISORS
Band Director	Tyler Fedorenko
Assistant Band Director	TBD
Art Club	Cynthia Branco
Astronomy	William Necochea
Athletic Council	Jesse Dembowski
Biology Club	William Haines
Culinary Club	Nicole Antosek
Foreign Language Club	Cristina Rodriguez
Game Design	Matt Sossin
Gender-Sexualities Alliance (GSA)	Valerie Rosen-Williams
Grade 9 Advisor	Kevin Blackford
Grade 10 Advisor	TBD
Grade 11 Advisor	Cristina Rodriguez Rachel Mulholland
Grade 12 Advisor	Ana Albuquerque Tracey Hughes
Mentor Program	Anthony Marck
Multicultural Advocacy	TBD
Musical/Drama Club	Tracey Turano
National Honor Society	Laurie Grodziak
Robotics/Chess	TBD
SADD/Interact	TBD
Select Choir	Tyler Fedorenko
Senior Awards	Chelsea McKnight
Student Council	Maral Salbashian
Tri-M	Tyler Fedorenko
Viking Saga	Annette Ingannamorte Ana Albuquerque

AGENDA, JULY 17, 2023 PUBLIC MEETING

Weight Room (Fall)	TBD
Weight Room (Spring)	Tyler Fedorenko
Weight Room (Winter)	Tyler Fedorenko
Yearbook Financial	Jennifer Fernandez
Yearbook Publishing	Jennifer Fernandez

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

S. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2023-2024 school year, at the following stipends:

Ticket Collector \$37.00
 Site Manager/Chain Crew \$50.00
 PA Announcer/Clock \$57.00
 Freshman clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Kevin Blackford	Site Manager/Ticket Collector/Clock Operator
Eileen Scalia	Site Manager/Ticket Collector/Clock Operator
Kevin Barber	Site Manager/Ticket Collector/Clock Operator
Sharon O'Brien-Romer	Site Manager/Ticket Collector/Clock Operator
Lauren Johnson	Site Manager/Ticket Collector/Clock Operator
Audrey Davey	Site Manager/Ticket Collector/Clock Operator
Joseph Borkowski	Site Manager/Ticket Collector/Clock Operator

AGENDA, JULY 17, 2023 PUBLIC MEETING

Patrick Jarrett	Site Manager/Ticket Collector/Clock Operator
Kenneth Shulz	Site Manager/Ticket Collector/Clock Operator
Paul Marcantuono	Site Manager/Ticket Collector/Clock Operator
Anthony Marck	Site Manager/Ticket Collector/Clock Operator
Jacqueline Kajon	Site Manager/Ticket Collector/Clock Operator
Kaitlynn Austin	Site Manager/Ticket Collector/Clock Operator
Nicolette Zamora	Site Manager/Ticket Collector/Clock Operator
Kevin Mills	Site Manager/Ticket Collector/Clock Operator
Emily Pointius	Site Manager/Ticket Collector/Clock Operator
Ali-Quan Sessoms	Site Manager/Ticket Collector/Clock Operator
William Necochea	Site Manager/Ticket Collector/Clock Operator
Jason O'Neill	Site Manager/Ticket Collector/Clock Operator
Alex Cagnacci	Site Manager/Ticket Collector/Clock Operator
Chris Moore	Site Manager/Ticket Collector/Clock Operator
Genevieve Dwyer	Site Manager/Ticket Collector/Clock Operator
Paul Savage	Site Manager/Ticket Collector/Clock Operator
Irene McKenna	Site Manager/Ticket Collector/Clock Operator
Amanda Frazao	Site Manager/Ticket Collector/Clock Operator
Joseph Cioffi	Site Manager/Ticket Collector/Clock Operator
Brittany Lissemore	Site Manager/Ticket Collector/Clock Operator
Matt Sossin	Site Manager/Ticket Collector/Clock Operator
Kyle Ryan	Site Manager/Ticket Collector/Clock Operator
Brielle Mattiello	Site Manager/Ticket Collector/Clock Operator
Nicolle Wetzel	Site Manager/Ticket Collector/Clock Operator
Brendan Queenan	Site Manager/Ticket Collector/Clock Operator
Thomas Fusco	Site Manager/Ticket Collector/Clock Operator
Alissa Simone	Site Manager/Ticket Collector/Clock Operator
Cristina Rodriguez	Site Manager/Ticket Collector/Clock Operator
Jaime Cruz	Site Manager/Ticket Collector/Clock Operator
Joanna Potter	Site Manager/Ticket Collector/Clock Operator
Kristina Ulrich	Site Manager/Ticket Collector/Clock Operator
Amy Triano	Site Manager/Ticket Collector/Clock Operator
Cecilia Faustor	Site Manager/Ticket Collector/Clock Operator

AGENDA, JULY 17, 2023 PUBLIC MEETING

Helen Matta	Site Manager/Ticket Collector/Clock Operator
Addison Keim	Site Manager/Ticket Collector/Clock Operator
David Yura	Site Manager/Ticket Collector/Clock Operator
Nubia Rivera	Site Manager/Ticket Collector/Clock Operator

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2023-2024 school year, at the stipends set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

T. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2023-2024 school year, as follows:

BOYS SOCCER

John Martinez, Assistant Boys Soccer Coach, for 2023 Fall sports season, at a stipend of \$4,455.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of a Coach at North Arlington High School, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

U. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2023, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2023, Extended School Year Special Education Program from July 6, 2023 through July 28, 2023 for a total of 17 days, as follows:

Staff (Teacher)	Days	Hours	Rate	Total
Alyssa Kahwaty	17	4.5	\$36.00/hour	\$2,754.00
Christina Tupiza (substitute)	As needed			
Alissa Simone (substitute)	As needed			
Karima Elmoazz (substitute)	As needed			
Staff (Aides)	Days	Hours	Rate	Total
Carmen Brango	17	4	18.50/hour	\$1,258.00
Karen Bush	17	4	18.50/hour	\$1,258.00
Jhanan Zeidan	17	4	18.50/hour	\$1,258.00
Staff (Bus Aides)	Days	Hours	Rate	Total
Nubia Rivera (substitute)	As needed			

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2023, Extended School Year Special Education Program from July 6, 2023 through July 28, 2023 for a total of 17 days, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

V. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed hours listed below per teacher:

AGENDA, JULY 17, 2023 PUBLIC MEETING

TEACHER NAME	SUBJECT	HOURS (Not to Exceed)
Jennifer Bermudez	Arts	25 hours
Jennifer Capoano	ELA & Social Studies/K-5	28 hours
Michelle Maxwell	Health & Science/K-2	20 hours
Christina Rotondo	Health, Science, Social Studies/3-5	36 hours
Brianna Fitzpatrick	Health & P.E./K-12	25 hours
Cristina Rodriguez	World Language/K-12	26 hours
William Necochea	Science/9-12	10 hours
Christine Rinzivillo	Science & Social Studies/7-8	20 hours
Diana Bras	Math/6-8	5 hours
Janine Macari	Math/6-8	5 hours

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

W. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO ADMINSTRATE THE NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA) IN SUMMER 2023, AT THE APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to administrate the New Jersey Graduation Proficiency Assessment (NJGPA) in Summer 2023. The schedule will consist of one day of targeted support on July 19, 2023 and test administration duties during the week of July 21, 2023 as needed, at the hourly rate of \$40.00, not to exceed 5 hours per teacher:

TEACHER NAME	Title	HOURS (Not to Exceed)
Taylor Dreiss	High School ELA	5 hours
Jesse Dembowski	High School Math	5 hours

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to to administrate the New Jersey Graduation Proficiency Assessment (NJGPA) in Summer 2023. The schedule will consist of one day of targeted support on July 19, 2023 and test administration duties during the week of July 21, 2023 as needed, at the hourly rate of \$40.00, not to exceed 5 hours per teacher:

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Alexa Juncosa	06/15/2023	LEGAL ONE-Anti-Bullying Specialist (ABS) Online Certificate Program	Registration Fee: \$500.00
	Annette Ingannamorte	06/27/2023	Bureau of Education & Research: Strengthen Students' Writing Skills	Registration Fee: \$279.00
	Micaela Reininga	07/24/2023 to 07/28/2023	Comprehensive Orton Gillingham Plus Virtual Training	Registration Fee: \$1,500.00
	Lauren Buckley	07/26/2023	Advanced K-12 Behavioral Threat Assessment	No Cost
	Jennifer Rodriguez	07/31/2023 to 08/04/2023	Comprehensive Orton Gillingham Plus Virtual Training	Registration Fee: \$1,500.00
	Laura Morales	07/31/2023 to 08/04/2023	Comprehensive Orton Gillingham Plus Virtual Training	Registration Fee: \$1,500.00
	Maria Fernandez	08/07/2023	Basic Life Support (BLS)	Registration Fee: \$100.00
	Jennifer Sanmartin	08/21/2023 to 08/25/2023	Comprehensive Orton Gillingham Plus Virtual Training	Registration Fee: \$1,500.00
	Maria Fernandez	08/17/2023	Pediatric Advanced Life Support	Registration Fee: \$250.00
	Mary Beth Dimone	09/1/2023 to 10/09/2023	Comprehensive Orton-Gillingham Plus Virtual Training	Registration Fee: \$1,500.00

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

248865_NAH_05192023
249513_VMS_06012023
248811_VMS_05182023
248551_VMS_05152023
247916_VMS_05042023
247827_VMS_05032023
248111_VMS_05082023
248465_FDR_05122023
247851_VMS_05042023
247737_VMS_05022023
248698_TJE_05172023
249640_VMS_06022023
249297_GWE_05252023
249322_VMS_05262023

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, JULY 17, 2023 PUBLIC MEETING

B. RESOLUTION TO APPROVE A STAFF MEMBER FOR THE DISTRICT AFFIRMATIVE ACTION TEAM FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a staff member as a District Affirmative Action Team, for the 2023-2024 school year, as follows:

Roseanna Palermo (replacing Tanya Gaborow) Roosevelt Elementary School Teacher

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a staff member for the District Affirmative Action Team, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2023-2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2023-2024 school year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PLAN AND CHECKLIST FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergency Virtual or Remote Instruction Plan and Checklist for the 2023-2024 school year.

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, the North Arlington Board of Education approves the Emergency Virtual or Remote Instruction Plan and Checklist for the 2023-2024 school year.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO APPROVE TO SELL UNUSED EQUIPMENT TO KEARNY ATHLETIC DEPARTMENT IN ACCORDANCE WITH BOARD POLICY # 7300.

WHEREAS, the Superintendent of Schools recommends that the Board authorize to sell 8 ERG Rowing Machines for equipment no longer needed to Kearny Athletic Department at \$200.00 each for a total of \$1,600.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves to sell 8 ERG Rowing Machines for equipment no longer needed to Kearny Athletic Department at \$200.00 each for a total of \$1,600.00.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE PURSUANT TO N.J.A.C. 6A:32:8.3(c) 3, FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2023-2024 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2023-2024 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

AGENDA, JULY 17, 2023 PUBLIC MEETING

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO REVISE THE 2023-2024 ACADEMIC CALENDAR FOR THE NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the 2023-2024 Academic Calendar for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the 2023- 2024 Academic Calendar for the North Arlington School District.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2023-2024 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

<u>Name</u>	<u>Position</u>	<u>Email</u>
Dr. Stephen Yurchak	Superintendent of Schools	syurchak@navikings.org
Mr. Edward Smith	Board Member – President	esmith@navikings.org
Mr. George McDermott	Board Member – Vice President	gmcdermott@navikings.org
Mrs. Jennifer Rodriguez	Principal – Anthony Elementary School	jrodriguez@navikings.org
Mrs. Jennifer Sanmartin	Teacher – Anthony Elementary	jiuele@navikings.org
Mrs. Melissa Cutrali	Principal – Washington Elementary School	mcutrali@navikings.org

AGENDA, JULY 17, 2023 PUBLIC MEETING

Ms. Jessica Sadej	Teacher – Washington Elementary School	jsadej@navikings.org
Mrs. Marie Griggs	Principal – Jefferson Elementary School	mgriggs@navikings.org
Mrs. Noreen Mack	Teacher – Jefferson Elementary School	nmack@navikings.org
Mrs. Alicia Giammanco	Principal – Roosevelt Elementary School	agiammanco@navikings.org
Mrs. Michele Vespoli	Teacher – Roosevelt Elementary School	mvespoli@navikings.org
Ms. Nicole Russo	Principal – Veterans Middle School	nrusso@navikings.org
Ms. Bernadette Fash	Assistant Principal – Veterans Middle School	bfash@navikings.org
Ms. Lizzett Felix	Teacher – Veterans Middle School	lfelix@navikings.org
Mr. Patrick Bott	Principal – NAHS	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal – NAHS	dkenny@navikings.org
Mrs. Jessica Barber	Teacher – NAHS	jbarber@navikings.org
Mrs. Samantha Rodriguez	Director of Curriculum & Instruction (PK-12)	srodriguez@navikings.org
Mr. Michael Burke	Director of Special Education	mburke@navikings.org
Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Mrs. Lauren Buckley	Supervisor of Guidance (PreK-12)	lbuckley@navikings.org
Mrs. Jaclyn Moreira	Supervisor of Planning/Research and Development	jmoreira@navikings.org
Mrs. Maria Palermo	Supervisor of Early Childhood Education	mpalermo@navikings.org
Mr. Jason Suter	Director of Technology	jsuter@navikings.org
Mr. Tony Alho	Supervisor of Buildings & Grounds	talho@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

C. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2023-2024 school year, as follows:

WASHINGTON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Melissa Cutrali	Principal	mcutrali@navikings.org
Ms. Rosemary Drozdowski	Teacher	rdrozdowski@navikings.org
Ms. Susan Phelps	Teacher	sphelps@navikings.org
Mrs. Jessica Sadej	Teacher	jsadej@navikings.org

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Alicia Giammanco	Principal	agiammanco@navikings.org
Ms. Roseanna Palermo	Teacher	rpalermo@navikings.org
Mrs. Michele Vespoli	Teacher	mvespoli@navikings.org

JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Marie Griggs	Principal	mgriggs@navikings.org
Mrs. Megan Tiso	Teacher	mtiso@navikings.org
Ms. Alyssa Kahwaty	Teacher	akahwaty@navikings.org

ANTHONY ELEMENTARY SCHOOL

Mrs. Jennifer Rodriguez	Principal	mrodriguez@navikings.org
Mrs. Jennifer Sanmartin	Teacher	jjuele@navikings.org
Mrrrrrs. Cheryl Herrmann	Teacher	cherrmann@navikings.org

VETERANS MIDDLE SCHOOL

Name	Position	Email
Ms. Nicole Russo	Principal	nrusso@navikings.org
Ms. Bernadette Fash	Assistant Principal	bfash@navikings.org
Mrs. Addison Keim	School Counselor	akeim@navikings.org
Mrs. Lizzett Felix	Teacher	lfelix@navikings.org
Mr. Michael Farrell	Teacher	mfarrell@navikings.org
Mr. Vincent Sommese	Teacher	vsommese@navikings.org

NORTH ARLINGTON HIGH SCHOOL

Name	Position	Email
Mr. Patrick Bott	Principal	pbot@navikings.org
Mr. Dennis Kenny	Assistant Principal	dkenny@navikings.org

AGENDA, JULY 17, 2023 PUBLIC MEETING

Mr. Joshua Aronowitz	Athletic Director	jaronowitz@navikings.org
Mrs. Jessica Barber	Teacher	jbarber@navikings.org
Mrs. Jeannine Burns	Teacher	jburns@navikings.org
Ms. Annette Ingannamorte	Teacher	aIngannamorte@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (SciPs), for the 2023-2024 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policy.

Policy Number	Policy Title
5330	Administration of Medication (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of a policy, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

B. RESOLUTION TO APPROVE THE FIRST READING TO ABOLISH A POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following abolished policy.

Policy Number	Policy Title
2415.54	North Arlington High School - School Parent and Family Engagement (Abolished)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of abolished policy, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

C. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2023-2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Organization Chart for North Arlington Public Schools, for the 2023-2024 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, JULY 17, 2023 PUBLIC MEETING

STUDENTS AND COMMUNITY

- A. **RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN LYNDHURST HIGH SCHOOL AND NORTH ARLINGTON HIGH SCHOOL IN THE AREA OF LACROSSE FOR THE 2023-2024 AND 2024-2025 SCHOOL YEARS.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Lyndhurst High School and North Arlington High School in the area of Lacrosse for the 2023-2024 and 2024-2025 school years.

BE IT RESOLVED, that the North Arlington Board of Education approved a Cooperative Sports Program between Lyndhurst High School and North Arlington High School in the area of Lacrosse for the 2023-2024 and 2024-2025 school years.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for June 2023 and July 2023.
- B. The Board approves the Board Secretary’s Report of June 2023 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of June 2023 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for June 2023.
- D. The bills and claims for July 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 15, 2023 (actual), June 30, 2023 (actual), July 15, 2023 (actual), and July 30, 2023 (estimated).

Date	Amount
June 15, 2023	\$ 1,039,144.10 (actual)
June 30, 2023	\$ 1,050,051.56 (actual)
July 15, 2023	\$ 183,791.86 (actual)
July 30, 2023	\$ 220,000.00 (estimated)
Total	\$ 2,492,987.52

E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education authorized at the June 2023 Board Meeting a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2022-2023 budget; and

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the transfer of \$2,000,000 from the general account to the Capital Reserve Account pursuant to the 2022-2023 budget.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

2. MOTION TO APPROVE MANUAL CHECKS

July 2023		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G12256	Delta Dental Plan of NJ	\$ 13,151.47
Ck. # G12258	Benecard	67,688.73
Ck. # G12257	Horizon Blue Cross Blue Shield of NJ	298,281.29
	Total	\$ 379,121.49

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

3. MOTION TO APPROVE HAND CHECKS

June 2023	Description	Amount
Ck. #023409	Sunshine Clubhouse Childcare Center – June Tuition	\$47,184.00

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

4. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2023-2024 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2023-2024 school year as follows:

<u>Grade</u>	<u>Tuition</u>
PreK/Kindergarten	\$16,636
Grades 1-5	\$17,887
Grades 6-8	\$17,424
Grades 9-12	\$18,685

Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$78,078
Pre-School Disabled/Full Time	\$50,617

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

5. MOTION TO APPROVE *IDEA* SERVICES FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

AGENDA, JULY 17, 2023 PUBLIC MEETING

Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

GRANTS

6.A. MOTION ACCEPTING FISCAL YEAR 2023-2024 IDEA GRANT AWARD

WHEREAS, the Superintendent of Schools recommends that the Board accept Fiscal Year 2023-2024 IDEA Grant Award as follows:

Basic	\$551,057.00
Preschool	\$ 19,571.00
Total Grant Award	\$570,628.00

BE IT RESOLVED, that the North Arlington Board of Education approves Fiscal Year 2023-2024 IDEA Grant Award.

On Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO APPROVE SUBMISSION AND AWARD OF THE *EVERY STUDENT SUCCEEDS ACT THROUGH FEDERAL ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) FOR THE 2023-2024 SCHOOL YEAR*

WHEREAS, the Superintendent of Schools recommends that the Board approve the submission and award of the Every Student Succeeds Act Grant for the 2023-2024 school year as follows:

Title I, Part A	\$306,691
Title II, Part A	\$50,237
Title III	\$22,241
Title III, Immigrant	\$17,342
Title IV	\$16,654

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT FURTHER RESOLVED that the Board approves the submission and award of the Every Student Succeeds Act grant as set forth above.

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

Employee	Salary 2023-2024	Amount by Grant	% of Salary	Grant/Account
New Hire - TBD	\$60,000	\$45,000	75%	Title I 20-231-100-101-00-0000

***Salary to be adjusted upon hire**

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
The Phoenix Center, Inc. 2023-2024 Tuition Contract – Revised – No ESY Student’s Name is on File in the Board Office.	\$33,300.00
The Deron School of New Jersey, Inc. 2023-2023 Tuition Contract Student’s Name is on File in the Board Office.	\$82,538.40
Passaic Valley Regional High School BOE 2023-2024 Tuition Contract Student’s Name is on File in the Board Office.	\$77,172.00
South Bergen Jointure Commission Contracted Services Agreement – 1:1 Aide – Summer 7/6/23 – 7/28/23 Student’s Name is on File in the Board Office.	\$2,810.00
Bergen County Special Services School District Annual Contract for Services 2023-2024 (Teacher of the Deaf Consultation) Student’s Name is on File in the Board Office.	\$495.00
Aid in Lieu – Bergen Arts and Science Charter Middle School 2023-2024 School Year Student’s Name is on File at the Board Office.	\$1,022.00

AGENDA, JULY 17, 2023 PUBLIC MEETING

Windsor Learning Center 2023-2024 Tuition Contract Student's Name is on File at the Board Office.	\$72,870.00
South Bergen Jointure Commission Tuition Contract – Summer 2023 Student's Name is on File at the Board Office.	\$4,140.00
South Bergen Jointure Commission Tuition Contract – Summer 2023 Student's Name is on File at the Board Office.	\$4,140.00
North Jersey Elks Developmental Disabilities Agency 2023-2024 Tuition Contract Student's Name is on File at the Board Office.	\$89,680.50
Aid in Lieu – BCSS Brownstone Campus 2023-2024 School Year Student's Name is on File at the Board Office.	Not to Exceed \$5,858.00

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2301-0013 to 2307-0043.

Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

9.A. MOTION TO APPROVE A PROPOSAL FROM U.S. CARPET CO., INC. FOR FLOOR REPAIR AND REPLACEMENT AT “RIP” COLLINS FIELD HOUSE

WHEREAS, a proposal was received from **U.S. Carpet Co., Inc.** for floor repair and replacement at “RIP Collins field house as follows:

DESCRIPTION	COST
1. Repair and replace damaged plywood	\$9,900.00
2. Prep Floor	
3. Install new vinyl planks 1250/SF	
4. Install new vinyl cove base	
Total Cost	\$9,900.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposal from **U.S. Carpet Co., Inc.** for floor repair and replacement at “RIP” Collins field house in the amount of \$9,900.00 for the North Arlington School District.

BE IT FURTHER RESOLVED, that the Board of Education approves the proposal from **U.S. Carpet Co., Inc.** for the floor repair and replacement at “RIP” Collins field house for the North Arlington School District.

Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO APPROVE A PROPOSAL FROM T&M ASSOCIATES FOR ASBESTOS MANAGEMENT SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, a proposal was received from **T&M Associates** for asbestos management services for the North Arlington School District as follows:

Description	Cost
Three (3) Year Reinspection – Fall 2023	\$4,500.00
Six-Month Periodic Surveillance – Spring 2024	\$4,000.00
TOTAL	\$8,500.00

AGENDA, JULY 17, 2023 PUBLIC MEETING

WHEREAS, the Superintendent recommends that the Board approves the proposal from **T&M Associates** for asbestos management services in the amount of \$8,500.00 for the North Arlington School District for the 2023-2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **T&M Associates** for asbestos management services for the North Arlington School District for the 2023-2024 school year.

Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

C. MOTION TO APPROVE A PROPOSAL FROM TEACHING STRATEGIES, LLC FOR THE PURCHASE OF CURRICULUM MATERIALS FOR PRE-K FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, a proposal was received from **Teaching Strategies, LLC**. for the purchase of curriculum materials for Pre-K as follows:

DESCRIPTION	COST
5 - Creative Curriculum Cloud	\$6,500.00
6 – PD Teacher Membership	1,494.00
105 – Gold Online Assessment Portfolios	1,370.25
1050 – Gold Archives	0.00
Total Cost	\$9,364.25

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposal from **Teaching Strategies, LLC** for the purchase of curriculum materials for Pre-K in the amount of \$9,364.25 for the North Arlington School District.

BE IT FURTHER RESOLVED, that the Board of Education approves the proposal from **Teaching Strategies, LLC** for the purchase of curriculum materials for Pre-K for the North Arlington School District.

BE IT FURTHER RESOLVED, that all costs will be funded through 20-218 Pre-K (PEA) Preschool Education Aid.

AGENDA, JULY 17, 2023 PUBLIC MEETING

Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

D. MOTION TO APPROVE AN AGREEMENT WITH JAG ONE, SUBSTITUTE ATHLETIC TRAINING SERVICES FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an agreement with JAG ONE substitute athletic training services at North Arlington High School for the 2023-2024 school year. Substitute coverage will not exceed 25 hours per week, at a rate of \$70.00 per hour.

Date	Time	Description	Provider
2023-2024 School Year	Not to exceed 25 hours per week	Substitute Athletic Training services	Jag-One Athletic Training Services

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an agreement with JAG ONE substitute athletic training services for the 2023-2024 school year.

Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

E. MOTION TO APPROVE PREMIUM DELI LUNCH PRICES FOR ALL SCHOOLS THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves premium deli lunch prices for the 2023-2024 school year as follows:

SCHOOL	PREMIUM DELI LUNCH
Elementary Schools	\$4.25
Veterans Middle School	\$4.25
High School	\$4.25

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education approves the premium deli lunch prices for the school district for the 2023-2024 school year.

Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

F. MOTION TO APPROVE BREAKFAST AND LUNCH PRICES FOR THE 2023-2024 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2023-2024 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$2.50	\$0.00	\$3.00
Veterans Middle School	\$2.75	\$0.00	\$3.25
High School	\$3.00	\$0.00	\$3.25

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$3.75	\$0.00	\$4.25
Veterans Middle School	\$3.75	\$0.00	\$4.25
High School	\$3.75	\$0.00	\$4.25

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast and lunch prices for the school district for the 2023-2024 school year.

Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

G. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services in the Veterans Middle School Gym:

Installation of missing ceramic tiles, scarify glazing, once coat of bonding primer and two coats of pre-catalyzed epoxy at a cost of \$30,976.00. The allowance of \$25,000 will be deducted from the cost, leaving a balance of \$5,976.00.

Description	Cost
Material & Labor – (168 painter hours at \$120/hour)	\$30,976.00
Allowance	(25,000.00)
Total Cost	\$ 5,976.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$5,976.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. for the installation of missing ceramic tiles throughout the Veterans Middle School Gymnasium.

Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

H. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services in the Veterans Middle School Gymnasium:

Repoint chimney and wall of the annex portion of Veterans Middle School at a cost of \$9,548.00.

Description	Cost
Material & Labor (approximately 300 square feet)	\$9,548.00
Total Cost	\$9,548.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$9,548.00**; and

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. for the repointing of chimney and wall of the annex portion of Veterans Middle School.

Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

I. MOTION TO APPROVE A CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services in the Veterans Middle School Gymnasium:

Build soffit around ductwork in the gymnasium, 18-gauge metal studs, abuse resistant sheetrock, access panels, spackle, and paint in the Veterans Middle School Gymnasium at a cost of \$14,674.00.

Description	Cost
Material & Labor – (48 carpenter hours at \$125/hour and 32 painter hours at \$120/hour)	\$14,674.00
Total Cost	\$14,674.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order in the amount of **\$14,674.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order from Billy Contracting & Restoration Inc. for the building of a soffit around ductwork in the Veterans Middle School Gymnasium.

Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, JULY 17, 2023 PUBLIC MEETING

J. MOTION TO APPROVE A PROPOSAL FROM CDW-G FOR THE PURCHASE OF CHROMEBOOKS FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, a proposal was received from CDW-G for the purchase of chromebooks as follows:

DESCRIPTION	COST
100 – Lenovo 100e Chromebooks Gen 3 – 11.6” Celeron N4500 – 4	\$29,065.00
100 – Google Chrome Education Upgrade	3,250.00
100 – PEPPM Chromebook White Glove Service	1,326.00
Total Cost	\$33,641.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposal from **CDW-G** for the purchase of chromebooks for the North Arlington School District.

BE IT FURTHER RESOLVED, that the Board of Education approves the proposal from **CDG** for the purchase of Chromebooks for the North Arlington School District.

Justification:

Each student retains their assigned device as they move through the grades. The outgoing classes devices are moved to the middle school for the incoming sixth graders. Since the existing senior class numbers are considerably lower than the incoming sixth grade numbers, we need to boost the chromebook count to make up the difference. We also need to account for the devices that are no longer viable, whether it be for damages or depreciation. This is not limited to the middle school, as we will need additional devices for the other grades to cover any device deemed non-functional as well as any additional students added to the roster.

Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

K. MOTION TO APPROVE BOB MCCLOSKEY INSURANCE AS THE NEW STUDENT ACCIDENT INSURANCE COVERAGE FOR AUGUST 1, 2023 THROUGH AUGUST 1, 2024

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve Bob McCloskey Insurance as the new student accident insurance coverage for the period beginning August 1, 2023 through August 1, 2024.

AGENDA, JULY 17, 2023 PUBLIC MEETING

BE IT RESOLVED that the North Arlington Board of Education approves Bob McCloskey Insurance as the new student accident insurance coverage for the period beginning August 1, 2023 through August 1, 2024.

Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

L. MOTION TO APPROVE A CHANGE ORDER CREDIT FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from Billy Contracting & Restoration Inc. to provide the following services at Roosevelt School:

Credit back for RTU-CORR1, RTU-CORR2, RTU-TL, and RTU-121. Change order for revised drawings and location for RTU-GYM2 and additional charge to cover additional labor and material. HVAC and Gym Floor Replacement Project.

Description	Cost
Credit Note	(\$39,200.00)
Additional ductwork, additional outside ductwork supports, additional exterior insulation, additional indoor 1” lined ductwork, and additional labor	\$17,680.00
Total Credit	(\$21,520.00)

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this change order credit in the amount of **\$21,520.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the change order credit from **Billy Contracting & Restoration Inc.** for the HVAC and Gym Floor Replacement at Roosevelt School.

Justificaton:

We added about 50lf of ductwork on the interior of the building and 15lf of ductwork to the exterior of the building by moving the outside RTU’s. The original layout had one length of ductwork running down the middle of the Multipurpose Room, but now there is a run of ductwork on each side of the room. The extra \$17K figures in this extra ductwork along with the insulation and duct supports needed for it.

AGENDA, JULY 17, 2023 PUBLIC MEETING

Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

M. MOTION TO APPROVE THE QUOTE FROM AMPLIFY FOR THE PURCHASE OF DIBELS ONLINE SOFTWARE PROGRAM FOR WASHINGTON, JEFFERSON, AND SUSAN B. ANTHONY ELEMENTARY SCHOOLS

WHEREAS, a proposal was received from **Amplify**. for the purchase of DIBELS, an online software program as follows:

DESCRIPTION	COST
520 – mCLASS DIBELS 8 th Ed with Dyslexia Screening – 1 year (2023-2024)	\$7,748.00
Total Cost	\$7,748.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the quote from **Amplify** for the purchase of DIBELS, an online software program at a cost of \$7,748.00 for Washington, Jefferson, and Susan B. Anthony Elementary Schools.

BE IT FURTHER RESOLVED, that the Board of Education approves the quote from **Amplify** for the purchase of DIBELS, an online software program for Washington, Jefferson, and Susan B. Anthony Elementary Schools.

BE IT FURTHER RESOLVED, that all costs will be funded through Title I.

Motion by _____, second by _____.
 Discussion: _____ . Roll Call:

Mrs. Higgins _____
 Mr. Dorsett _____
 Mrs. Gilgallon _____
 Mr. McDermott _____
 Mr. Smith _____

AGENDA, JULY 17, 2023 PUBLIC MEETING

N. MOTION TO APPROVE THE QUOTE FROM RETHINKED FOR THE RENEWAL OF A SOFTWARE PROGRAM FOR THE CHILD STUDY TEAM

WHEREAS, a quote was received from **RethinkEd** for the renewal of a software program for the Child Study Team as follows:

DESCRIPTION	COST
RethinkEd SPED Behavior/Skills Platform Access (5 Classrooms) VB MAPP (3 10-pack) Unlimited Virtual Coaching	\$7,700.00
TOTAL	\$7,700.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **RethinkEd** for the renewal of a computer software program in the amount of \$7,700.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **RethinkEd** for the renewal of a software program for the Child Study Team.

Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

O. MOTION TO RATIFY AND AFFIRM A CHANGE ORDER FROM DIAMOND CONSTRUCTION

WHEREAS, a change order was received from **DIAMOND CONSTRUCTION**. to provide the following services in relation to the drainage project at Veterans Middle School:

Mill, pave, stripe, and resurface the remaining portion of the upper parking lot. This is approx. 10,000 sq. ft.

Description	Cost
Material & Labor	\$40,000.00
Total Additional Cost of Project	\$40,000.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms this change order in the amount of **\$40,000**.

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the change order from **DIAMOND CONSTRUCTION** to provide paving and resurfacing services at Veterans Middle School as set forth above.

AGENDA, JULY 17, 2023 PUBLIC MEETING

Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mrs. Higgins _____
Mr. Dorsett _____
Mrs. Gilgallon _____
Mr. McDermott _____
Mr. Smith _____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman
Robert Dorsett, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

AGENDA, JULY 17, 2023 PUBLIC MEETING

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 17, 2023 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mrs. Higgins	_____
Mr. Dorsett	_____
Mrs. Gilgallon	_____
Mr. McDermott	_____
Mr. Smith	_____

SD/at