

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**SPECIAL PUBLIC MEETING**

**August 28, 2023**

4:52 p.m.

**Board of Education Office**

**I. CALL TO ORDER**

**II. ROLL CALL**

Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Smith	<u>Absent</u>

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF SPECIAL PUBLIC MEETING NOTICE**

**PLEASE TAKE NOTICE**, that in accordance with the provision of Chapter 231, Laws of 1975, the “Open Public Meetings Act,” notice is hereby given that the North Arlington Board of Education will hold a Special Public Board Meeting and Executive Meeting on **Monday, August 28, 2023** at 4:30 p.m. for the purpose of considering a residency matter and discussing the terms and conditions of employment of a teaching staff member. The meeting will take place at the Board of Education Office, 222 Ridge Road, North Arlington, New Jersey 07031. Formal action may be taken.

Notice of this meeting has been posted in the Board of Education office, in all district schools, and on the district website. This is an official meeting of the North Arlington Board of Education.

**V. HEARING OF THE PUBLIC**

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Motion to move to Executive Session at 4:53 p.m. made by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board members present voted in the affirmative and none in the negative, it was so ordered.

Open Session Reconvened at 5:24 p.m.

MINUTES, AUGUST 28, 2023 SPECIAL PUBLIC MEETING

VI. **PERSONNEL**

A. **RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND A SUBSTITUTE PARAPROFESSIONAL FOR THE 2023-2024 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, and a Substitute Paraprofessional, for the 2023-2024 school year, as follows:

<b>Substitute Teachers (\$120.00 per diem)</b>	
<b>First Name</b>	<b>Last Name</b>
Jacqueline	McClintock
Lori	Indri

<b>Substitute Classroom Aide</b>	
<b>\$14.75/hour – not to exceed 29 hours per week, without benefits</b>	
<b>First Name</b>	<b>Last Name</b>
Lori	Indri
Jennifer	McDade*
Miriam	Smith*
Kenneth	Pawlukiewicz*

*\*pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers and a Substitute Paraprofessional for the 2023-2024 school year, as set forth above.

B. **RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2023-2024 school year:

**Kenneth Pawlukiewicz**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Miriam Smith**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Jennifer McDade**, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about September 1, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

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### C. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2023-2024 school year:

**Amanda Martinello**, part-time, **Shared Special Education Aide and Lunchroom Aide** (replacing Jenna Calvo) at North Arlington High School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Joanna Seca**, part-time, **One-to-One Special Education Aide** (replacing Soha Anwar) at North Arlington High School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Hanane Warhou**, part-time, **Shared Special Education Aide** (replacing Delilah Savo) at Veterans Middle School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Gina Pica**, part-time, **One-to-One Special Education Aide** (new position) at Roosevelt Elementary School beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2023-2024 school year, as set forth above.

### D. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Shirlene DuJack**, as a full-time **Teacher of Art**, at Veterans Middle School, effective on or about October 20, 2023 for purposes of retirement.

**Carolina Ortiz**, as a part-time **Shared Special Education Aide**, at Veterans Middle School, effective on or about August 18, 2023.

**Kenneth McCarthy**, as a full-time **Teacher of Mathematics**, at North Arlington High School, effective on or about October 15, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

### E. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH AND A VOLUNTEER COACH FOR THE 2023-2024 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach and a Volunteer Coach at North Arlington High School, for the 2023-2024 school year, as follows:

#### **CROSS COUNTRY COACH**

**John O'Hanlon**, Head Cross Country Coach, for 2023 Fall sports season at the Stipend of \$5,100.00, *pending criminal history clearance and completion of all required employment paperwork*.

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## **GIRLS SOCCER VOLUNTEER COACH**

**Joanna Seca**, Girls Soccer Volunteer Coach, for 2023 Fall sports season, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of a Coach and a Volunteer Coach at North Arlington High School, for the 2023-2024 school year, as set forth above.

### **F. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.**

**Beth Bleeck**, as a full-time, **Teacher of Students with Disabilities** (replacing Matt Sossin) at North Arlington High School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 5, MA on the North Arlington Teachers' Salary Guide or \$58,250.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Robert Karstadt**, as a full-time, **Teacher of Art** (replacing Shirlene DuJack) at Veterans Middle School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 15, MA on the North Arlington Teachers' Salary Guide or \$79,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Jayanthi Ramaswamy**, as a full-time, **Teacher of Chemistry** (replacing Stephen McNally) at North Arlington High School for the period beginning on or about September 1, 2023 through or about June 30, 2024, at Step 17, MA+30 on the North Arlington Teachers' Salary Guide or \$94,250.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2023-2024 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **VII. GOVERNANCE**

### **A. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2023-2024 school year.

<b>Policy Number</b>	<b>Policy Title</b>
1642.01	Sick Leave (New)
2419	School Threat Assessment Team (M) (New)
<b>Regulation</b>	
1642.01	Sick Leave (New)
2419	School Threat Assessment Team (M) (New)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2023-2024 School Year.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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### **VIII. ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Special Public Meeting of August 28, 2023 adjourned at 5:25 p.m.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SY:at