

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

December 11, 2023

8:00 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Absent</u>
Mr. Smith	<u>Present</u>
Student Board Member	<u>Absent</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of December 11, 2023, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2023, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

MINUTES, DECEMBER 11, 2023 PUBLIC MEETING

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of November 13, 2023.
- B. Motion to approve the minutes of the Public Meeting of November 13, 2023.
- C. Motion to approve the minutes of the Executive Session of November 13, 2023.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 8:04 p.m. and announced that the Superintendent would be presenting.

The Superintendent began with an introduction and background of the updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 201(i). He thoroughly explained each item of the LEA Plan and any new updates.

The Board President resumed the public meeting at 8:08 p.m.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. **RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2023-2024 school year:

Marite Matute, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about December 18, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Catherine Morillo, as a **Substitute Classroom Aide & Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about December 12, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2023-2024 school year, as set forth above.

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B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2023-2024 school year:

Ramaswamy Nilakantan, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$120.00 beginning on or about December 12, 2023 through June 30, 2024, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2023-2024 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2023-2024 school year:

Soha Anwar, as a long-term Substitute Teacher at Veterans Middle School (temporarily replacing Elizabeth LaMagra) at the per diem rate of \$140.00 retroactively beginning on or about December 8, 2023 through February 12, 2024, not to exceed 29 hours per week, without benefits.

Rumita Roy, as a long-term Substitute Teacher at North Arlington High School (replacing Elizabeth Valle) at the per diem rate of \$140.00 beginning on or about December 12, 2023 through February 14, 2024, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2023-2024 school year, as set forth above.

D. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONAL FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessional for the 2023-2024 school year:

Migdalia Figueroa, part-time, **Classroom Aide** (replacing Michelle Campos) at Anthony Elementary School beginning on or about December 12, 2023 through June 30, 2024, at the hourly rate of \$14.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of a paraprofessional, for the 2023-2024 school year, as set forth above.

E. RESOLUTION TO RESCIND A POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the employment of part-time Special Education Aide, Sophia Kurlandski at Veterans Middle School, for the 2023-2024 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves rescinding the employment of part-time Special Education Aide, Sophia Kurlandski at Veterans Middle School, for the 2023-2024 school year.

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F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Michelle Campos, part-time, **Classroom Aide**, at Anthony Elementary School, effective on or about December 7, 2023.

Wallis Debourou, full-time, **Teacher of Physical Education & Health** at Washington Elementary School and Anthony Elementary School, effective on or about November 16, 2023.

Sergio Espolita, full-time, **Head Custodian** at Washington Elementary School, effective on or about January 3, 2024.

Elizabeth LaMagra, full-time, **Teacher of Students with Disabilities** at Veterans Middle School, effective on or about December 31, 2023.

Darlene Reap, full-time, **Elementary School Teacher** at Washington Elementary School, effective on or about January 12, 2024.

Kristina Ulrich, full-time, **Teacher of Physical Education & Health** at Washington Elementary School, effective on or about December 15, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

G. RESOLUTION TO APPROVE THE TRANSFER OF CUSTODIAL STAFF FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of Custodial Staff for the 2023-2024 school year, as follows:

Matthew Katsock, Night Custodian at Washington Elementary School will be assigned to Day Head Custodian at Washington Elementary School (replacing Sergio Espolita) at a salary of \$51,025.00, and payment of a black seal stipend in the amount of \$284.87 with an additional responsibility differential stipend of \$2,830.55, for a total annual salary of \$54,140.42. Reassignment will begin on or about January 2, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of Custodial Staff for the 2023-2024 school year, as set forth above.

H. RESOLUTION TO APPROVE THE EMPLOYMENT OF CUSTODIAN FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2023-2024 school year:

Owen Gallagher, as a twelve month Night **Custodian** at Veterans Middle School at Step 1 on the North Arlington Custodial Salary Guide or \$42,235.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$42,747.05, for the period beginning on or about January 2, 2024 through June 30, 2024, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2023-2024 school year, as set forth above.

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I. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA), for **Mrs. Erin Murphy-Wilczek**, School Social Worker at North Arlington High School for the 2023-2024 school year, as follows:

MATERNITY LEAVE

with pay from on or about **February 26, 2024** through **March 13, 2024** (*up to 30 calendar days from expected due date*), utilizing 13 sick days.

CHILD REARING LEAVE

with pay from on or about **March 14, 2024** through **March 22, 2024** (*up to 30 calendar days from expected due date*), utilizing 7 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA)

from on or about **March 23, 2024** through on or about **June 14, 2024**, (not to exceed 12 weeks per year).

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA/NJFLA) for **Mrs. Erin Murphy-Wilczek** Social Worker at North Arlington High School for the 2023-2024 school year, as set forth above.

J. RESOLUTION TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Leave of Absence for **Mrs. Jamie Berberi**, Elementary School Teacher/Teacher of Students with Disabilities at Roosevelt Elementary School, as follows:

UNPAID LEAVE OF ABSENCE

from on January 2, 2024 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid Leave of Absence for **Mrs. Jamie Berberi**, Elementary School Teacher/Teacher of Students with Disabilities at Roosevelt Elementary School, as set forth above.

K. RESOLUTION TO REVISE THE ASSIGNMENTS OF A STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignments of the following certificated staff members for the 2023-2024 school year:

Jamie Berberi, from full-time Elementary School Teacher & Teacher of Students with Disabilities at Roosevelt Elementary School to full-time Elementary School Teacher & Teacher of Students with Disabilities at Washington Elementary School from on or about January 15, 2024 to June 30, 2024.

Darlene Reap, (position), from full-time, Elementary School Teacher at Washington Elementary School to full-time Elementary School Teacher at Roosevelt Elementary School from on or about January 15, 2024 to June 30, 2024.

WHEREAS: Jamie Berberi will be reassigned to Roosevelt Elementary School, effective September 1, 2024.

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BE IT RESOLVED, that the North Arlington Board of Education revised the assignments of certificated staff members, for the 2023-2024 school year and 2024-2025 school year, as set forth above.

L. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2023-2024 school year:

Stephanie Turkowsky, as a full-time, **Teacher of Elementary School** (replacing Darlene Reap) at Roosevelt Elementary School for the period beginning on or about January 15, 2024 through or about June 30, 2024, at Step 13, MA on the North Arlington Teachers’ Salary Guide or \$69,650.00,

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2023-2024 school year, as set forth above.

M. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades 1-11 instructional and enrichment opportunities, in a before and after school setting, during the months of November, December, January and February; and

WHEREAS, the following staff members will be facilitating instruction and planning.

First Name	Last Name	Title	Rate of Pay	Hours
Yesenia	Andriuoli	Elementary Teacher	\$40 Per Hour	Not to exceed 113 hours
Natalie	Coimbra	Middle School and High School Teacher	\$40 Per Hour	Not to exceed 113 hours
Kelly	Hull	Elementary Teacher	\$40 per Hour	Not to exceed 113 hours
Karima	Elmoazz	Teacher in Charge Elementary Teacher	\$40 per Hour	Not to Exceed 63 -hours 113
Carolyn	Kropp	Teacher-in-Charge	\$40 per Hour	Not to Exceed 63 hours
Marilyn	Martinez	Elementary Teacher	\$40 per Hour	Not to Exceed 113 hours
Mandy	Nouravi	Elementary Teacher	\$40 per Hour	Not to Exceed 113 hours
Helena	Pessoa	Elementary Teacher	\$40 per Hour	Not to Exceed 113 hours
Rupeet	Teji	Elementary Teacher	\$40 Per Hour	Not to exceed 113 hours

BE IT RESOLVED that the North Arlington Board of Education the Extended Instructional Support (EIS) Program and certificated staff assigned to the program as specified above.

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BE IT FURTHER RESOLVED, that staff members facilitating instruction and planning are being funded through Title I for at risk students.

N. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO EXTRA-CURRICULAR ASSIGNMENT AT VETERANS MIDDLE SCHOOL FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **Veterans Middle School**, for the 2023-2024 school year, at the appropriate stipends:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Intramural Volleyball (Girls)	Joseph Cioffi (replacing Faith Araujo)	\$1,277.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff member to extra-curricular assignment at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2023 through June 30, 2024, as set forth above.

O. RESOLUTION TO RESCIND SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR THE 2023- 2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the assignment of additional instructional period of the following certificated staff members at North Arlington High School and Veterans Middle School:

William Haines, Teacher at North Arlington High School, to rescind the assignment of an additional instructional period (0.5 of seventh period), effective September 12, 2023 through November 17, 2023. Assignment will end as of November 17, 2023.

Valerie Rosen-Williams, Teacher at North Arlington High School, to rescind the assignment of an additional instructional period (0.5 of seventh period), effective September 12, 2023 through November 17, 2023. Assignment will end as of November 17, 2023.

Eileen Scalia, Teacher at North Arlington High School, to rescind the assignment of an additional instructional period (seventh period), effective October 2, 2023 through January 31, 2024. Assignment will end as of January 31, 2024.

Kevin Barber, Teacher at Veterans Middle School, to rescind the assignment of an additional instructional period (seventh period), effective October 16, 2023 through November 30, 2023. Assignment will end as of November 30, 2023.

Kyle Ryan, Teacher at Veterans Middle School, to rescind the assignment of an additional instructional period (seventh period), effective October 16, 2023 through November 30, 2023. Assignment will end as of November 30, 2023.

Jacqueline Kajon, Teacher at Veterans Middle School, to rescind the assignment of an additional instructional period, effective October 16, 2023 through November 30, 2023. Assignment will end as of November 30, 2023.

BE IT RESOLVED, that the North Arlington Board of Education hereby rescinds the assignment of additional instructional period of certificated staff members at North Arlington High School and Veterans Middle School, for the 2023-2024 school year.

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P. RESOLUTION TO APPROVE A PAID ADMINISTRATIVE LEAVE FOR A STAFF MEMBER.

WHEREAS, the Superintendent of Schools placed an employee whose name is on file in the Board Office (the “Employee”) on paid administrative leave effective December 5, 2023; and

WHEREAS, the Superintendent recommends that the Employee’s paid administrative leave continue through December 31, 2023.

BE IT RESOLVED, that the Board ratifies and affirms the Superintendent’s decision to place the Employee on paid administrative leave effective December 5, 2023; and

BE IT FURTHER RESOLVED, that the Board approves the Employee’s paid administrative leave to continue through December 31, 2023.

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF ADMINISTRATORS-IN-CHARGE, FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

WHEREAS, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

WHEREAS, the Board is desirous of accepting properly certificated administrator volunteers to act as an “administrator in charge” when called upon to fill in for a school principal; and

WHEREAS, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

WHEREAS, such volunteers will be referred to as “Administrators-in-Charge,” based on the aforementioned criteria; and

NOW, THEREFORE, BE IT RESOLVED that the Superintendent will formulate a list of willing and able volunteers to act as and Administrators-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Administrators-in-Charge, when a school principal is otherwise unavailable:

Administrators-in-Charge

Johanna Ross

R. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER FOR THE MUSICAL/DRAMA CLUB AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following volunteer for the Musical/ Drama Club at North Arlington High School, for the 2023-2024 school year:

VOLUNTEER

- **Ralph Turano**, Stage Crew and Set Design (returning volunteer)

Note: All volunteers will be under the direct supervision of Mrs. Tracey Turner-Turano, Musical/Drama Club Advisor.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a volunteer for the Drama Club at North Arlington High School, for the 2023-2024 school year, as set forth above.

S. RESOLUTION TO APPROVE THE APPOINTMENT OF A SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Site Manager/Ticket Collector/Clock Operator at North Arlington High School, for the 2023-2024 school year, at the following stipends:

Ticket Collector \$37.00
Site Manager/Chain Crew \$50.00
PA Announcer/Clock \$57.00
Freshman clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Joanna Seca	Site Manager/Ticket Collector/Clock Operator
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** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

***Note: This year, the role of Site Manager of 3 basketball games, and or a football game will be a rate of \$75.00.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Manager/Ticket Collector/Clock Operator at North Arlington High School, for the 2023-2024 school year, at the stipends set forth above.

T. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteers at North Arlington High School, for the 2023-2024 school year:

BASEBALL

Paul Marcantuono, Head Baseball Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$7,942.00, includes longevity.

Paul Savage, Assistant Baseball Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$5,050.00, includes longevity.

SOFTBALL

Kevin Blackford, Head Softball Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$7,642.00.

Brielle Matiello, Assistant Softball Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$4,950.00.

Jacqueline Kajon, Assistant Softball Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$4,950.00.

John Cristiano, Softball Volunteer Coach at North Arlington High School, for the 2024 Spring season.

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GOLF COACH

David Yura, Head Golf Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$5,100.00.

BOYS TRACK

Joseph Borkowski, Head Boys Track Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$7,642.00.

Joseph Borromeo, Assistant Boys Track Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$4,595.00.

GIRLS TRACK

Mia Capobianco, Assistant Girls Track Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$4,595.00.

BOYS VOLLEYBALL COACH

Genevieve Dwyer, Head Boys Volleyball Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$7,642.00.

Helen Antzoulides, Assistant Boys Volleyball Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$4,455.00.

GIRLS FLAG FOOTBALL COACH

Anthony Marck, Head Girls Flag Football Coach at North Arlington High School, for the 2024 Spring season, at a stipend of \$3,500.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches and Volunteers at North Arlington High School, for the 2023-2024 school year, as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Erin Murphy-Wilczek	11/16/2023	School Behavioral Threat Assessment; Management (BTAM) Virtual Training	No Cost
	Rachel Mulholland	11/18/2023	School Behavioral Threat Assessment; Management (BTAM) Virtual Training	No Cost

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	William Haines	11/20/2023	NJSLA Round Table	No Cost
	Alicia Giammanco	11/29/2023	Elementary Power Hour	No Cost
	William Haines	12/01/2023	Analyzing & Developing 3-Dimensional Assessment in NGSS Classroom 3-12	Registration Fee: \$95.00
	William Haines	12/08/2023	New Jersey Science Education Leadership Association	Other Fee: \$21.76
	Gina Selpe	12/08/2023	NJSP Winter Conference 2023	Registration Fee: \$225.00 Mileage Cost: \$22.56
	Emily Reitter	12/14/2023	Behavioral Threat Assessment and Management Training	No Cost
	William Haines	01/11/2024	ANJEE Winter Research Symposium & Conference	Registration Fee: \$140.00
	Samantha Dembowski	01/16/2024	Pre-School Overview	Registration Fee: \$125.00 Mileage Cost: \$22.75
	Sara Megletti	01/25/2024	Payroll Tax Liability: Fines, Appeals 7 The Trust Fund Recovery Penalty	Other Fee: \$119.00
	Michael Burke	02/27/2024	AI and Chat GPT for Administrators	Registration Fee: \$115.00
	Jessica Barber	03/21/2024	Harnessing the Power of AI: Enhancing Policies, Procedures, and Pedagogy	Registration Fee: \$150.00 Other Fee: \$10.46

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

254180_FDR_10302023
253386_FDR_10192023
253057_TJE_10162023

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252336_GWE_10052023
252876_VMS_10132023
253267_VMS_10182023
253237_VMS_10182023
253418_VMS_10202023
2522262_NAH_10042023
252366_NAH_10052023
252847_NAH_10122023
253230_NAH_10182023
253240_NAH_10182023
252897_NAH_10132023

B. RESOLUTION TO APPROVE THE NORTH ARLINGTON PUBLIC SCHOOLS TECHNOLOGY HANDBOOK.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the North Arlington Public Schools Technology Handbook.

BE IT RESOLVED, that the North Arlington Board of Education approved the North Arlington Public Schools Technology Handbook.

C. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300.

WHEREAS, the Superintendent of Schools recommends that the Board authorize the disposal of the following outdated and unused equipment: non-working monitors, desktops, chromebooks, laptops, projectors, printers and Jetta Jetbooks, in accordance with Policy Regulation #7300.

WHEREAS, the Director of Technology determined that technology equipment is no longer working and has a value of \$120 and, directed to dispose of it accordingly; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the disposal of the following outdated unused equipment: non-working monitors, desktops, chromebooks, laptops, projectors, printers and Jetta Jetbooks, in accordance with Policy Regulation #7300.

D. RESOLUTION TO APPROVE THE SUBMISSION OF THE REVISED NORTH ARLINGTON SCHOOL DISTRICT'S PLAN FOR SAFE RETURN TO INPERSON INSTRUCTION AND CONTINUITY OF SERVICE PURSUANT TO THE FEDERAL AMERICAN RESCUE PLAN ACT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act.

BE IT RESOLVED, the North Arlington Board of Education approves the submission of the revised North Arlington School District's Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, DECEMBER 11, 2023 PUBLIC MEETING

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent’s office.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION DECLARING THE MONTH OF JANUARY AS “SCHOOL BOARD RECOGNITION MONTH.”

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as “School Board Recognition Month.”

BE IT RESOLVED, that the North Arlington Board of Education declares the month of January as “School Board Recognition Month.”

B. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBERS TO THE INTERVENTION AND REFERRAL SERVICES (I&RS) COMMITTEE FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Intervention and Referral Services (I&RS) Committee for the 2023-2024 school year.

Kimberly Cappiello	Veterans Middle School
Jacqueline Kajon	Veterans Middle School
Michael Romanyshyn	Veterans Middle School
Kyle Ryan	Veterans Middle School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the Intervention and Referral Services (I&RS) Committee for the 2023-2024 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF A POLICY AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policy and regulations.

Policy Number	Policy Title
7510	Use of School Facilities (M) (R)

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Regulation Number	Regulation Title
7510	Use of School Facilities (M) (R)
2624	Grading System (M) (R)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of a policy and regulations, as set forth above.

B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES WITH ONE READING AND ADOPT THE REVISED AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board regulation with one reading and adopt the revised Policies at first reading so these Policies can be effective for the 2023-2024 school year.

Policy Number	Policy Title
3212.3	Attendance Notice
4212.3	Attendance Notice – Support Staff

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Regulation with one reading and adopted the revised Policies at first reading so these Policies can be effective the 2023-2024 School Year.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, DECEMBER 11, 2023 PUBLIC MEETING

FINANCE COMMITTEE

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

1. BE IT RESOLVED, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A.** The budget transfers be approved for November and December 2023.
- B.** The Board approves the Board Secretary’s Report of November 2023 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of November 2023 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C.** The Board accepts the report of the Treasurer of School Monies November 2023.
- D.** The bills and claims for December 2023 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for October 30, 2023 (actual), November 15, 2023 (estimated), and November 30, 2023 (estimated).

Date	Amount
November 15, 2023	\$1,081,231.76 (actual)
November 30, 2023	\$ 966,604.86 (actual)
December 15, 2023	\$1,082,000.00 (estimated)
December 30, 2023	\$ 964,000.00 (estimated)
Total	\$4,089,836.62

2. MOTION TO APPROVE MANUAL CHECKS

December 2023		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G12991	Delta Dental Plan of NJ - November 2023	\$ 13,244.60
Ck. # Estimated	Delta Dental Plan of NJ - December 2023	13,250.00
Ck. # G13008	Benecard	73,796.05
Ck. # G13009	Horizon Blue Cross Blue Shield of NJ	308,152.15
	Total	\$408,442.80

3. MOTION TO APPROVE HAND CHECKS

December 2023	Description	Amount
Ck. #024235	Sunshine Clubhouse Childcare Center – November 2023 Tuition	\$49,947.00
Ck. #024236	Mr. Driving School – CDL Road Tests	\$ 1,920.00

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4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's – 0421 Cancellations			
Vendor	Account No.	PO #	Amount
MAK Group LLC	12-000-400-450-26-0598	300485	\$39,667.00
Total			\$39,667.00

5. MOTION TO APPROVE THE REVISED SUBMISSION AND ACCEPT THE AWARD OF THE *EVERY STUDENT SUCCEEDS ACT* THROUGH FEDERAL *ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)* FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, the ESEA 2023-2024 grant has been amended to reflect the addition of Professional Development for At Risk Students in Title I, Non-Public Carryover in Title I, Title II and Title III, and allocation for Transportation of Homeless in Title I; and

WHEREAS, the Superintendent of Schools recommends that the Board approve the revised submission and accept the award of the Every Student Succeeds Act Grant for the 2023-2024 school year as follows:

Title I, Part A	\$308,294
Title II, Part A	\$50,907
Title III	\$22,633
Title III, Immigrant	\$17,342
Title IV	\$16,654

BE IT FURTHER RESOLVED that the Board approves the revised submission and accept the award of the Every Student Succeeds Act grant as set forth above.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services – Annual Contract for Services 2023-2024 School Year – Augmentative Communication Assessment Student's Name is on File at the Board Office.	\$975.00

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, DECEMBER 11, 2023 PUBLIC MEETING

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2307-0014 to 2310-0043.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mr. Dorsett abstained from voting on Recreation usage of facilities, and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

8. A. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH WASHINGTON ELEMENTARY SCHOOL GYM FLOORING REPLACEMENT

WHEREAS the Superintendent recommends that the Board approves the professional services of **Spiezle Architectural Group, Inc.** associated with the gym floor replacement at Washington Elementary School, as set forth below:

Anticipated Project – 2023/2024	Professional Fee	Estimated Cost of Project
Gym Flooring: Replace approximately 4,760 SF of flooring, including construction, contingency, and soft costs. Abatement not included.		\$165,000.00
Design, documentation, and Bidding Support Fees	\$9,800.00	
Construction Administration and Close Out Fees	\$2,000.00	

BE IT RESOLVED, the North Arlington Board of Education approves submission of the Gym Flooring Replacement at Washington Elementary School to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

B. MOTION TO APPROVE THE QUOTE FROM RETHINKED FOR THE PURCHASE OF A SOFTWARE PROGRAM FOR THE CHILD STUDY TEAM

WHEREAS, a proposal was received from **RethinkEd** for the purchase of a software program for the Child Study Team as follows:

DESCRIPTION	COST
Rethink SPED Behavior/Skills Platform Access (5 classrooms) 10 Pack VB MAPP License Package (3) Vizzle Platform Access (10 classrooms) Unlimited Virtual Coaching	\$11,690.00
TOTAL	\$11,690.00

MINUTES, DECEMBER 11, 2023 PUBLIC MEETING

WHEREAS, the Superintendent recommends that the Board approves the quote from **RethinkEd** for the purchase of a computer software program in the amount of \$11,690.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **RethinkEd** for the purchase of a software program for the Child Study Team.

C. MOTION TO APPROVE THE PROPOSAL FROM JCT SOLUTIONS FOR THE DISTRICT-WIDE INSTALLATION AND UPGRADE OF THE EXISTING DOOR ACCESS SYSTEM

WHEREAS, a proposal was received from **JCT Solutions** for the installation and upgrade of the district-wide door access system as follows:

DESCRIPTION	COST
Install new access control panels and rewire doors, reuse existing wiring and readers. Reconfigure and transfer old data base into new controller. PDK Red Cloud Node Door Controller and PDK Red Four Door Controller.	\$46,260.00
3-year hosting subscription fee	\$ 8,820.00
Project Management	\$ 5,300.00
TOTAL COST	\$60,380.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **JCT Solutions** for the district-wide installation and upgrade of the existing door access system in the amount of \$60,380.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **JCT Solutions** for the district-wide installation and upgrade of the existing door access system.

Justification

This is for the existing system to be upgraded and then put on the cloud for three years. This includes new hardware at the doors, new panels, data migration and service for three years. This to replace the current software which is no longer supported.

D. MOTION TO APPROVE THE PROPOSAL FROM JCT SOLUTIONS FOR THE 15-MONTH LICENSE RENEWAL OF THE PALO ALTO FIREWALL DISTRICT-WIDE

WHEREAS, a proposal was received from **JCT Solutions** for the 15-month license renewal of the Palo Alto firewall district-wide as follows:

DESCRIPTION	COST
PAN-PA 3220-GP-R – Global Protect subscription renewal	\$ 4,493.10
PAN-PA-3220-ADVURL-HA2-R – Palo Alto Advanced Threat Prevention – Subscription License Renewal – 1 Device in HA Pair – 1 yr	\$ 7,055.56
PAN-SVC-PREM-3220-R – Palo Alto Networks Premium Support Program	\$ 4,699.64
PAN-PA-3220-AWF-HA2-R – Palo Alto Advanced Wildfire – Subscription License Renewal – 1 Device in HA Pair – 1 yr	\$ 6,567.28
PAN-PA-3220-ATP-HA2-R – Threat Prevention Subscription for device in an HA Pair Renewal, PA-3220	\$ 7,067.76
TOTAL COST	\$29,883.34

WHEREAS, the Superintendent recommends that the Board approves the proposal from **JCT Solutions** for the 15-month license renewal of the Palo Alto firewall district-wide in the amount of \$29,883.34.

MINUTES, DECEMBER 11, 2023 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **JCT Solutions** for the 15-month license renewal of the Palo Alto firewall district-wide.

Justification

The Palo Alto firewall is used to control specific traffic in and out of our network. We can manage what traffic comes in, protecting the students, teachers, and staff from unwanted threats or materials. Our firewall will also prevent any unwanted visitors into our network. The firewall can also be used, in certain situations, for staff to connect to the district's network from an outside network securely. This contract renewal will ensure that our district's network is be maintained and properly secured.

E. MOTION TO APPROVE THE QUOTE FROM BOOKSOURCE FOR THE PURCHASE OF TAKE-HOME BOOKS FOR SUSAN B. ANTHONY AND WASHINGTON ELEMENTARY SCHOOLS

WHEREAS, a proposal was received from **Booksource** for the purchase of take-home books as follows:

DESCRIPTION	COST
Susan B. Anthony Elementary School	\$ 9,399.48
Washington Elementary School	\$ 9,737.62
TOTAL	\$19,137.10

WHEREAS, the Superintendent recommends that the Board approves the quote from **Booksource** for the purchase of take-home books for Susan B. Anthony and Washington Elementary Schools in the amount of \$19,137.10.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Booksource** for the purchase of take-home books for Susan B. Anthony and Washington Elementary Schools.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. Discussion: Mrs. Higgins asked if the gym flooring would be done in the summer. The School Business Administrator confirmed that it would be done in the Summer. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith/Heather Gilgallon
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Edward Smith
Veterans Middle School	George McDermott/Robert Dorsett
High School	Heather Gilgallon/Michele Higgins

MINUTES, DECEMBER 11, 2023 PUBLIC MEETING

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

GOVERNANCE

Heather Gilgallon, Chairman
Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Heather Gilgallon, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

Personnel – Legal Contracts – Student Privacy

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:13 p.m. Time reconvened: 10:12 p.m.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 11, 2023 adjourned at 10:12 p.m.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at