

**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**October 16, 2023**

7:30 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

|                      |                |
|----------------------|----------------|
| Mrs. Higgins         | <u>Present</u> |
| Mr. Dorsett          | <u>Present</u> |
| Mrs. Gilgallon       | <u>Present</u> |
| Mr. McDermott        | <u>Present</u> |
| Mr. Smith            | <u>Present</u> |
| Student Board Member | <u>Present</u> |

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of October 16, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

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- A. Motion to approve the minutes of the Public Work Session of September 11, 2023.
- B. Motion to approve the minutes of the Public Meeting of September 11, 2023, as amended.
- C. Motion to approve the minutes of the Executive Session of September 11, 2023.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

At 7:40 p.m. The Board President suspended the meeting for two PowerPoint Presentations.

Dennis Kenny, Assistant Principal of the High School/District Anti-Bullying Coordinator, gave a PowerPoint presentation that highlighted the *2022-2023 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report and the 2022-2023 Self-Assessment grades*. Mr. Kenny thanked all of the anti-bullying specialists.

Samantha Rodriguez-Torrento, Director of Curriculum and Instruction, and Jaclyn Moreira, Supervisor of Planning, Research, and Development conducted a presentation on the readily available performance results of annual statewide assessments (New Jersey Student Learning Assessments [NJSLA], Dynamic Learning Maps [DLM], and Access for ELLs 2.0) and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the New Jersey Department of Department (NJDOE). The reports include aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The meeting resumed at approximately 8:07 p.m.

### VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### PERSONNEL

#### A. **RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2023-2024 school year:

**Dana Sabato**, as a **Substitute Classroom Aide & Substitute Lunch Aide** at North Arlington Elementary Schools beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Amy Savarese**, as a **Substitute Classroom Aide & Substitute Lunch Aide** at North Arlington Elementary Schools retroactively beginning on or about September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

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**Maribel Torres**, as a **Substitute Classroom Aide** at North Arlington Elementary Schools beginning on or about retroactively September 1, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Naomi Van Leer**, as a **Substitute Classroom Aide & Substitute Lunch Aide** at North Arlington Elementary Schools beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2023-2024 school year, as set forth above.

### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2023-2024 school year:

**Maddison Dreher**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about October 17, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Samantha Mezzina**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about October 17, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Amanda Mullane**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about October 17, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Bahar Ozgur**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about October 17, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Dana Sabato**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about October 17, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Maribel Torres**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about October 17, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Naomi Van Leer**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about October 17, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2023-2024 school year, as set forth above.

### **C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2023-2024 school year:

**Soha Anwar**, as a long-term Substitute Teacher at Veterans Middle School (temporarily replacing Brittany Abbate-Rodriguez) at the per diem rate of \$140.00 beginning on or about October 2, 2023

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through December 7, 2023, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**Vasvi Shah**, as a long-term Substitute Teacher at Roosevelt Elementary School (temporarily replacing Susan Parenti) at the per diem rate of \$140.00 beginning on or about October 4, 2023 through December 8, 2023, not to exceed 29 hours per week, without benefits, *pending completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2023-2024 school year, as set forth above.

### **D. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2023-2024 school year:

**Mehrnoosh Ahmadloo**, from part-time One-to-One Special Education Aide at Anthony Elementary School to part-time **Special Education Aide** at Veterans Middle School effective September 25, 2023 through on or about June 30, 202. There is no change in salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the reassignments of the paraprofessionals for the 2023-2024 school year, as set forth above.

### **E. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS AND A SECRETARY FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals and a secretary for the 2023-2024 school year:

**Jennifer Espinal**, as a part-time, **Classroom Aide and Lunchroom Aide** (replacing Leidy Pinilla, transfer) at Anthony Elementary School retroactively beginning on or about September 25, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Dolores Hernandez**, as a part-time, **Shared Special Education Aide** (replacing Colin Hankenson) at North Arlington High School beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Sophia Kurlandski**, as a part-time, **Special Education Aide** (replacing James Dolaghan) at Veterans Middle School beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Sandra Ochoa**, as a part-time, **Secretary and Lunchroom Aide** (replacing Fallon Garretson) at Washington School beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Bahar Ozgur**, as a part-time, **PEA Classroom Aide** (replacing Susan Campbell) at North Arlington High School beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Leidy Pinilla**, as a part-time, **Shared Special Education Aide** (replacing Mehrnoosh Ahmadloo, transfer) at Anthony Elementary School retroactively beginning on or about September 25, 2023

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through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Maria Uhia**, as a part-time, **Special Education Aide** (replacing Lori Indri) at Veterans Middle School beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Taylor Willis**, as a part-time, **Special Education Aide** (new position- transition program) at North Arlington High School beginning on or about October 17, 2023 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals and a secretary, for the 2023-2024 school year, as set forth above.

### **F. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2023-2024 school year:

**Barbara Harte**, (retired teacher) as a full-time **Leave Replacement Teacher Elementary School (N-8)** at Anthony Elementary School (temporarily replacing Erin Jaloidi) for the period beginning on or about November 1, 2023 through or about March 30, 2024 at \$80,000.00.

**Susan Parenti**, as a full-time, **Teacher of Handicapped** (new position) at Roosevelt Elementary School for the period beginning on or about November 1, 2023 through or about June 30, 2024, at Step 17, BA+15 on the North Arlington Teachers' Salary Guide or \$87,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Rumita Roy**, as a full-time, **Teacher of Biological Science and Teacher of Chemistry** (replacing Elizabeth Valle) at North Arlington High School for the period beginning on or about November 1, 2023 through or about June 30, 2024, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$53,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

**Johanna Ross**, as a full-time, **Math Coach** grades (K-5) (new position) at and North Arlington High School for the period beginning on or about October 17, 2023 through or about June 30, 2024, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$64,650.00, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2023-2024 school year, as set forth above.

### **G. RESOLUTION TO REVISE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff member, for the 2023-2024 school year:

**Jayanthi Ramaswamy**, as a full-time, **Teacher of Chemistry** (replacing Stephen McNally) at North Arlington High School for the period beginning on or about September 6, 2023 through or about June 30, 2024, at Step 17, MA+50 on the North Arlington Teachers' Salary Guide or \$98,750.00, *pending criminal history clearance and completion of all required employment paperwork.*



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**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises the employment of the certificated staff member, for the 2023-2024 school year, as set forth above.

### **H. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Faith Araujo**, as a full-time **Teacher of Mathematics** at Veterans Middle School, effective on or about November 22, 2023.

**Fallon Garretson**, as a part-time **Secretary** at Washington Elementary School, effective on or about September 29, 2023.

**Colin Hankenson**, as a part-time **Special Education Aide** at North Arlington High School, effective on or about November 13, 2023.

**Tracey Hughes**, as a **Grade 12 Club Co-Advisor** at North Arlington High School, effective on or about September 21, 2023.

**Christopher Moore**, as a full-time **Teacher of Science** at North Arlington High School, effective on or about November 17, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

### **I. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Internship in School Leadership** for Ms. Kelly Peck with the North Arlington Public Schools, as a requirement of Ms. Peck Administration and Supervision Program at Montclair State University from the period beginning on or about September 2023 to on or about December 2023 (not to exceed 300 hours). Ms. Peck will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal and Samantha Rodriguez-Toronto, Director of Curriculum and Instruction.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves **Principal Internship** for Ms. Kelly Peck with the North Arlington Public Schools, as a requirement of Ms. Peck Administration and Supervision Program at Montclair State University from the period beginning on or about September 2023 to on or about December 2023 (not to exceed 300 hours). Ms. Peck will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

### **J. RESOLUTION TO APPROVE A CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA), for **Mrs. Alissa Simone**, School Counselor at Anthony Elementary School for the 2023-2024 school year, as follows:

#### **CHILD REARING LEAVE**

with pay from on or about **October 9, 2023** through **November 1, 2023** (*up to 30 calendar days from expected due date*), utilizing 17 sick days.

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**UNPAID FAMILY LEAVE (FMLA/NJFLA)** from on or about **November 2, 2023** through on or about **February 13, 2024**, (not to exceed 12 weeks per year).

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA) for **Mrs. Alissa Simone**, School Counselor at Anthony Elementary School for the 2023-2024 school year, as set forth above.

**K. RESOLUTION TO REVISE AN UNPAID FAMILY LEAVE (FMLA/NJFLA) AND EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEARS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise an unpaid Family Leave (FMLA/NJFLA), and extended Maternity Leave for Child Rearing Leave (Leave of Absence) for **Mrs. Carolyn Weisz**, Teacher at Veterans Middle School for the 2023-2024 school years, as follows:

**UNPAID FAMILY LEAVE (FMLA/NJFLA)** from on or about **September 16, 2023** through on or about **December 20, 2023**, (not to exceed 12 weeks per year).

**EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE)** without pay from on or about **December 21, 2023** through on or about **March 15, 2024**, (not to exceed 12 weeks per year).

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises an unpaid Family Leave (FMLA/NJFLA), and extended Maternity Leave for Child Rearing Leave (Leave of Absence) for **Mrs. Carolyn Weisz**, Teacher at Veterans Middle School for the 2023-2024 school years, as set forth above.

**L. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, unpaid Family Leave (FMLA/NJFLA), for **Mrs. Erin Jaloudi**, Teacher at Anthony Elementary School for the 2023-2024 school year, as follows:

**MATERNITY LEAVE** with pay from on or about **November 3, 2023** through **November 17, 2023** (day prior to birth), utilizing 6 sick days.

**CHILD REARING LEAVE** with pay from on or about **November 18, 2023** through **December 4, 2023** (*up to 30 calendar days from expected due date*), utilizing 9 sick days.

**UNPAID FAMILY LEAVE (FMLA/NJFLA)** from on or about **December 5, 2023** through on or about **March 8, 2024**, (not to exceed 12 weeks per year).

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA) for **Mrs. Erin Jaloudi**, Teacher at Anthony Elementary School for the 2023-2024 school year, as set forth above.

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**M. RESOLUTION TO APPROVE AN UNPAID LEAVE FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid leave for **Karolyn Nagib**, Classroom Aide at Washington Elementary School for the period beginning on or about September 19, 2023 through on or about December 5, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid leave for **Karolyn Nagib**, Classroom Aide at Washington Elementary School for the period beginning on or about September 19, 2023 through on or about December 5, 2023.

**N. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE, FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated teachers volunteers to act as an "teachers in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Teachers-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as and Teachers-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Teachers-in-Charge, when a school principal is otherwise unavailable:

**Teacher-in-Charge**

Juliann Sedlock  
 Catrin Brown  
 Diana Bras

**O. RESOLUTION TO APPROVE THE LONGEVITY INCREMENT OF CUSTODIANS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the longevity increment of the following custodian for the period retroactively beginning November 1, 2023 through June 30, 2024:

| Name           | School         | Step | Base Salary | Longevity Stipend | Black Seal Stipend | Responsibility Stipend | Total Salary |
|----------------|----------------|------|-------------|-------------------|--------------------|------------------------|--------------|
| Abbate, Frank  | High School    | 9    | \$65,675.00 | \$1,837.00        | \$284.47           |                        | \$67,796.47  |
| Sofield, Brian | Head Custodian | 9    | \$65,675.00 | \$1,837.00        | \$284.47           |                        | \$70,627.02  |



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|  |                |  |  |  |  |            |  |
|--|----------------|--|--|--|--|------------|--|
|  | Anthony School |  |  |  |  | \$2,830.55 |  |
|--|----------------|--|--|--|--|------------|--|

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the increment of the above custodians, for the period retroactively beginning November 1, 2023 through June 30, 2024.

**P. RESOLUTION TO APPROVE THE LONGEVITY INCREMENT OF A TENURED CERTIFICATED STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the longevity increment of the following tenured certificated staff member, for the period beginning November 1, 2023 through June 30, 2024:

| <b>NAME</b> | <b>STEP</b> | <b>LEVEL</b> | <b>BASE SALARY</b> | <b>LONGEVITY STIPEND</b> | <b>TOTAL SALARY</b> |
|-------------|-------------|--------------|--------------------|--------------------------|---------------------|
| Natalie Wei | 12          | BA+15        | \$60,800.00        | \$825.00                 | \$61,625.00         |

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the longevity increment of the above tenured certificated staff member, for the period beginning November 1, 2023 through June 30, 2024.

**Q. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the 2023-2024 school year, at the appropriate stipends:

| <b><u>CLUB</u></b>       | <b><u>ADVISOR</u></b>                             | <b><u>STIPEND</u></b> |
|--------------------------|---|-----------------------|
| Shakespeare              | Jennifer Bermudez                                 | \$500.00              |
| Shakespeare              | Kimberly Cappiello<br>(replacing Vincent Sommese) | \$500.00              |
| Young Entrepreneurs Club | Catrin Brown                                      | \$500.00              |
| Young Entrepreneurs Club | Jacqueline Kajon (replacing Persephone Tzakis)    | \$500.00              |

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

**R. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2023-2024 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2023-2024 school year.

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### **S. RESOLUTION TO RESCIND A SEVENTH PERIOD STIPEND OF CERTIFICATED STAFF MEMBER, FOR THE 2023- 2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education rescind seventh period stipend of the following certificated staff member at North Arlington High School, for the 2023-2024 school year:

**Scott Goodman**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,792.00 (pro-rated) to his base salary for the period beginning to September 12, 2023 through June 30, 2024.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby rescinds seventh period stipend of certificated staff members at North Arlington High School, for the 2023-2024 school year.

### **T. RESOLUTION TO REVISE SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBER FOR THE 2023- 2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise seventh period stipends of the following certificated staff members at North Arlington High School, for the 2023-2024 school year:

**Paul Marcantuono**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,500.00 (pro-rated) to his base salary for the period beginning to October 2, 2023 through June 30, 2024.

**Eileen Scalia**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$15,142.00 (pro-rated) to her base salary for the period beginning to October 2, 2023 through June 30, 2024.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises seventh period stipends of certificated staff members at North Arlington High School, for the 2023-2024 school year.

### **U. RESOLUTION TO APPROVE SEVENTH PERIOD STIPEND OF CERTIFICATED STAFF MEMBERS FOR THE 2023- 2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve seventh period stipend of the following certificated staff members at North Arlington High School and Veterans Middle School, for the 2023-2024 school year:

**Kevin Barber**, Teacher at North Veterans Middle School, to teach an additional instructional period (seventh period), adding \$12,442.50 (pro-rated) to his base salary for the period beginning to October 16, 2023 through June 30, 2024.

**Jesse Dembowski**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period) (replacing Scott Goodman), adding \$13,416.67 (pro-rated) to his base salary for the period retroactively beginning to September 12, 2023 through June 30, 2024.

**Jacqueline Kajon**, Teacher at North Veterans Middle School, to teach an additional instructional period (seventh period), adding \$9,675.00 (pro-rated) to her base salary for the period beginning to October 16, 2023 through June 30, 2024.

**Kyle Ryan**, Teacher at North Veterans Middle School, to teach an additional instructional period (seventh period), adding \$9,175.00 (pro-rated) to his base salary for the period beginning to October 16, 2023 through June 30, 2024.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves seventh period stipend of certificated staff members at North Arlington High School and Veterans Middle School, for the 2023-2024 school year.

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

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### **V. RESOLUTION TO APPROVE A SEVEN PERIOD STIPEND OF CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve seven period stipends of the following certificated staff members at Veteran Middle School for the 2023-2024 school year:

**Rosanna Arpaio**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$15,708.33 to her base salary, beginning October 1, 2023 through June 30, 2023.

**Jennifer Bermudez**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$9,360.00 to her base salary, beginning October 1, 2023 through June 30, 2023.

**Paul Savage**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$11,800.83 to her base salary, beginning October 1, 2023 through June 30, 2023.

**Juliann Sedlock**, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$12,625.83 to her base salary, beginning October 1, 2023 through June 30, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves seven period stipend of the certificated staff members at Veterans Middle School for the 2023-2024 school year.

### **W. RESOLUTION TO AFFIRM AND TERMINATE AN EMPLOYMENT CONTRACT.**

**WHEREAS**, the Superintendent of Schools suspended an employee whose name is on file in the Board Office (the "Employee") on October 12, 2023; and

**WHEREAS**, the Employee has an individual employment contract for the 2023-2024 school year which contains a provision which allows termination on thirty days' notice; and

**WHEREAS**, the Superintendent has recommended that the Board invoke the thirty-day notice provision to terminate the Employee's individual employment contract; and

**WHEREAS**, the Administration provided notice to the Employee on October 12, 2023, of the intent to invoke the notice provision and terminate the employment contract.

**NOW, THEREFORE**, be it resolved that the Board ratifies and affirms 1) the Superintendent's action to suspend the Employee with pay and 2) the notice of termination given on October 12, 2023; and

**BE IT FURTHER RESOLVED**, that the Board hereby invokes the thirty-day notice provision to terminate the Employee's individual employment contract at the end of the notice period on November 10, 2023, consistent with the notice provided to the Employee by the Administration; and

**BE IT FURTHER RESOLVED**, that the Employee shall not be required to continue to perform the Employee's duties during the period between the giving of notice and the date of termination of the Employee's employment on November 10, 2023; and

**BE IT FURTHER RESOLVED**, that the Board Secretary shall provide the Employee with notice of the Board's action as set forth in the Resolution forthwith.

MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

**X. RESOLUTION TO APPROVE AN EVALUATION TOOL FOR NORTH ARLINGTON SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tool for North Arlington School District:

Paraprofessionals

2021 North Arlington Paraprofessional Evaluation Report

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves evaluation tool for North Arlington School District, as set forth above.

**Y. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends for the 2023-2024 school year.

| <b>CLUB</b>      | <b>ADVISOR</b>                                      |
|------------------|---|
| Grade 10 Advisor | Olga Escobar<br>(Effective Date: 9/1/2023)          |
| Grade 12 Advisor | Annette Ingannamorte<br>(Effective Date: 9/22/2023) |

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to extra-curricular assignment1 at **North Arlington High School**, at the appropriate stipends, for the 2023-2024 school year, as set forth above.

**Z. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2023-2024 school year, as follows:

**CHEERLEADING COACH**

**Carlie Gallagher**, Head Cheerleading Coach for the 2024 Winter sports season, at a stipend of \$3,500.00.

**Alyssa Forte-Reynolds**, Assistant Cheerleading Coach for the 2024 Winter sports season, at a stipend of \$1,800.00.

**INDOOR TRACK COACH**

**Joanna Seca**, Indoor Track Assistant Coach, for the 2024 Winter sports season, at a stipend of \$3,100.00.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2023-2024 school year, as set forth above.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, Mrs. Higgins abstained from Items A & B, it was so ordered.

**MINUTES, OCTOBER 16, 2023 PUBLIC MEETING**

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**FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

|  | <b>Name</b>        | <b>Date</b>   | <b>Title of Workshop</b>   | <b>Cost</b>                          |
|--|--------------------|---|--|--------------------------------------|
|  | Alissa Simone      | 8/28/2023   | Legal One, Support LGBTQ, Students in our Schools                    | No Cost                              |
|  | Samantha Cavallaro | 09/18/2023  | Legal One, Anti-Bullying Specialist Online Certificate Program       | Registration Fee: \$500.00           |
|  | Gabriella DePalmo  | 09/18/2023  | Conquer Math – 3 Stages of Learning; Operations & Algebraic Thinking | Mileage Cost: \$15.98 per round trip |
|  | Luis Moco          | 09/18/2023  | Conquer Math – 3 Stages of Learning; Operations & Algebraic Thinking | Mileage Cost: \$15.98 per round trip |
|  | Kathryn Rouski     | 09/18/2023  | Conquer math Professional Development                                | Mileage Cost: \$15.98 per round trip |
|  | Gabriel Fiore      | 09/21/2023  | Conquer Math – 3 Stages of Learning; The Number System               | Mileage Cost: \$15.98 per round trip |
|  | Susan Phelps       | 09/18/2023, 10/17/2023, 11/29/2023, 01/19/2024 and 02/26/2024             | Conquer math Professional Development                                | Mileage Cost: \$15.98 per round trip |
|  | Marilyn Mielke     | 09/18/2023, 10/17/2023, 11/29/2023, 01/19/2024 and 02/26/2024             | Conquer math Professional Development                                | Mileage Cost: \$15.98 per round trip |
|  | Valerie Haag       | 09/19/2023, 10/18/2023, 11/17/2023, 12/12/2023, 01/25/2024 and 02/27/2024 | Conquer math Professional Development                                | Mileage Cost: \$15.98 per round trip |
|  | Susan Casale       | 09/21/2023, 10/30/2023, 01/10/2024, 02/13/2024 and 03/11/2024             | Conquer math Professional Development                                | Mileage Fee: \$15.98 per round trip  |



## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

|  |                        |  |   |   |
|--|------------------------|--|---|---|
|  | Diana Bras             | 09/21/2023,<br>10/30/2023,<br>01/10/2024,<br>02/13/2024 and<br>03/11/2024  | Conquer math<br>Professional<br>Development | Mileage Fee: \$15.98 per<br>round trip  |
|  | Janine Macari          | 09/21/2023,<br>10/30/2023,<br>01/10/2024,<br>02/13/2024 and<br>03/11/2024  | Conquer math<br>Professional<br>Development | Mileage Fee: \$15.98 per<br>round trip  |
|  | Rosanna Arpaio         | 09/22/2023,<br>11/13/2023,<br>01/12/2024,<br>02/14/2024 and<br>03/01/2024  | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Juliann Sedlock        | 09/22/2023,<br>11/13/2023,<br>01/12/2024,<br>02/14/2024 and<br>03/01/2024  | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Paul Savage            | 09/26/2023,<br>11/14/2023,<br>01/16/2024,<br>02/15/2024 and<br>03/13 /2024 | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Faith Araujo           | 09/26/2023   | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Lauren Sharry          | 09/28/2023,<br>11/03/2023,<br>01/18/2024 and<br>03/19/2024                 | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Rosemary<br>Drozdowski | 09/28/2023,<br>11/03/2023,<br>01/18/2024 and<br>03/19/2024                 | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Jennifer Caprano       | 10/2/2023,<br>11/15/2023,<br>12/14/2023,<br>01/17/2024 and<br>02/29 /2024  | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Heather Luciano        | 10/02/2023,<br>11/15/2023,<br>12/14/2023,<br>1/17/2024 and<br>02/29 /2024  | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Marcia Orovio          | 10/02/2023,<br>11/15/2023,<br>12/14/2023,<br>1/17/2024 and<br>02/29 /2024  | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Emely Lozada           | 10/03/2023   | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Tracy Dillon           | 10/03/2023,<br>11/20/2023,<br>01/09/2024 and<br>03/20 /2024                | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |
|  | Darlene Reap           | 10/03/2023,<br>11/20/2023,<br>01/09/2024 and<br>03/20 /2024                | Conquer math<br>Professional<br>Development | Mileage Cost: \$15.98 per<br>round trip |

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

|  |                         |  |  |   |
|--|-------------------------|--|--|---|
|  | Roseanne Palermo        | 10/03/2023,<br>11/20/2023,<br>01/09/2024 and<br>03/20 /2024  | Conquer math<br>Professional<br>Development  | Mileage Cost: \$15.98 per<br>round trip             |
|  | Nicole Canhoto          | 10/05/2023 and<br>12/14/2023   | Pyramid Model<br>eModules with<br>Reflective Review<br>Sessions                                    | Registration Fee: \$250.00                          |
|  | Maria Palermo           | 10/05/2023,<br>10/12/2023,<br>10/19/2023,<br>10/26/2023,<br>11/02/2023,<br>11/16/2023,<br>11/30/2023,<br>12/07/2023,<br>12/14/2023,<br>12/21/2023 and<br>01/04 /2024 | Pre-K Professional<br>Development Pyramid<br>eMmodules (virtual)                                   | Registration Fee: \$250.00                          |
|  | Gina Selpe              | 10/06/2023   | Building<br>Psychological<br>Flexibility for<br>Empowered Students                                 | Registration Fee: \$10:00                           |
|  | Tony Alho               | 10/10/2023   | NJ School Building<br>and Grounds (virtual)  | Registration Fee: \$150.00                          |
|  | Tony Alho               | 10/10/2023   | Boiler Controls and<br>Safety Devices/Water<br>Treatment<br>Fundamentals                           | Registration Fee: \$150.00                          |
|  | Patrick Bott            | 10/16/2023   | Behavioral Threat<br>Management  | No Cost   |
|  | Samantha<br>Dembowski   | 10/17/2023   | Policy Review and<br>Updates   | Registration Fee: \$125.00<br>Mileage Fee: \$22.75  |
|  | Jennifer Rodriguez      | 10/17/2023   | Conquer Math   | No Cost   |
|  | Vanessa Ventura         | 10/18/2023 and<br>10/20/2023   | WIDA Conference<br>2023 (Virtual)  | Registration Fee: \$195.00                          |
|  | Patrick Bott            | 10/19/2023   | S.N.A.P. Conference  | No Cost   |
|  | Richard Guanci          | 10/20/2023   | The Role of School<br>Climate Team   | No Cost   |
|  | Sharon O'Brien<br>Romer | 10/23/2023   | NJ Council for Social<br>Studies Annual<br>Conference  | Registration Fee: \$90.00<br>Mileage Cost: \$34.78  |
|  | Alicia Giammanco        | 10/25/2023   | Principal's<br>Networking Meeting  | No Cost   |
|  | Lidia Vigna             | 10/26/2023   | Elementary Peer<br>Mediation   | Mileage Cost: \$32.66                               |
|  | Amy Richards            | 10/26/2023   | Language disorders<br>vs. Language<br>Differences for<br>English Language<br>Learners (Grade K-12) | Registration Fee: \$279.00                          |
|  | Natalie Wei             | 10/26/2023   | Reading Strategies<br>Essential Teaching for<br>Every Classroom                                    | Registration Fee: \$180.00<br>Mileage Cost: \$15.98 |
|  | John Daco               | 10/26/2023   | Language disorders<br>vs. Language<br>Differences for<br>English Language<br>Learners (Grade K-12) | Registration Fee: \$279.00                          |

**MINUTES, OCTOBER 16, 2023 PUBLIC MEETING**

|  |                    |   |   |   |
|--|--------------------|---|---|---|
|  | Kerri Sachelli     | 10/26/2023,<br>01/05/2024 and<br>03/04/2024                 | Conquer math<br>Professional<br>Development   | Mileage Cost: \$15.98 per<br>round trip           |
|  | Roseanna Palermo   | 10/27/2023,<br>01/04/2024,<br>03/05/2024 and<br>04/30 /2024 | Conquer math<br>Professional<br>Development   | Mileage Cost: \$15.98 per<br>round trip           |
|  | Martine Verrier    | 10/27/2023,<br>01/04/2024,<br>03/05/2024 and<br>04/30 /2024 | Conquer math<br>Professional<br>Development   | Mileage Cost: \$15.98 per<br>round trip           |
|  | Gina Selpe         | 10/27/2023  | Lakeview Learning<br>Center – 31 <sup>st</sup> Annual<br>Conference                               | No Cost   |
|  | Gabriel Fiore      | 10/30/2023  | Conquer Math –<br>Expressions &<br>Equations  | Mileage Cost: \$15.98<br>round trip               |
|  | Daniel Farinola    | 11/13/2023  | 2023 NJAHPERD<br>Adopted HPE<br>Conference  | Registration Fee: \$99.00<br>Mileage Fee: \$38.07 |
|  | Lidia Vigna        | 12/06/2023  | Functional Contextual<br>Thinking and Its<br>Application for School<br>Mental Health<br>(virtual) | No Cost   |
|  | Gabriel Fiore      | 01/10/2024  | Conquer Math –<br>Rations &<br>Proportional<br>Reasoning  | Mileage Cost: \$15.98<br>round trip               |
|  | Jennifer Rodriguez | 01/30/2024  | School Law Boot<br>Camp   | No Cost   |
|  | Alverto Rodriguez  | 02/09/2024  | School IPM<br>Coordinators –<br>Integrated Pest<br>Management Training                            | No Cost   |
|  | Tony Romano        | 02/09/2024  | School IMP<br>Coordinators –<br>Integrated Pest<br>Management Training                            | No Cost   |
|  | Antonio Alho       | 02/09/2024  | School IMP Integrated<br>Pest Management<br>Training  | No Cost   |
|  | Gabriel Fiore      | 02/13/2024  | Conquer Math –<br>Geometry  | Mileage Cost: \$15.98<br>round trip               |
|  | Gabriel Fiore      | 03/30/2024  | Conquer Math –<br>Statistics &<br>Probability   | Mileage Cost: \$15.98<br>round trip               |

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

**B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY SCHOOL BOARD CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

| <b>Name</b>             | <b>Position</b>               | <b>Date</b>   | <b>Location</b>   |
|-------------------------|-------------------------------|---------------|-------------------|
| Dr. Stephen Yurchak     | Superintendent of Schools     | October 23-26 | Atlantic City, NJ |
| Mrs. Samantha Dembowski | School Business Administrator | October 23-24 | Atlantic City, NJ |
| Mr. Edward Smith        | Board President               | October 23-25 | Atlantic City, NJ |

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

|                        |                      |               |                   |
|------------------------|----------------------|---------------|-------------------|
| Mr. George McDermott   | Board Vice President | October 23-26 | Atlantic City, NJ |
| Mr. Robert Dorsett     | Board Member         | October 23-25 | Atlantic City, NJ |
| Mrs. Michele Higgins   | Board Member         | October 23-24 | Atlantic City, NJ |
| Mrs. Heather Gilgallon | Board Member         | October 23-26 | Atlantic City, NJ |

**BE IT RESOLVED**, that the North Arlington Board of Education approves the Board of Education members and administration to attend the New Jersey School Board Conference at the above listed conference dates.

**C. RESOLUTION TO APPROVE STIPENDS FOR THE STAFF MEMBERS THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipends for the following staff members through the Special Olympics of New Jersey Play Unified School Partnership Grant.

| Staff Member                             | Amount  |
|--|---------|
| Jason O’Neill (Unified Bowling Coach)    | \$1,250 |
| Jason O’Neill (Unified Boche Ball Coach) | \$1,250 |

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves stipends for the staff members through the Special Olympics of New Jersey Play Unified School Partnership Grant for the 2023-2024 school year.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **OPERATIONS**

**A. RESOLUTION TO APPROVE THE SUBMISSION OF THE STATEMENT OF ASSURANCE (SOA) FOR THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2023-2024 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the submission of the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2023-2024 school year.

**B. MOTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2022-2023).**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2022 through June 30, 2023.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2022 through June 30, 2023.

### **C. RESOLUTION TO APPROVE THE CONTRACT FOR CLIENT SERVICES AGREEMENT BETWEEN SOLIANT HEALTH, LLC, AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2023-2024 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Soliant Health, LLC and North Arlington Public Schools, for the period beginning on November 14, 2023 through June 30, 2024.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a contract between Soliant Health, LLC and North Arlington Public Schools, for the period beginning on November 14, 2023 through June 30, 2024.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **INSTRUCTION AND PROGRAM**

#### **A. RESOLUTION TO APPROVE A FIELD TRIPS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trips on file in the Superintendent's office.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a field trips on file in the Superintendent's office.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GOVERNANCE**

#### **A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policies and regulations.

| <b>Policy Number</b> | <b>Policy Title</b>   |
|----------------------|---|
| 2270                 | Religion in Schools (Revised)                               |
| 3161                 | Examination of Cause (Revised)                              |
| 3212                 | Attendance (M) (Revised)                                    |
| 3324                 | Right of Policy (Revised)                                   |
| 3432                 | Sick Leave (Abolished)                                      |
| 4161                 | Examination for Cause (Revised)                             |
| 4212                 | Attendance (M) (Revised)                                    |
| 4324                 | Right of Privacy (Revised)                                  |
| 4432                 | Sick Leave (Abolished)                                      |
| 5111                 | Eligibility of Residence/Nonresident Students (M) (Revised) |
| 5116                 | Education of Homeless Children and Youth (Revised)          |
| 5460.02              | Bridge Year Pilot Program (M) (Abolished)                   |
| 6361                 | Relations with Vendors for Abbott Districts (Abolished)     |
| 8500                 | Food Services (M) (Revised)                                 |
| 8540                 | School Nutrition Programs (M) (Abolished)                   |
| 8550                 | Meal Charges/Outstanding Food Services Bill (M) (Abolished) |



**MINUTES, OCTOBER 16, 2023 PUBLIC MEETING**

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| <b>Regulation Number</b> | <b>Regulation Title</b>                                     |
|--------------------------|---|
| 3212                     | Attendance (M) (Revised)                                    |
| 3432                     | Sick Leave (Abolished)                                      |
| 4212                     | Attendance (M) (Revised)                                    |
| 4432                     | Sick Leave (Abolished)                                      |
| 5111                     | Eligibility of Residence/Nonresident Students (M) (Revised) |
| 5116                     | Education of Homeless Children and Youth (Revised)          |
| 5460.02                  | Bridge Year Pilot Program (M) (Abolished)                   |

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of policies and regulations, as set forth above.

**B. RESOLUTION TO APPROVE THE SECOND READING OF POLICY AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policy and regulations.

| <b>Policy Number</b>     | <b>Policy Title</b>                                  |
|--------------------------|--|
| 5536                     | Random testing for student alcohol or other drug use |
| <b>Regulation Number</b> | <b>Regulation Title</b>                              |
| 5120                     | Assignment of Pupils (M)                             |
| 5536                     | Random testing for student alcohol or other drug use |

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading of a policy and regulations, as set forth above.

**C. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICY WITH ONE READING AND ADOPT THE REVISED AND REGULATION AT FIRST READING.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board regulation with one reading and adopt the revised Policy at first reading so this Policy can be effective for the 2023-2024 school year.

| <b>Regulation Number</b> | <b>Regulation Title</b> |
|--------------------------|-------------------------|
| 1642.01                  | Sick Leave (M) (R)      |

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Regulation with one reading and adopted the revised Policy at first reading so this Policy can be effective the 2023-2024 School Year.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

## **FINANCE COMMITTEE**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for September 2023 and October 2023.
  - B. The Board approves the Board Secretary’s Report of August 2023 and September 2023 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of August 2023 and September 2023 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for August 2023 and September 2023.
  - D. The bills and claims for October 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 15, 2023 (actual), September 30, 2023 (actual), October 15, 2023 (actual), and October 30, 2023 (estimated).

| Date               | Amount                    |
|--------------------|---------------------------|
| September 15, 2023 | \$ 964,416.15 (actual)    |
| September 30, 2023 | \$ 987,235.74 actual)     |
| October 15, 2023   | \$1,041,981.34 (actual)   |
| October 30, 2023   | \$ 990,000.00 (estimated) |
| <b>Total</b>       | <b>\$3,983,633.23</b>     |

## 2. MOTION TO APPROVE MANUAL CHECKS

| October 2023                        |                                      | Amount               |
|-------------------------------------|--------------------------------------|----------------------|
| <b>Acct.#11-000-291-270-22-0507</b> |                                      |                      |
| Ck. # G12776                        | Delta Dental Plan of NJ              | \$ 14,855.61         |
| Ck. # G12760                        | Benecard                             | 67,543.42            |
| Ck. # G12761                        | Horizon Blue Cross Blue Shield of NJ | 302,394.38           |
| Ck. # G12762                        | Horizon COBRA                        | 3,604.20             |
|                                     | <b>Total</b>                         | <b>\$ 388,397.61</b> |

## 3. MOTION TO APPROVE HAND CHECKS

| October 2023 | Description  | Amount      |
|--------------|--|-------------|
| Ck. #023861  | Sunshine Clubhouse Childcare Center – September 2023 Tuition | \$49,947.00 |
| Ck. #023859  | Foodtown – District Water                                    | \$467.22    |

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

### 4. MOTION TO APPROVE CUSTODIAL OVERTIME

**WHEREAS** the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

| <u>Day</u>     | <u>Date</u>              | <u>Time</u>          | <u>Total Hours</u> | <u>Description</u>   |
|----------------|--------------------------|----------------------|--------------------|--|
| Saturday       | December 2, 2023         | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| Saturday       | December 9, 2023         | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| Saturday       | December 16, 2023        | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| <b>Tuesday</b> | <b>December 26, 2023</b> | <b>8:00am-2:00pm</b> | <b>6 hours</b>     | <b>Boys and Girls Basketball Practice</b>  |
| Tuesday        | December 27, 2023        | 8:00am-5:00pm        | 9 hours            | Boys and Girls Holiday Basketball Tournament   |
| Wednesday      | December 28, 2023        | 8:00am-5:00pm        | 9 hours            | Boys and Girls Holiday Basketball Tournament   |
| <b>Friday</b>  | <b>December 29, 2023</b> | <b>8:00am-2:00pm</b> | <b>6 hours</b>     | <b>Boys and Girls Basketball Practice</b>  |
| Saturday       | January 6, 2024          | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| Saturday       | January 13, 2024         | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| <b>Monday</b>  | <b>January 15, 2024</b>  | <b>8:00am-2:00pm</b> | <b>6 Hours</b>     | <b>MLK/Boys and Girls Basketball Practice</b>  |
| Saturday       | January 20, 2024         | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| Saturday       | January 27, 2024         | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| Saturday       | February 3, 2024         | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| Saturday       | February 10, 2024        | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| <b>Friday</b>  | <b>February 16, 2024</b> | <b>8:00am-2:00pm</b> | <b>6 hours</b>     | <b>Winter Recess/Boys and Girls Basketball Practice</b>  |
| Saturday       | February 17, 2024        | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice   |
| <b>Monday</b>  | <b>February 19, 2024</b> | <b>8:00am-2:00pm</b> | <b>6 hours</b>     | <b>Winter Recess/Boys and Girls Basketball Practice (State Tournament - Could be hosting afternoon game)</b> |
| Saturday       | February 24, 2024        | 8:00am-2:00pm        | 6 hours            | Boys and Girls Basketball Practice (State Tournament Practice if Needed)                                     |
| Saturday       | March 16, 2024           | 9:00am-1:00pm        | 6 hours            | Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice                                |
| Saturday       | March 23, 2024           | 9:00am-1:00pm        | 6 hours            | Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice                                |
| Saturday       | March 30, 2024           | 9:00am-1:00pm        | 6 hours            | Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice                                |
| Saturday       | April 6, 2024            | 9:00am-1:00pm        | 6 hours            | Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice                                |
| Saturday       | April 13, 2024           | 9:00am-1:00pm        | 6 hours            | Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice                                |
| Saturday       | April 20, 2024           | 9:00am-1:00pm        | 6 hours            | Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice                                |
| Saturday       | April 27, 2024           | 9:00am-1:00pm        | 6 hours            | Baseball and Softball Practice (Inclement Weather) - Boys Volleyball Practice                                |

**Bolded Dates Indicate Holiday**

**BE IT RESOLVED**, that the North Arlington Board of Education approves the custodial overtime for the High School.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**MINUTES, OCTOBER 16, 2023 PUBLIC MEETING**

**CONTRACTS/MEMBERSHIPS**

**5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

| DESCRIPTION   | COST                        |
|---|-----------------------------|
| <b>Bergen County Special Services</b><br>2023-2024 School Year - Annual Contract for One to One Assistant Student's Name is on File in the Board Office.                    | \$50,985.00                 |
| <b>Aid in Lieu – Bergen Arts and Science</b><br>2023-2024 School Year.<br>Student's Name is on File in the Board Office.  | \$1,022.00                  |
| <b>South Bergen Jointure Commission</b><br>Transportation Contract 2023-2024 School Year<br>Student's Name is on File in the Board Office.                                  | \$365.65/Day<br>5 Days/Week |
| <b>Bergen County Special Services</b><br>2023-2024 School Year – Annual Contract for Augmentative Communication Assessment – Student's Name is on File in the Board Office. | Not to Exceed<br>\$975.00   |
| <b>Bergen County Special Services</b><br>2023-2024 School Year – Annual Contract for Augmentative Communication Assessment – Student's Name is on File in the Board Office. | Not to Exceed<br>\$975.00   |
| <b>ECLC of New Jersey</b><br>2023-2024 Tuition Contract<br>Student's Name is on File in the Board Office.   | \$71,980.00                 |

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FACILITIES**

**6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 2212-0017 to 2310-0032.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

**7. A. MOTION TO APPROVE THE QUOTE FROM BRAIN POP FOR SUBSCRIPTION RENEWAL IN THE DISTRICT**

**WHEREAS**, a quote was received from **Brain Pop** for subscription renewal as follows:

| DESCRIPTION  | COST               |
|--|--------------------|
| <b>Veterans Middle School</b> – (3-80) School Subscription – Build knowledge, strengthen essential literacy skills, and deepen training across all academic subjects.  | \$ 2,390.78        |
| <b>Roosevelt School, Susan B. Anthony School, Washington School, and Jefferson School</b> – School Combo Subscription – Full access to over 1200 topics across the curriculum, including grade-level movies with pause points, quizzes, challenges, and creative learning tools. | \$ 9,894.04        |
| <b>Total Cost</b>  | <b>\$12,284.82</b> |

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

**WHEREAS**, the Superintendent recommends that the Board approves the quote from **Brain Pop** for subscription renewal in the amount of \$12,284.82.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the quote from **Brain Pop** for subscription renewal.

**B. MOTION TO APPROVE THE RENEWAL QUOTE FROM LINKIT! FOR USE DISTRICT WIDE**

**WHEREAS**, a quote was received from **LinkIt!** as follows:

| DESCRIPTION   | COST               |
|---|--------------------|
| <b>LinkIt! Assessment &amp; Data Dashboard</b> -Warehouse all assessment data from any platform, create and administer assessments across all grades and subject, collect results in data locker, Analyze results and generate reports. <b>Data Processing</b> -NJSLA, NJGPA, DIBELS, PSAT, SAT, access for Ells, Kindergarten screening, attendance, grades. <b>Teacher Associations</b> -Manual accounting association of accountable teacher with 3 <sup>rd</sup> Party assessment data, | \$11,400.00        |
| <b>LinkIt! NJSLs Benchmarks</b> -K-HS Fall, Winter, and Spring assessments. <b>LinkIt! Science NJSLs-S Assessments</b> -Science Benchmarks/Unit Assessments. <b>LinkIt! Progress Monitors &amp; Probes</b> -K-8 ELA/Math progress monitoring quizzes and banks, foundations of literacy tools, and fact math automaticity quizzes. <b>LinkIt! Prime</b> -Test & answer key digitization service.  | \$ 8,088.00        |
| <b>Fingertip Student Profiles</b> -Color coded student level reports. <b>NJSLA Annual Trends Analysis</b> -Achievement and growth by grade. <b>NJDOE Public Data Longitudinal Perf. Report Comparison Report</b> -State, county, DFG, and similar percentages of free/reduced lunch comparison based on NJDOE data.   | \$ 1,500.00        |
| <b>Support</b> – Data & Assessment platform – Prof. development, training consultant support.   | \$ 2,000.00        |
| <b>Support</b> – Phone, email, and web-based tech support   | \$ 3,000.00        |
| <b>Support</b> -Student information system integration  | \$ 1,000.00        |
| <b>Total Cost</b>   | <b>\$26,988.00</b> |

**WHEREAS**, the Superintendent recommends that the Board approves the renewal quote from **LinkIt!** for use district wide in the amount of \$26,988.00.

**BE IT RESOLVED**, LinkIt! is being funded through the ARP ESSER grant funding – purchased services to address learning loss; and

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education hereby approves the renewal quote from **LinkIt!** for use district wide.

**C. MOTION TO APPROVE THE QUOTE FROM CONQUER MATHEMATICS FOR USE DISTRICT WIDE**

**WHEREAS**, a quote was received from **Conquer Mathematics** as follows:

| DESCRIPTION                         | COST               |
|-------------------------------------|--------------------|
| Workshops for School Year 2023-2024 | \$37,440.00        |
| <b>Total Cost</b>                   | <b>\$37,440.00</b> |

**WHEREAS**, the Superintendent recommends that the Board approves the quote from **Conquer Mathematics** for use district wide in the amount of \$37,440.00.

**WHEREAS**, Conquer Mathematics is being funded through Title II – Professional Development for staff.



## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the quote from **Conquer Mathematics** for use district wide.

**D. MOTION TO APPROVE THE QUOTE FROM JCT SOLUTIONS FOR THE PURCHASE OF A PROJECTION SYSTEM FOR VETERANS MIDDLE SCHOOL**

**WHEREAS**, three quotes were solicited for the purchase of a projection system for Veterans Middle School as follows:

| DESCRIPTION  | COST        |
|--|-------------|
| <b>JCT Solutions</b> – Rear Projection Screen - Da-Lite Large Cosmopolitan Electrol Projection Screen, Panasonic Projector, Aurora Multimedia, misc. installation, cabling, labor. | \$31,594.56 |
| <b>Tele-Measurements Inc.</b> – Rear Projection Screen – new projector, 4 speakers, lighting upgrade.  | \$65,000.00 |
| <b>Bluum</b> – Rear Projection Screen – Da-Lite tensioned professional Electrol Screen, Panasonic Projector, installation, cabling, labor.   | \$50,930.21 |

**WHEREAS**, the Superintendent recommends that the Board approves the quote from **JCT Solutions** for the purchase of a projection system for Veterans Middle School in the amount of \$31,594.56.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the quote from **JCT Solutions** for the purchase of a projection system for Veterans Middle School.

**Justification**

The Veterans Middle School gym/auditorium is lacking audio/video equipment at this time. Currently, there is a very outdated, and non-functional audio amplifier and some Peavey speakers, all of which need replacement. The addition of a screen is necessary, for any school, and since the stage is located in the gym, it was determined that it would be optimal to place the projector on the back of the stage as a rear-projection set up. Also, a rear projection will allow a presenter to remain on the stage, without interfering with the projection. The audio once dialed in, will allow for more community events, school plays, and presentations. We decided to place a wall plate with multiple inputs on the stage since having the proper connections available for presentations is necessary, as there are many different devices that may be utilized in presenting. This installation will bring Veterans Middle School and the North Arlington School district a great boost in service to the students and community.

**E. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR THE REPLACEMENT OF ALL COMPONENTS TO THE OUTDATED FREEZER SYSTEM IN THE HIGH SCHOOL CAFETERIA**

**WHEREAS**, quotes were solicited for the replacement of all components to the freezer system in the High School Cafeteria as follows:

| VENDOR                         | DESCRIPTION   | COST        |
|--------------------------------|---|-------------|
| <b>Heerema Company</b>         | Recover and properly dispose of existing refrigerant charge. Disconnect system from electrical service to be done by others. Furnish new low-profile evaporator fan in the same location as existing one. Furnish and set new low temp condensing unit. Furnish & install new set of refrigerant piping from new condenser to new evaporator. Reconnect to existing condensate drain line, any heat trace to be performed by others. Reconnect to existing electrical service to be performed and billed separately. Perform leak check, vacuum, fresh charge. Perform startup. | \$33,896.23 |
| <b>MAP Restaurant Supplies</b> | Supply new condenser and evaporator for the walk-in freezer. Remove and dispose of the old refrigeration system. Install new system. Run new line sets, pressure test, vacuum, and charge system. Make final connections to properly sized utilities within 6'. Test unit for proper operation.   | \$18,950.00 |

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

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**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** in the amount of \$18,950.00; and

**BE IT RESOLVED**, the North Arlington Board of Education approves the quote from **MAP Restaurant Supplies** for the replacement of all components to the freezer system in the High School Cafeteria.

### **Justification**

The current freezer system is outdated, unreliable, and in very poor shape, and could potentially shut down at any time.

### **F. MOTION TO AUTHORIZE THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE**

**WHEREAS**, North Arlington Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for North Arlington Board of Education; and

**WHEREAS**, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

**WHEREAS**, North Arlington Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

**WHEREAS**, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

**WHEREAS**, the auction will be conducted pursuant to the Act; and

**WHEREAS**, if the auction achieves a price of \$0.08271/kWh or less for a 12-month term, a price of \$0.08472/kWh or less for an 18-month term, a price of \$0.08411/kWh or less for a 24-month term; North Arlington Board of Education may award a contract to the winning supplier for the selected term.

**NOW THEREFORE BE IT RESOLVED**, that the School Business Administrator of the North Arlington Board of Education is hereby authorized to execute on behalf of the North Arlington Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.08271/kWh or less for a 12 month term, a price of \$0.08472/kWh or less for an 18 month term, a price of \$0.08411/kWh or less for a 24 month term; North Arlington Board of Education may award a contract to the winning supplier for the selected term.

### **G. MOTION TO AUTHORIZE THE PURCHASE OF NATURAL GAS SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE**

**WHEREAS**, North Arlington Board of Education has determined to move forward with the EMEX Reverse Auction in order procure natural gas for North Arlington Board of Education; and

**WHEREAS**, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

**WHEREAS**, North Arlington Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

**WHEREAS**, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

**WHEREAS**, the auction will be conducted pursuant to the Act; and

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

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**WHEREAS**, if the auction achieves a price of \$0.7809/therm or less for a 12 month term, a price of \$0.7963/therm or less for an 18 month term, a price of \$0.7927/therm or less for a 24 month term, a price of \$0.7829/therm or less for a 36 month term; North Arlington Board of Education may award a contract to the winning supplier for the selected term.

**NOW THEREFORE BE IT RESOLVED**, that the School Business Administrator of the North Arlington Board of Education is hereby authorized to execute on behalf of the North Arlington Board of Education any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.7809/therm or less for a 12 month term, a price of \$0.7963/therm or less for an 18 month term, a price of \$0.7927/therm or less for a 24 month term, a price of \$0.7829/therm or less for a 36 month term; North Arlington Board of Education may award a contract to the winning supplier for the selected term.

On Motion by Mrs. Higgins, second by Mr. McDermott. Discussion: Mrs. Higgins said that she was very excited about Conquer Math and that it has great training and help for the teachers to be able to use the standards to drive instruction. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **LIAISON TO INDIVIDUAL SCHOOLS**

|                        |                                   |
|------------------------|-----------------------------------|
| Anthony School         | Edward Smith/Heather Gilgallon    |
| Jefferson School       | Robert Dorsett/George McDermott   |
| Roosevelt School       | George McDermott/Edward Smith     |
| Washington School      | Michele Higgins/Edward Smith      |
| Veterans Middle School | George McDermott/Robert Dorsett   |
| High School            | Heather Gilgallon/Michele Higgins |

### **INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Edward Smith, Co-Chairman

### **OPERATIONS**

George McDermott, Chairman  
Heather Gilgallon, Co-Chairman

### **GOVERNANCE**

Heather Gilgallon, Chairman  
Michele Higgins, Co-Chairman

### **FISCAL MANAGEMENT**

Robert Dorsett, Chairman  
Edward Smith, Co-Chairman

### **STUDENT AND COMMUNITY**

Robert Dorsett, Chairman  
Heather Gilgallon, Co-Chairman

### **PERSONNEL**

George McDermott, Chairman  
Edward Smith, Co-Chairman

## MINUTES, OCTOBER 16, 2023 PUBLIC MEETING

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### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 16, 2023 adjourned at 8:12 p.m.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at