

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

April 29, 2024

7:41 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Present</u>
Student Board Member	<u>Absent</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of April 29, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of March 11, 2024.

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- B. Motion to approve the minutes of the Public Meeting of March 11, 2024, as amended.
- C. Motion to approve the minutes of the Executive Session of March 11, 2024.
- D. Motion to approve the minutes of the Special Public Meetings of March 27, 2024 and April 11, 2024.
- E. Motion to approve the minutes of the Special Executive Sessions of March 27, 2024 and April 11, 2024.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:43 p.m. for a power-point presentation.

The School Business Administrator and Superintendent of Schools gave a very thorough and detailed power point presentation regarding the Proposed Budget for 2024-2025.

The public meeting resumed at 7:59 p.m.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mr. Smith second by Mrs. Higgins. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent acknowledged three staff members who were retiring. He said that Frank Capriola was a teacher at the high school for 18 years and wished him well. He stated that Mike DiScerni served in the district for 32 years and is currently the head custodian at Roosevelt School and that we appreciate his contributions for over 32 years. He also acknowledged Emily Pontius for her eight years of work. He said that she has transformed the Science Dept. in the area of Physics. He stated that we are happy for their retirements and wish them the best.

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessional for the 2023-2024 school year:

Jennifer Kolano, as a **Substitute Classroom Aide and Substitute Clerk** at North Arlington Public Schools beginning on or about April 30, 2024 through June 30, 2024, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2023-2024 school year, as set forth above.

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B. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2023-2024 school year:

Jack Miller, as a **Long-Term Substitute Teacher** at Roosevelt Elementary School and Washington Elementary School (replacing Joseph Borkowski), at the per diem rate of \$140.00 beginning on or about May 23, 2024 through on or about May 31, 2024 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Soha Anwar, as a **Long-Term Substitute Teacher** at Veterans Middle School (replacing Brittany Abbate), at the per diem rate of \$140.00 retroactively beginning on or about April 11, 2024 through on or about June 14, 2024 not to exceed 29 hours per week, without benefits.

Joanna Seca, as a **Long-Term Substitute Teacher** at Veterans Middle (replacing Joseph Cioffi), at the per diem rate of \$140.00 beginning on or about April 30, 2024 through on or about May 09, 2024 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the long-term Substitute Teachers for the 2023-2024 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2023-2024 school year

Alexis Greenemeier, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about May 1, 2024 through June 30, 2024 not to exceed 29 hours per week, without benefits, *completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2023-2024 school year, as set forth above.

D. RESOLUTION TO ACCEPT A RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Frank Capriola, as a full-time **Teacher of Mathematics** at North Arlington High School, effective on or about July 1, 2024 (for the retirement purpose).

Julianna D'Agostino-Robinson, as a full-time **Registered Nurse** at Washington Elementary School, effective on March 19, 2024.

Michael DiScerni, as a full-time **Head Custodian** at Roosevelt Elementary School, effective on or about July 1, 2024 (for the retirement purpose).

Joanna Lupinski, as a part-time **Classroom Aide** at Anthony Elementary School, effective on or about April 12, 2024.

Nelly Gonzalez, as a part-time **Special Education Aide** at Roosevelt Elementary School, effective on or about June 30, 2024.

Halle Maciag, as a full-time **Teacher of Elementary (K-6) and Teacher of Students with Disabilities** at Jefferson Elementary School, effective on or about June 30, 2024.

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Emily Pontius, as a full-time **Teacher of Physics** at North Arlington High School, effective or about June 30, 2024 (for the retirement purpose).

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

E. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2023-2024 school year:

Vasvi Shah, as a part-time, **Pre-K Special Education Aide** (new position) at Anthony Elementary School retroactively beginning on March 21, 2024 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week.

Daisy Soto, as a **Classroom Aide** (replacing Joanna Lupinski) at Anthony Elementary School beginning on or about April 30, 2024 through June 30, 2024, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Siham Zidane, as a part-time **Special Education Aide and Lunchroom Aide** (new position) at Washington Elementary School retroactively beginning on April 25, 2024 through June 30, 2024, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2023-2024 school year, as set forth above.

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2023-2024 school year:

Patricia Dunkin, full-time **Teacher of Computer Science Technology/Teacher of Music** (replacing Kenneth McCarthy) at North Arlington High School for the period beginning on or about May 1, 2024 through on or about June 30, 2024, at Step 3, MA on the North Arlington Teachers' Salary Guide or \$58,050.00 (pro-rated).

Jack Miller, full-time **Teacher of Physical Education and Health** (replacing Joseph Borkowski) at Washington Elementary School and Roosevelt Elementary School for the period beginning on or about June 1, 2024 through June 30, 2024, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00 (pro-rated), *pending criminal history clearance and completion of all required employment paperwork*.

Joanna Seca, full-time **Teacher of Physical Education and Health** (replacing Joseph Cioffi) at Veterans Middle School for the period beginning on or about May 10, 2024 through June 30, 2024, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$53,000.00 (pro-rated), *pending completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2023-2024 school year, as set forth above.

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G. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2023-2024 school year, as follows:

Lianne Pormentilla, as a full-time **Registered Nurse**, at Washington Elementary School (replacing Julianna D'Agostino-Robinson), for the period retroactively beginning on April 22, 2024 through June 30, 2024, at the salary of \$54,500.00.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2023-2024 school.

H. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counseling Internship** for Savannah Smith in the North Arlington Public Schools, as a requirement of Ms. Smith's School Counselor Program at Seton Hall University, from the period beginning on or about September 2024 through May 2025 (total of 300 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Smith will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a **School Counseling Internship** for Savannah Smith in the North Arlington Public Schools, as a requirement of Ms. Smith's School Counselor Program at Seton Hall University, from the period beginning on or about September 2024 through May 2025 (total of 300 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Smith will work under the direct supervision of Mrs. Lauren Buckley, Supervisor of Guidance.

I. RESOLUTION TO APPROVE AN UNPAID LEAVE FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve unpaid leave for **Mrs. Carolyn Weisz**, Teacher at Veterans Middle School for the 2024-2025 school years, as follows:

UNPAID LEAVE from September 1, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an unpaid leave for **Mrs. Carolyn Weisz**, Teacher at Veterans Middle School for the 2024-2025 school years, as set forth above.

J. RESOLUTION TO REVISE A SICK LEAVE AND UNPAID LEAVE FOR A STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a sick leave and an unpaid leave for **Leidy Pinilla**, Special Education Aide at Anthony Elementary School for the 2023-2024 school year, as follows:

SICK LEAVE from on or about **January 19, 2024** through **January 31, 2024** (*up to 30 calendar days from expected due date*), utilizing 9 sick days.

UNPAID LEAVE from on or about **February 1, 2024** through **April 1, 2024**, *not to exceed 12 weeks per year*.

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EXTENDED UNPAID LEAVE

from on or about **April 2, 2024** through on or about **June 30, 2024**.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a sick leave and unpaid leave for **Leidy Pinilla**, Special Education Aide at Anthony Elementary School for the 2023-2024 school year, as set forth above.

K. RESOLUTION TO APPROVE A CHILD REARING LEAVE AND AN UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, and an unpaid Family Leave (FMLA/NJFLA) for **Maria Fernandez**, School Nurse at Roosevelt Elementary School for the 2024-2025 school year, as follows:

CHILD REARING LEAVE

from on or about **September 1, 2024** (birth-date of child) through **September 30, 2024** (*up to 30 calendar days from expected due date*), utilizing 20 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA)

from on or about **October 1, 2024** through **January 14, 2025**, *not to exceed 12 weeks per year*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave and unpaid Family Leave for **Maria Fernandez**, School Nurse at Roosevelt Elementary School for the 2024-2025 school year, as set forth above.

L. RESOLUTION TO APPROVE A CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Amanda Frazao**, Teacher at Washington Elementary School for the 2024-2025 school year, as follows:

CHILD REARING LEAVE

from on or about **September 3, 2024** (birth-date of child) through **September 30, 2024** (*up to 30 calendar days from expected due date*), utilizing 20 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA)

from on or about **October 1, 2024** through **January 14, 2025**, *not to exceed 12 weeks per year*.

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE)

from on or about **January 15, 2025** through **February 14, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave

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or Child Rearing Leave (Leave of Absence) for **Amanda Frazao**, Teacher at Washington Elementary School for the 2024-2025 school year, as set forth above.

M. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, COVID VACATION DAYS, VACATION DAYS, UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR AN ADMINISTRATOR FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, Covid Vacation days, Vacation days, unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (leave of absence) for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE with pay from **September 3, 2024** through **September 13, 2024** (day prior to birth), utilizing 9 sick bank days.

CHILD REARING LEAVE with pay from **September 14, 2024** (birth-date of child) through **October 15, 2024**, (up to 30 calendar days from expected due date), utilizing 20 sick days.

COVID VACATION DAYS from **October 16, 2024** through **November 14, 2024**.

VACATION DAYS from **November 15, 2024** through **January 3, 2025**.

UNPAID FAMILY LEAVE (FMLA/NJFLA) on or about from **January 4, 2025** through (on or about) **April 2, 2025**, not to exceed 12 weeks per year (or 60 work days).

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) from **April 3, 2025** through **June 30, 2025**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, Covid Vacation days, Vacation days, unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (leave of absence) for **Mrs. Alicia Giammanco**, Principal at Roosevelt Elementary School for the 2024-2025, as set forth above.

N. RESOLUTION TO APPROVE THE LONGEVITY INCREMENT OF A TENURED CERTIFICATED STAFF MEMBER FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the longevity increment of the following tenured certificated staff member, for the period retroactively beginning April 1, 2024 through June 30, 2024:

Name	Step	Degree Level	Base Salary	Longevity Stipend	Total Salary
Kara Gagliano	17	MA	\$90,850.00	\$1,850.00	\$92,700.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the longevity increment of the above tenured certificated staff member, for the period retroactively beginning April 1, 2024 through June 30, 2024.

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O. RESOLUTION TO REVISE THE EMPLOYMENT OF SCHOOL NURSE TO COMPLETE CDRSS REPORTING SYSTEM DURING THE SPRING BREAK OF 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurse to review and complete the tuberculosis data to the CDRSS reporting system during the Spring break of 2024.

Name	Schools	Days (Not to exceed)	Per Half Day	Total
Maria Fernandez	Roosevelt Elementary School Washington Elementary School	1	\$150.00	\$300.00

BE IT RESOLVED, that the North Arlington Board of Education approves school nurse' employment, as set forth above.

P. RESOLUTION TO APPROVE 10 MONTH SECRETARIES FOR EMPLOYMENT IN THE SUMMER OF 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month secretaries for employment in the summer of 2024, not to exceed 8 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Susan Cunningham	8	\$192.75	\$1,542.00
Vanessa Maldonado	8	\$192.75	\$1,542.00
Miosotiz Meyers	8	\$186.76	\$1,494.08
Allison Sheedy	8	\$192.75	\$1,542.00
Carol Tallarida	8	\$330.79	\$2,646.32
Janice Olson-Tuero	8	\$245.78	\$1,966.24
KathyAnn Werner	8	\$192.75	\$1,542.00

*Per diem rates to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month secretaries for employment in the summer of 2024, not to exceed 8 days, at set forth above.

Q. RESOLUTION TO APPROVE 10 MONTH CHILD STUDY TEAM SECRETARY FOR EMPLOYMENT IN THE SUMMER OF 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month child study team secretary for employment in the summer of 2024 at a per diem rate as follows:

Staff Member	Days (Not to exceed)	Per diem rate	Total
Jennifer Belcuore	8	\$226.39	\$1,811.12

*Per diem rates to be adjusted upon completion of negotiations.

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month child study team secretary for employment in the summer of 2024 at set forth above.

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R. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2023-2024 school year:

Staff	Rate
Nicolle O'Donnell	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2023-2024 school year, as set forth above.

S. RESOLUTION TO APPROVE 10 MONTH ADMINISTRATORS FOR EMPLOYMENT IN THE SUMMER OF 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month administrators for employment in the summer of 2024, not to exceed 20 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Bernadette Fash	20	\$538.83	\$10,776.60
Dennis Kenny	10	\$576.25	\$5,762.50

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month administrators for employment in the summer of 2024, not to exceed 20 days, at set forth above

T. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2024, to prepare for the 2024-2025 school year:

Staff (Guidance Counselor)	School	Comp Days	Per Diem Days	Rate	Total
Kari Devine	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Chelsea McKnight	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Lauren Johnson	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Samantha Cavallaro	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Kaitlynn Austin	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Addison Braga	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Nicolette Zamora	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Lidia Vigna	Washington Elementary School	3	3	\$300.00 Per Day	\$900.00

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Alexa Juncosa	Jefferson Elementary School	3	3	\$300.00 Per Day	\$900.00
Emily Reitter	Roosevelt Elementary School	3	3	\$300.00 Per Day	\$900.00
Alissa Simone	Anthony Elementary School	3	3	\$300.00 Per Day	\$900.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2024, to prepare for the 2024-2025 school year, as set forth above.

U. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR THE SUMMER OF 2024.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses in the Summer 2024 as follows:

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Christina Bancroft	North Arlington High School & Athletic Department	10	\$300.00 Per Day	\$3,000.00
Jessica Cholewa	Jefferson Elementary School	5	\$300.00 Per Day	\$1,500
Lianne Pormentilla	Washington Elementary School	5	\$300.00 Per Day	\$1,500
Jacqueline Gilker	Anthony Elementary School	5	\$300.00 Per Day	\$1,500
Maria Fernandez	Roosevelt Elementary School	5	\$300.00 Per Day	\$1,500
Judith Kommer	Veterans Middle School	5	\$300.00 Per Day	\$1,500

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurses in the Summer 2024, as set forth above.

V. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches and Volunteers at North Arlington High School, for the 2024-2025 school year, as follows:

CHEERLEADING COACH

Carlie Gallagher, Head Cheerleading Coach for the 2024 Fall sports season, at a stipend of \$3,500.00.

Michelle Zeron, Assistant Cheerleading Coach for the 2024 Fall sports season, at a stipend of \$1,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

FOOTBALL

Leander Knight, Assistant Football Coach, for the 2024 Fall sports season, at a stipend of \$5,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

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GIRLS' SOCCER COACH

Michael Vivino, Head Girls' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$7,642.00.

Joanna Seca, Assistant Girls' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$4,455.00.

Kevin Blackford, Assistant Girls' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$4,455.00.

BOYS' SOCCER COACH

Pedro Martinez, Head Boys' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$7,642.00.

John Martinez, Assistant Boys' Soccer Coach, for the 2024 Fall sports season, at a stipend of \$4,455.00.

Kyle Ryan, Assistant Boys Soccer Coach at North Arlington High School, for the 2024 Fall season, at a stipend of \$4,455.00.

CROSS COUNTRY

John O'Hanlon, Head Cross Country Coach, for the 2024 Fall sports season, at a stipend of \$5,100.00.

GIRLS' VOLLEYBALL

Genevieve Dwyer, Head Girls' Volleyball Coach, for the 2024 Fall sports season, at a stipend of \$7,642.00.

Mia Capobianco, Assistant Girls' Volleyball Coach, for the 2024 Fall sports season, at a stipend of \$4,455.00.

BASEBALL

Frank Gangi, Baseball Volunteer Coach at North Arlington High School, for the 2024 Spring season.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches and Volunteers at North Arlington High School, for the 2024-2025 school year, as set forth above.

W. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades K-11 instructional and enrichment opportunities, in an afterschool setting, during the months of March, April and May; and

WHEREAS, the following staff member will be facilitating instruction and planning.

Last Name	First Name	Position	Rate of Pay	Hours
Perez	Stephanie	EIS Elementary Teacher	\$40 per Hour	Not to Exceed 123 hours

BE IT RESOLVED, that the North Arlington Board of Education the Extended Instructional Support (EIS) Program and certificated staff assigned to the program as specified above.

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BE IT FURTHER RESOLVED, that extended Instructional Support is being funded through Title I allotment.

On Motion by Mrs. Higgins, second by Mr. Smith. Discussion: Mr. McDermott said that he would like to echo what Dr. Yurchak stated about the employees retiring. He thanked them and their families for their effort and dedication to the district. On Roll Call all Board Members present voted in the affirmative, Mrs. Gilgallon recused herself from Item R., and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Elaine DiPalma	10/02/2023 to 12/11/2023	Comprehensive Orton-Gillingham Plus Virtual Training	Registration Fee: \$1,500.00
	Alissa Simone	03/21/2024	School Behavioral Threat Assessment & Management (BTAM) Virtual Training	No Cost
	Richard Baird	03/26/2024	Supporting Multilingual Leavers and Educators in K12 classrooms	No Cost
	Angelica Urban	03/26/2024	Supporting Multilingual Leavers and Educators in K12 classrooms	Mileage Cost: \$15.98
	Patrick Bott	03/28/2024	School Behavioral Threat Assessment & Mental Health Assessment	No Cost
	Aneeqa Saeed	04/17/2024	NJSMART SMID Management Virtual Training	No Cost
	Charlene Lisboa	04/23/2024	Emer Music Teacher Round Table	Mileage Cost: \$17.86 Other fee: \$2.82
	Tony Alho	04/26/2024	Efficiency Unleashed: Strategies for Maximizing Supply & Labor Savings for Facilities	No Cost
	Persephone Tzakis	04/29/2024 to 05/03/2024	Comprehensive Orton-Gillingham Plus Virtual Training	Registration Fee: \$1,500.00
	Lianne Pormentilla	05/09/2024	BTAM Training	No Cost
	William Haines	05/17/2024	NJSLA	Other Fee: \$19.38
	Angelica Urban	05/29/2024	NJTESOL Spring Conference	No Cost Registration Fee: \$390.00
	Alissa Simone	06/06/2024	Advanced K-12 BTAM Training	No Cost

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE ADOPTION OF THE FINAL 2024-2025 SCHOOL BUDGET.

WHEREAS, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2024-2025 school year; and

WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2024-2025 school year, using the guidelines established by the State Department of Education; and

WHEREAS, the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the final 2024-2025 school district budget for submission to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$50,476,511	\$31,143,909
Total Special Revenue Fund	\$3,502,476	-
Total Debt Service Fund	<u>\$313,438</u>	<u>\$313,116</u>
	\$54,292,425	\$31,457,025

BE IT RESOLVED that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

C. RESOLUTION TO APPROVE A SCHOOL-BASED THERAPY SERVICES AGREEMENT WITH UNITED THERAPY SOLUTIONS INC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve United Therapy Solutions INC. to provide school psychologist services for the period beginning April 29, 2024 through June 30, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves United Therapy Solutions INC. to provide school psychologist services for the period beginning April 29, 2024 through June 30, 2024.

D. RESOLUTION TO APPROVE A STIPEND FOR A STAFF MEMBER THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2023-2024 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipend for the following staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant.

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Staff Member	Amount
Daniel Farinola (Unified Bowling/Boche Ball Coordinator)	\$1,000

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a stipend for a staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant for the 2023-2024 school year.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

- 259609_FDR_02052024
- 259365_NAH_02012024
- 259441_NAH_02022024
- 259588_GWE_02052024
- 260423_NAH_02152024
- 260653_NAH_02202024
- 260656_NAH_02202024
- 260840_GWE_02232024
- 260769_NAH_02222024
- 260426_VMS_02152024
- 260076_VMS_02122024
- 261027_GWE_02262024
- 260425_VMS_02152024

~~C. B~~ RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. All copies of the district’s drills are on file in the Superintendent’s office.

NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION					
Date of Drill	Time of Day	School Name	Location of the Drill	Route Number/Class	Name of Principal/Designee
09/28/2023	9:00 a.m.	Anthony Elementary School	Beech Street	Entire School	Mrs. Jennifer Rodriguez
09/22/2023	8:30 a.m.	Jefferson Elementary School	Jefferson School blacktop and Hedden Terrace	Entire School	Mrs. Marie Griggs

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10/03/2023 and 10/04/2024	8:30 a.m.	Jefferson Elementary School	Hedden Terrace	Make up Drill	Mrs. Marie Griggs
10/18/2023	8:30 a.m.	Jefferson Elementary School	Jefferson School bus drop off area	Make up Drill	Mrs. Marie Griggs
03/21/2024	8:30 a.m.	Jefferson Elementary School	Hedden Terrace – Bus drop off zone	Route 1	Mrs. Marie Griggs
10/06/2023	9:15 a.m.	Roosevelt Elementary School	Roosevelt School Parking Lot	Entire School	Mrs. Alicia Giammanco
10/25/2023	9:00 a.m.	Roosevelt Elementary School	First Street	Make up drill	Mrs. Alicia Giammanco
03/19/2024	8:30 a.m.	Roosevelt Elementary School	First Street	Route 3	Mrs. Alicia Giammanco
10/03/2023	10:30 a.m.	Washington Elementary School	Biltmore Street- Bus drop off zone	Entire School	Mrs. Melissa Cutrali
04/23/2024	8:40 a.m. and 3:00 p.m.	Washington Elementary School	Biltmore Street- Bus stop	Route 3 and Route 5	Mrs. Melissa Cutrali
09/20/2023	8:15 p.m. –02:15 p.m.	Veterans Middle School	Rutherford Place	Entire School (period by period)	Ms. Bernadette Fash
03/18/2024	2:15 p.m.	Veterans Middle School	Rutherford Place bus drop-off zone	Route16	Ms. Bernadette Fash
10/12/2023 and 10/17/2024	8:50 a.m. And 8:35 a.m.	North Arlington High School	High School Parking Lot and Back of the High School	Entire School	Mr. Patrick Bott
4/23/2024	1:45 p.m.	North Arlington High School	Outside of Cafeteria	Route 16	Mr. Patrick Bott

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent’s office.

D. C. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment District Affirmative Action Team, for the 2024-2025 school year, as follows:

Jennifer Rodriguez
Stephen M. Yurchak,
Michael Burke
Antonio Alho

AAO & Principal of Susan B. Anthony Elementary School
Superintendent of Schools
Director of Special Education
Supervisor of Buildings and Grounds

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Samantha Rodriguez-Torrento	Director of Curriculum and Instruction
Patrick Bott,	North Arlington High School Principal
Dennis Kenny	North Arlington High School Assistant Principal
Joseph Cioffi	Athletic Director
Kevin Blackford	North Arlington High School Teacher
Anthony Marck	North Arlington High School Teacher
Nicole Russo	Veterans Middle School Principal
Bernadette Fash	Veterans Middle School Assistant Principal
Kevin Barber	Veterans Middle School Teacher
Irene McKenna	Anthony Elementary School Teacher
Marie Griggs	Jefferson Elementary School Principal
Alexa Juncosa	Jefferson Elementary Guidance Counselor
TBD	Roosevelt Elementary School Principal (Leave Replacement)
Rose Palermo	Roosevelt Elementary School Teacher
Melissa Cutrali	Washington Elementary School Principal
Lauren Sharry	Washington Elementary School Teacher

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Affirmative Action Team, for the 2024-2025 school year, as set forth above.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mrs. Gilgallon recused herself on Item A., and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent’s office.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/abolish policies and regulations.

Policy Number	Policy Title
1140	Educational Equity Policies/Affirmative Action (M) (Revised)
1523	Comprehensive Equity Plan (M) (Revised)
1530	Equal Employment Opportunities (M)
1550	Equal Employment/Anti-Discrimination Practice (M) (Revised)
2260	Equity in School and Classroom Practices (M) (Revised)
2411	Guidance Counseling (M) (Revised)
2423	Bilingual Education (M) (Revised)
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
3211	Code of Ethics (Revised)

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5440	Honoring Public Achievements
5570	Sportsmanship (Revised)
5750	Equitable Educational Opportunity (M) (Revised)
5755	Equity in Educational Programs and Services (M) (Abolished)
5841	Secret Societies (Revised)
5842	Equal Access of Student Organizations (Revised)
7610	Vandalism (Revised)
9323	Notification of Juvenile Offender Case Disposition (Revised)

Regulation Number	Regulation Title
1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)
2200	Curriculum Content (M) (Revised)
2260	Equity in School and Classroom Practices Compliant Procedure (M) (Revised)
2423	Bilingual Education (M) (Revised)
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
5440	Honoring Students Achievements (Revised)
7610	Vandalism (Revised)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of revised/abolish policies and regulations, as set forth above.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent acknowledged Teacher Appreciation Week, National Nurses Week, and Special Education Week during the month of May. He said that we appreciate our teachers and nurses and that we will continue to work on and support our special education programs.

A. RESOLUTION HONORING TEACHING STAFF AND PROCLAIMING MAY 6, 2024 THROUGH MAY 10, 2024 AS “TEACHER APPRECIATION WEEK.”

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country’s future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education proclaims May 6, 2024 through May 10, 2024, to be **TEACHER APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

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B. RESOLUTION DECLARING MAY 6, 2024 THROUGH MAY 12, 2024 AS NATIONAL NURSES WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2024** through **May 12, 2024** as *National Nurses Week*.

WHEREAS, the North Arlington School District is proud to have nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **May 6, 2024** through **May 12, 2024** as *National Nurses Week* at North Arlington School District. The North Arlington School District is proud of their nurses who provide exceptional services and are dedicated to our student body.

C. RESOLUTION DECLARING THE WEEK OF MAY 12, 2024 THROUGH MAY 18, 2024 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of **May 12, 2024** through **May 18, 2024** is *Special Education Week* in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of **May 12, 2024** through **May 18, 2024** as *Special Education Week* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

D. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN LYNTHURST HIGH SCHOOL AND NORTH ARLINGTON HIGH SCHOOL IN THE AREAS OF WRESTLING AND SWIMMING FOR THE 2024-2025 and 2025-2026 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Lyndhurst High School and North Arlington High School in the areas of Wrestling and Swimming for the 2024-2025 and 2025-2026 school years.

BE IT RESOLVED, that the North Arlington Board of Education approved a Cooperative Sports Program between Lyndhurst High School and North Arlington High School in the areas of Wrestling and Swimming for the 2024-2025 and 2025-2026 school years.

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for March 2024 and April 2024.
 - B. The Board approves the Board Secretary’s Report of March 2024 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March 2024 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies March 2024.
 - D. The bills and claims for April 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for March 15, 2024 (actual), March 30, 2024 (actual), April 15, 2024 (actual) and April 30, 2024 (estimated).

Date	Amount
March 15, 2024	\$ 1,020,722.53 (actual)
March 30, 2024	\$ 1,014,595.26 (actual)
April 15, 2024	\$ 1,037,829.67 (actual)
April 30, 2024	\$ 1,020,000.00 (estimated)
Total	\$ 4,093,147.46

2. MOTION TO APPROVE MANUAL CHECKS

April 2024	Description	Amount
Acct.#11-000-291-270-22-0507		
Ck. # G13804	Delta Dental Plan of NJ	\$ 13,711.09
Ck. # G13805	Delta Dental Plan of NJ	13,747.33
Ck. # G13799	Benecard	68,889.54
Ck. # G13797	Horizon Blue Cross Blue Shield of NJ	282,998.64
Ck. # G13798	Horizon Blue Cross Blue Shield of NJ	2,703.15
	Total	\$382,049.75

3. MOTION TO APPROVE HAND CHECKS

April 2024	Description	Amount
Ck. #024909	WEX Health Inc. – Replace lost check #024578	\$379.80
Ck. #024910	NJASBO Conference	\$35.75
Ck. #024911	Jessica Cholewa – Lost Check – Reissue Fall Tuition	\$871.98
Ck. #024912	Sunshine Clubhouse Childcare Center – March 2024 Tuition	\$49,947.00
Ck. #024915	Sunshine Clubhouse Childcare Center – April 2024 Tuition	\$49,947.00
Ck. #024917	Zoom Video Communications – Replacement Check – Lost Check	\$450.41

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4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's – 0421 Cancellations			
Vendor	Account No.	PO #	Amount
Pennoni	30-000-400-450-00-0781	200804	\$1,117.21
Diamond Construction	30-000-400-450-00-0781	300559	\$4,040.85
Total			\$5,158.06

5. MOTION TO APPROVE THE FINAL CALCULATED TUITION RATES FOR THE 2022-2023 SCHOOL YEAR

The Superintendent recommends that the Board approve the revised final calculated tuition rates for the 2022-2023 school year as follows:

Grade	Tuition
Preschool/Kindergarten	\$12,997
Grades 1-5	\$13,602
Grades 6-8	\$13,476
Grades 9-12	\$15,105

Final Calculated Tuition Rate for Special Education

Classification	Tuition *
MD	\$38,840
Pre-School Disabled/Part Time/Autism	\$ 8,153
Pre-School Disabled/Full Time	\$29,429

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

BE IT RESOLVED, that the North Arlington Board of Education approves the final calculated tuition rates for the 2022-2023 school year.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Holmstead School 2023-2024 Tuition Contract – April 22 through June 2024 (40 days) Student's Name is on File in the Board Office.	\$351.08 per diem rate
Aspire Bedside Home Instruction (April 29, 2024 through approx. 6/24/2024) Student's Name is on File in the Board Office.	\$650.00 per week

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2306-0014 to 2404-0018.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

8.A. MOTION TO APPROVE THE QUOTE FROM D&L PAVING CONTRACTORS INC. TO EXCAVATE AND PAVE THE PARKING LOT AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, quotes were solicited to excavate and pave the parking lot at Susan B. Anthony Elementary School as follows:

EDS Contract #10980

Description	Cost
Desantis & Son GC – Remove 8,500 sq. ft. of asphalt, including elevation. Replace with 2 inch asphalt.	\$48,300.00
D&L Paving Contractors Inc. - Mill/excavate 2” in depth, sawcut all keyways and transitions, clean and prep area for pavement, apply tack coat, install 2” HMA surface course mix 9.5M64, restripe to existing layout. Total Area: 8,500 sqft.	\$40,800.00
Insurance claim refund for water burst damage to SBA parking lot	-4,080.00
Total Cost	\$36,720.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **D&L Paving Contractors Inc.** to excavate and pave the parking lot at Susan B. Anthony Elementary School in the amount of \$36,720.00, which includes the insurance claim refund for water damage to the parking lot at Susan B. Anthony Elementary School; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **D&L Paving Contractors Inc.** to excavate and pave the parking lot at Susan B. Anthony Elementary School.

B. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300.

WHEREAS, the Superintendent of Schools recommends that the Board authorize the disposal of the following outdated and unused equipment: High School cafeteria deli-meat slicer, in accordance with Policy Regulation #7300.

WHEREAS, the Director of Food Services determined that the deli-meat slicer is no longer operational or cost effective to use.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the disposal of the following outdated unused equipment: High School cafeteria deli-meat slicer, in accordance with Policy Regulation #7300.

BE IT FURTHER RESOLVED, that the Food Service Director will be instructed to dispose or recycle the piece of machinery accordingly.

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C. MOTION TO APPROVE THE PROPOSAL FROM MBT CONTRACTING LLC FOR BRICKWORK REPAIR AT JEFFERSON ELEMENTARY SCHOOL

A proposal was received from **MBT Contracting LLC** for the following services at Jefferson School:

DESCRIPTION	COST
Inspection of 2 nd floor window by the entry door playground area by parking lot it was determined the lintel is cracked the right side and the bricks on each side all have cracks. Remove and replace with new lintel and replace cracked bricks – 2 ft. on each side and the above bricks as necessary to install the new lintel properly.	\$8,950.00
Total Cost	\$8,950.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **MBT Contracting LLC** to remove and replace lintel and cracked bricks at Jefferson Elementary School in the amount of \$8,950.00, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **MBT Contracting LLC** to remove and replace lintel and cracked bricks at Jefferson Elementary School.

D. MOTION TO SOLICIT BIDS FOR THE SALE OF A 1999 CHEVY MASON DUMP TRUCK

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize the School Business Administrator to solicit bids for the sale of a 1999 Chevy Mason Dump Truck; and

WHEREAS, the truck is no longer functionable; and

WHEREAS, the Board is authorizing the School Business Administrator to solicit bids for the sale of the vehicle.

BE IT RESOLVED, that the North Arlington Board of Education authorizes School Business Administrator to solicit bids for the sale of a 1999 Chevy Mason Dump Truck as set forth above.

E. MOTION TO APPROVE 2024-2025 MEDICAL, PRESCRIPTION, AND DENTAL RENEWAL RATES

WHEREAS the Board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”) and prescription coverage with Benecard; and

WHEREAS IGC renegotiated the Board’s renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board’s premiums for medical and prescription coverage for the renewal period from July 1, 2024 - June 30, 2025 at +2% increase (medical) and +9.75% increase (prescription) and 0% increase (dental); and

WHEREAS the Board has determined that the revised renewal rates for medical, prescription, and dental coverages are competitive and in the best interests of the North Arlington School District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical, prescription, and dental coverages for the renewal period from July 1, 2024 to June 30, 2025 as set forth above).

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BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

F. MOTION TO AWARD ON CALL PLUMBING SERVICES TO AERO PLUMBING AND HEATING CO., INC.

WHEREAS, the North Arlington Board of Education requires the services of a licensed plumber to provide on-call plumbing services; and

WHEREAS, the Board solicited proposals from interested professionals to provide on-call plumbing services; and

WHEREAS, AERO Plumbing and Heating Co., Inc., submitted a proposal in response to the Board’s request for proposals, which Proposal is attached hereto; and

WHEREAS, the proposal submitted by AERO is responsive in all respects and is most advantageous to the Board, price and other factors considered; and

WHEREAS, AERO Plumbing and Heating has previously provided services to the Board; and

WHEREAS, the Board is desirous of retaining the services of AERO Plumbing and Heating in accordance with the terms, conditions and specifications of the RFP for a twelve-month period; and

NOW, THEREFORE, BE IT RESOLVED that the Board awards a contract to AERO Plumbing and Heating to provide on-call plumbing services pursuant to the terms, conditions and specifications set forth in the RFP, for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
2. Experience and resources necessary to perform the contract have been demonstrated.
3. Reputation and responsibility of contractor are satisfactory.

BE IT FURTHER RESOLVED that the Board authorizes the Board President and the School Business Administrator/Board Secretary to execute an Agreement, and any other documents necessary to effectuate the award.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is directed to monitor the performance of the contract to ensure that it does not exceed the bid threshold during the contract year.

G. MOTION TO APPROVE THE PROPOSAL FROM NICKERSON NJ, INC. FOR THE REPLACEMENT OF GIRLS AND BOYS BATHROOM STALLS AT WASHINGTON ELEMENTARY SCHOOL

A proposal was received from **Nickerson NJ, Inc.** for the following services at Washington School:

ESCNJ 22/23-06 Contract

DESCRIPTION	COST
Material: (2) 3” Pilaster, (5) 4” Pilaster, (1) 5” Pilaster, (3) 6” Pilaster, (5) 26” Doors, (2) 30” Doors, (2) 12.75” Panel, (5) 57.75” Panel, Galaxy (cut down to 55.75”), (2) WHS-7 12”x48” Screen with Post, (45) Crown 1” Headrail, total length 534”, (2) Screen Mounting Bracket	\$ 7,522.65
Installation – labor to install (5) toilet compartments, (2) entrance doors, and (2) urinal screens using onsite elevator.	\$ 2,775.00
Field Check	\$ 350.00
Removal of existing toilet compartments using school elevator for carry up and down. Use school dumpster for disposal of all trash.	\$ 475.00
Total Cost	\$11,122.65

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WHEREAS, the Superintendent recommends that the Board approves the proposal from **Nickerson NJ, Inc.** for the replacement of girls and boys bathroom stalls at Washington Elementary School in the amount of \$11,122.65, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Nickerson NJ, Inc.** for the replacement of girls and boys bathroom stalls at Washington Elementary School.

H. MOTION TO RATIFY AND AFFIRM THE PROPOSAL FROM ATLAS TREE SERVICE FOR THE EMERGENCY REMOVAL AND PRUNING OF TREES AT ROOSEVELT ELEMENTARY SCHOOL

A proposal was received from **Atlas Tree Service** for the following emergency removal services for safety purposes at Roosevelt Elementary School:

DESCRIPTION	COST
Prune 4 trees in front of school and 2 trees in rear of school.	\$6,500.00
Remove 1 tree in front of school and grind stamp.	
Total Cost	\$6,500.00

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the proposal from **Atlas Tree Service** for the emergency removal and pruning of trees at Roosevelt Elementary School for safety purposes in the amount of \$6,500.00, and

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the proposal from **Atlas Tree Service** for the emergency removal and pruning of trees at Roosevelt Elementary School for safety purposes.

I. MOTION TO APPROVE THE PROPOSAL FROM CDW-G FOR THE PURCHASE OF CHROMEBOOK CASES FOR VETERANS MIDDLE SCHOOL

A proposal was received from **CDW-G** for the following purchase for Veterans Middle School:

DESCRIPTION	COST
(500) Bumparmor 11” Slim Hard Shell Cases	\$10,240.00
Total Cost	\$10,240.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **CDW-G** for the purchase of chromebook cases in the amount of \$10,240.00, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **CDW-G** for the purchase of chromebook cases for Veterans Middle School.

J. MOTION TO APPROVE THE PROPOSAL FROM SPIEZLE FOR PROFESSIONAL SERVICES FOR UPDATING THE FIVE-YEAR LONG-RANGE FACILITY PLAN

A proposal was received from **Spiezle** for the following professional services for updating the five-year long-range facility plan with all new projects and anticipated renovations:

DESCRIPTION	COST
Enrollment projections: Review of recent standard 5-year cohort survival projection data would be incorporated into the updated LRFP database.	
Add Pre-K sites, classrooms and enrollment.	
Capacity assessments – assess projection enrollments indicated in the LRFP for impacts on building capacities.	

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Review LRFP, evaluate any uncompleted projects for inclusion moving forward.	\$17,500.00
Provide district with existing plants for review and approval prior to input into the LRFP.	
System Actions – obtain a list of anticipated and desired potential projects from district to be implemented over the next 5 years.	
Meet with key stakeholders to review list of concerns and potential projects provides by district.	
Provide order-of-magnitude budgets of probable construction costs for identified needs.	
Prioritize items outlined in budget for district consideration.	
Update districts LRFP website database.	
Total Cost	\$17,500.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Spiezle** for professional services for updating the five-year long-range facility plan in the amount of \$17,500.00, and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Spiezle** for professional services for updating the five-year long-range facility plan.

K. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM NORTHEASTERN INTERIOR SERVICES, LLC

WHEREAS, a negative change order was received from **Northeastern Interior Services, LLC** for the following services at North Arlington High School:

Credit for unused portion of the Allowance.

Description	Cost
Science Lab Renovations - Original Contract Sum	\$2,060,000.00
Net change by previous authorized change orders	-24,900.00
Contract sum prior to this change order	2,035,100.00
Contract Sum will be decreased by this change order	-1,541.00
New Contract Sum	\$2,033,559.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this negative change order in the amount of **\$1,541.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the negative change order from **Northeastern Interior Services, LLC** for the science lab renovations at North Arlington High School.

L. MOTION TO APPROVE THE QUOTE FROM SAL ELECTRIC CO., INC. FOR THE REPLACEMENT OF THE BURGLAR ALARM SYSTEM AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, two quotes were solicited for the replacement of the burglar alarm system at North Arlington High School as follows:

DESCRIPTION	COST
Sal Electric Co., Inc. – Install HS3128 main panel kit, incorporation of a HSM2HOST9 system for wireless capabilities. Install (2) HS2LCDPRO keypad, TL880V alarm.com radio for seamless communication. Stall (8) HSM3408 8 zone expanders, (5) HSM2108 8 zone expanders, (28) hard wired motion detectors, (31) hardwired door contacts, (4) overhead door contacts, 12V7ah battery. (The monitoring fee will be \$75.00 a month.)	\$14,745.00

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<p>Everon/ADT Commercial – Install (1) Vista 128BPT, 2-6160 Keypads Kit, (27) Dual tec 50’ X-Band, 10.525GHZ, (1) Enclosure SMP3 BC100 TP1640, (2) Ultratech Im-1272F1 12 Volt 7.0 Ah sealed lead acid battery – F1 terminal, (33) Ademco SIM w/ser AL ID 4193SN, (1) LTE communicator-radio, CAT-M1, LTEM-XV, (1) DVN-indoor 2 tone siren wave2. (The monitoring fee will be \$140.00 a month.)</p>	<p>\$28,315.00</p>
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WHEREAS, the Superintendent recommends that the Board approves the quote from **Sal Electric Co., Inc.** for the replacement of the burglar alarm system at North Arlington High School in the amount of \$14,745.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Sal Electric Co., Inc.** for the replacement of the burglar alarm system at North Arlington High School.

Justification

The current system must be replaced. It is outdated and unable to be serviced anymore.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. McDermott thanked the Superintendent and School Business Administrator for their hard work on the agenda and the school budget. He also thanked the Board for their hard work on overseeing things to make sure that we get the right things done for the district.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

OPERATIONS

George McDermott, Chairman
Heather Gilgallon and Michele Higgins, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

MINUTES, APRIL 29, 2024 MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 29, 2024 adjourned at 8:07 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at